

January 4 1989
to come
Nakamoto

London	100.00	100.00
New York	100.00	100.00
Frankfurt	100.00	100.00
Paris	100.00	100.00
Geneva	100.00	100.00
Zurich	100.00	100.00
Stockholm	100.00	100.00
Copenhagen	100.00	100.00
Helsinki	100.00	100.00
Athens	100.00	100.00
Madrid	100.00	100.00
Lisbon	100.00	100.00
Brussels	100.00	100.00
Amsterdam	100.00	100.00
Oslo	100.00	100.00
Stockholm	100.00	100.00
Copenhagen	100.00	100.00
Helsinki	100.00	100.00
Athens	100.00	100.00
Madrid	100.00	100.00
Lisbon	100.00	100.00
Brussels	100.00	100.00
Amsterdam	100.00	100.00
Oslo	100.00	100.00

FINANCIAL TIMES

COMMODITIES
Shining prospects
for base metals
Page 14

No.30,735

Thursday January 5 1989

D 8523A

World News

US, Britain back Moscow human rights conference

The US and Britain have agreed in principle to an international human rights conference in Moscow in 1991, on condition that the Soviet Union maintains recent progress on human rights. The decision removes one of the last obstacles to the opening of East-West conventional troop negotiations in Vienna. Page 16; CS&S accord near, Page 2

Truce in Beirut

Syria succeeded in enforcing a truce in Beirut, where eight people had died in four days fighting between the Syrian-backed Amal and Iranian-backed Hizbollah (Party of God) militia. Page 3

Nigerian austerity

Nigeria's military Government adopted a range of strict, and probably unpopular, austerity measures to go along with a stringent 1989 budget announced on Sunday. Page 3

Afghan peace talks

Soviet negotiator Yuri Vorontsov arrived in Pakistan for what he described as "decisive talks" on the future of Afghanistan with the Afghan resistance. Page 3

Sikh appeal fails

A Sikh civil servant convicted of plotting the death of Prime Minister Indira Gandhi in 1984 lost a final appeal in the Indian Supreme Court. He and the surviving assassin are due to be hanged on Friday. Page 3

Zaire cuts flights

Zaire ordered Belgium's national airline Sabena to halve its four weekly flights to Kinshasa, in the latest move of a diplomatic row between the two countries. Page 3

Turkish minister out

Turkish Deputy Prime Minister Saka Razon resigned, but reasons apparently connected with a recent newspaper report linking him with an \$80m banking fraud. Page 3

Benzia's pilgrimage

Pakistan Prime Minister Benazir Bhutto is to make the Meccan pilgrimage to Mecca on January 10-11, her first foreign trip since taking office last month. Page 3

Sri Lanka cabinet

Sri Lanka President Ranasinghe Premadasa retained the job of Prime Minister, which he occupied for 11 years before election as head of state, as well as 10 other portfolios, in a cabinet reshuffle. Another new government is due to be formed after general elections on February 15. Page 3

Lockerbie mourns

Politicians and airline employees joined mourners in the Scottish town of Lockerbie, for a service commemorating the 270 people killed when Pan Am flight 103 crashed there on December 21. Page 6

Trotsky's murder

A Soviet weekly newspaper asserted publicly for the first time that the murder of Leon Trotsky, number two figure in the 1917 Bolshevik revolution, was organised by the Soviet secret police. Page 6

Aids cases double

The number of cases of the disease Aids reported to the World Health Organisation almost doubled in 1988, bringing the total to 139,976 worldwide. The true figure is likely to be around 300,000 to 350,000. Page 6

Business Summary

London gilts broker cuts international operations

SECURITY Pacific Hoare Govett, one of London market's three largest and most profitable stockbrokers in Government gilts, has announced it was making 300 people redundant and closing operations in gilts and other international securities. Page 7; Lex, Page 16; Background, Page 17

COPPER and zinc set new records in London Metal Exchange

A copper closed at £1,766.50 a tonne, up £18 from Tuesday but slightly below new sterling peak reached in early trading. Cash deliveries closed at £1,949.50 a tonne. Three-month zinc surged to \$1,620 a tonne before slipping at the close on profit-taking. Page 24

SPANISH Government is considering imposing withholding tax or strengthening existing taxation on one of its most popular debt instruments to stop widespread avoidance of interest and capital gains tax payable on them. Page 2

FORD Motor of US, world's second largest automotive concern, is seeking a substantial acquisition to complement automotive and financial services businesses, according to confidential report. Page 16

SECURITIES Association, self-regulatory body covering London Stock Exchange, has proposed rule changes which would tighten regulation of hitherto unreported off-exchange international transactions. Page 16

INDIA'S Ministry of Civil Aviation has proposed \$250bn (\$2.5bn) investment over next 10 years to expand international and domestic airlines, currently suffering from lack of aircraft. Page 3

US Federal Reserve has passed rule which will allow US banks to offer foreign-currency deposit accounts to customers from beginning of next year. Page 4

TOYOTA, leading Japanese automotive group, is to export nearly 5,000 cars a year to Taiwan from its US assembly plants, heralding a new offensive on Taiwanese markets. Page 4

INCO, Canadian metals group and world's largest nickel producer, has begun C\$494m (US\$455m) programme to reduce sulphur-dioxide emissions from its Sudbury nickel-copper smelting operations in Ontario. Page 18

NICARAGUA devalued currency by 64 per cent and cut transport subsidies in bid to combat economic slump and inflation soaring ahead at estimated 22.7 per cent in 1988. Page 18

US fighters shoot down Libyan jets in clash over Mediterranean

By Lionel Barber in Washington and Victor Mallet in London

US NAVY fighters shot down two Libyan fighters yesterday in an incident which added to the rising tension between the two countries.

Mr Frank Carlucci, US Defence Secretary, said the Americans fired in self-defence. The confrontation, he said, was to no way connected with US allegations that Libya had built a chemical weapons plant claimed to be the largest in the Third World.

The incident is the most serious involving the two countries since the US bombed alleged terrorist installations in Tripoli in April 1986.

Libya called for an emergency meeting of the UN Security Council, but gave few details of how the incident had occurred.

It said the aircraft were on a reconnaissance mission and were the victims of premeditated American aggression.

The clash comes just before an international conference, attended by 100 nations, opens in Paris to review the proliferation of chemical weapons, and at a time of considerable public concern in the US about the possibility that a terrorist group was responsible for the blowing of a Pan American jumbo jet over Scotland with 259 people aboard.

One US official said the US was concerned about a "headlong rush" by its Western allies and Japan into normalising commercial relations with Libya and its leader Col Muammar Gaddafi, who Washington suspects of reviving recently his sponsorship of international terrorism. "This (incident) will certainly grab the attention of the Europeans," he said.

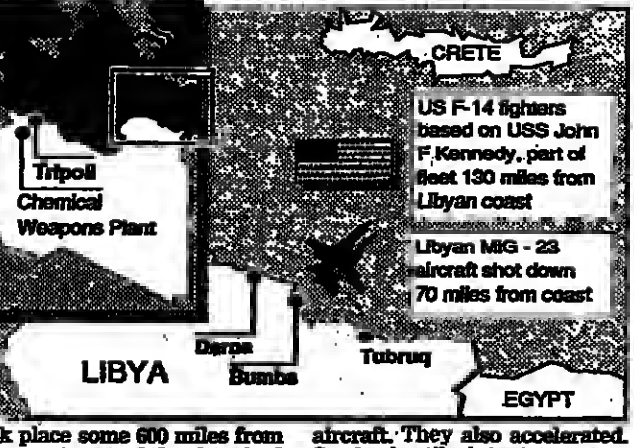
Washington's concern centres on the involvement by at least a dozen Western European and Japanese companies in the design and construction of a chemical complex at Rabta, 40 miles south west of Tripoli.

The US insists that the factory has the capacity to make chemical weapons. It has made available sensitive intelligence to the UK, though not apparently to other allies, which it believes offers conclusive proof.

The US State Department said there was no link between the plant and the incident. "It may be ironic, but the two things are not related."

President Ronald Reagan, who last month suggested that the US had not ruled out bombing the Rabta complex, was informed of the jet fighter clash early yesterday at his Bel Air home in California where he is spending a new year holiday.

Hours later, Mr Carlucci called a news conference to explain the US account of the aerial clash, which he said



took place some 600 miles from the controversial chemical plant.

He said the Sixth Fleet Battle group led by the aircraft carrier USS John F. Kennedy was in international waters in the Mediterranean on a routine operation which posed no threat to Libya.

The US fleet monitored two Libyan aircraft - sophisticated Soviet-built MiG-25s, codenamed "Floggers" by Nato - as they took off from Al Bumbah military base in north eastern Libya.

The Libyan jets then approached US jet fighters on a training mission some 70 miles out to sea. The US fighters took five evasive actions, "but each time the Libyan aircraft sought to put their nose on our

after the Paris conference. US officials are critical of the West German Government's foot-dragging over the alleged direct involvement of several West German companies in the design and construction of Rabta. Over the weekend US officials accused one company - Imhausen-Chemie, a pharmaceutical concern - of biggest-ever involvement. Officials are also privately critical of the Japanese role. Japan Steel Works is also said to have assisted the Libyans.

Col Gaddafi accused the US of terrorism. "The revolutionaries of great Libya will not bow their heads and will not abandon their principles and objectives," he was quoted as saying by the official Libyan news agency. "They will meet challenge with challenge."

Libyans are bracing themselves for the possibility of a US attack on Libya itself. "If America has prevailed because it is a superpower in the air and the sea, it will inevitably be defeated on land," Col Gaddafi said.

Moderate Arab states allied to the US are likely to be acutely embarrassed by the incident, particularly at a time when they are supporting a diplomatic offensive by Mr Yasir Arafat, the leader of the Palestine Liberation Organisation.

Background, Page 3; Editorial comment, Page 14

Moscow warns against attack on 'chemical weapons' plant

By Robert Mauthner in London and Our Correspondents in Bonn and Rome

THE SOVIET Union yesterday warned the US against any attack on Libya aimed at destroying a plant alleged to be capable of manufacturing chemical weapons, but made no comment on yesterday's clash in the Mediterranean.

A Soviet Foreign Ministry spokesman said that any military action by the US against Libya would deal "a serious blow to the improvement in the international situation." But he did not specify how the Soviet Union would react in the event of a US attack.

The Soviet Communist Party daily Pravda, in an article published before the US-Libyan air clash, referred to the "anti-Libyan campaign" conducted by the US Administration and warned that it could have serious consequences for security in the Mediterranean. The US campaign was aimed at diverting attention from the conventional arms reduction proposals made by Mr Mikhail Gorbachev, the Soviet leader.

Most European allies of the US were reluctant to comment until they had received more details, but Italian Foreign Ministry officials made no secret of their consternation. They privately expressed belief that Middle East tensions would be raised when a calm atmosphere was required to bring about an international peace conference to settle the Israeli-Arab conflict.

Mr Giulio Andreotti, the Italian Foreign Minister, has been urging US restraint amid indications that Washington was preparing to take action against the alleged chemical weapons plant near Tripoli. The Italians are not convinced by US "evidence" and stress

Markets rush to safe-haven dollar

By Simon Holberton in London and Janet Bush in New York

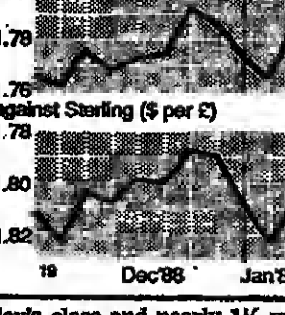
THE DOLLAR rose sharply in European currency trading yesterday after the US-Libyan clash. Dealers said there was a rush into the "safe-haven" dollar after the news of the conflict broke because it is the most liquid and easily convertible currency traded.

The US currency, which had already strengthened on renewed speculation of a tightening in US monetary policy, rose a half a penny to DM1.7875 on the rumour of the conflict and then to DM1.7850 when it was confirmed.

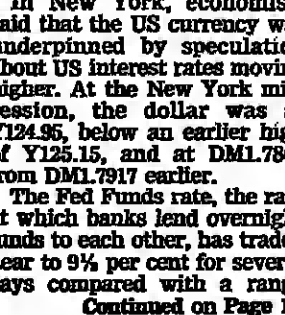
By the close of trading in London, the dollar stood more than two pence higher at DM1.7875 compared with Tues-

Dollar

against the D-Mark (\$ per DM)



against Sterling (\$ per £)



Murdoch closer to Collins deal after French group withdraws

By Fiona Thompson in London

MR RUPEERT Murdoch's News International last night moved closer to winning its £405m (\$733.5m) hostile bid for William Collins, the UK book publisher, after Collins' potential white knight withdrew from the contest.

Groupe de la Cité, France's second largest book publisher, pulled out because not enough institutional shareholders were prepared to give irrevocable undertakings to accept its proposed offer, Collins said.

Collins' merchant bank adviser, Schroders, is to meet Charterhouse, adviser to News International, this morning. Ms Sonia Land, News International's director of planning who has led the News International side, hoped an amicable settlement would soon be reached.

Mr Ian Chapman, chairman of Collins, said he was very disappointed the French link had not come off.

It is thought the Collins

board will place four conditions on News International in return for agreeing to recommend the offer: that Collins should be an autonomous unit within News; that the management of Collins should stay in London and Glasgow; that News International make a commitment to expand Collins' core businesses; and that Collins should spearhead News International's English-language publishing interests worldwide.

Ms Land said last night: "The basic gist of their conditions is nothing that is alien to us. We are going in to the meeting in a very conciliatory mood."

Groupe de la Cité, which formally announced it was the mystery bidder only yesterday, had made the irrevocable undertakings from Collins' institutional shareholders a condition of launching the bid. Its proposed terms were \$80p for Collins' ordinary shares and 75p for the non-voting "A" shares. News International matched these terms last Friday, increasing its original offer of 64p and 55p.

Schroders said Groupe de la Cité had received acceptances from shareholders representing about 20 per cent of Collins.

Groupe de la Cité had then approached News International yesterday morning and indicated it was prepared to improve its proposed offer to reach agreement with the Murdoch group, which has held a 41.7 per cent stake in Collins since its abortive 1981 bid. But News International declined. Groupe de la Cité then withdrew.

Mr Chapman said it would be hard for Collins to argue against recommending the News International offer.

Collins' announcement came after the market closed last night so its share price was unaffected; the ordinary shares closing 1p down at 88p, the "A" shares unchanged at 76p.

MARKETS

Tokyo Nikkei average '000	32
London DMS 2309 (3.217)	
FF 11,0250 (10,989)	
Y228.0 (225.2)	
DOLLAR New York	
DM1.7825 (1.7800)	
FF6.0965 (6.035)	
SF1.51825 (1.50025)	
Y124.975 (123.97)	
DM1.7875 (1.778)	
FF6.10 (6.025)	
SF1.5190 (1.497)	
Y125.0 (123.6)	
GOLD New York	
Comex Feb	\$410.1 (413.1)

STOCK INDICES

New York	100.00
London	100.00
Frankfurt	100.00
Paris	100.00
Geneva	100.00
Zurich	100.00
Stockholm	100.00
Copenhagen	100.00
Helsinki	100.00
Athens	100.00
Madrid	100.00
Lisbon	100.00
Brussels	100.00
Amsterdam	100.00
Oslo	100.00

Bush appointment a triumph of competence over ideology

US President-elect George Bush has named Mrs Carla Hills as the next US Trade Representative and is banking on her grim determination in facing a series of challenges headed by the internal market planned for the EC in 1992. Page 4

Europe: The challenge ahead in EC regional funding

East-West talks: The long road to accord at Vienna. Page 2

Chile: A critical year for democratic hopes. Page 4

Technology: Massaging metal into shape with the latest forging techniques. Page 12

Editorial: The Gaddafi problem: Opting out of Britain's National Health Service. Page 14

Third World debt: Forgiveness with strings attached. Page 15

China: Prejudice, violence and the African student. Page 16

THE INSIDER'S GUIDE TO EUROPE.

With 94 destinations, Air France flies to more places in Europe than any other airline. Now that's a tip no business traveller should ignore.

ABERDEEN	LONDON
AJACCIO	HEATHROW
ALCANTE	NANTES
AMSTERDAM	STANSTED
ANKARA	LUXEMBOURG
ATHENS	LONDON
BARCELONA	MADRID
BASTIA	MALAGA
BELFAST	MANCHESTER
BELGRADE	MARSEILLE
BERLIN	MILAN
BERNE	MONTEPELLIER
BIRMINGHAM	MOSCOW
BORDEAUX	MUNICH
BREMEN	NAPLES
BRISTOL	NEWCASTLE
BRUSSELS	NICE
BUCHAREST	NUREMBERG
BUDAPEST	OPORTO
COLOGNE	OSLO
COPENHAGEN	PALMA
CORK	PARIS C.D.G.
DUBLIN	PARIS ORLY
DUSSELDORF	PRAGUE
EDINBURGH	FLORENCE
EINDHOVEN	SALONIKA
FLORINCE	SALZBURG
FRANKFURT	SANTIAGO DE
GENEVA	COMPOSTELA
GLASGOW	SEVILLE
GOTHENBURG	SHANNON
HAMBURG	SOBRIA
HANOY	SOUTHAMPTON
HELSINKI	STAVANGER
ISTANBUL	STRAZBOURG
JERSEY	STUTTGART
KIEV	TELVAV
LARNACA	TOULOUSE
LENINGRAD	TURIN
LILLE	VALENCIA
LISBON	VENICE
LONDON	VERONA
CITY	WIENNA
LYONS	WROCLAW
LONDON	ZAGREB
GATWICK	ZURICH

THE FINE ART OF FLYING

AIR FRANCE

EUROPEAN NEWS

Spain may impose withholding tax on Letras del Tesoro

By Peter Bruce in Madrid

THE SPANISH Government is considering whether to impose a withholding tax or to strengthen existing taxation on one of its most popular debt instruments, the Letras del Tesoro - a one year Treasury Bill - to stop widespread avoidance of the interest and capital gains tax already payable on them.

The effects of a withholding tax on the willingness of investors, particularly foreigners, to buy Letras are still being weighed by the Finance Ministry. The latter claims that Spanish banks are not insisting that the standard 20 per cent tax on the proceeds for non-residents be paid before redeeming them and sending the profits abroad.

Mr Jose Borrell, Secretary of State for Finance, said in an interview that foreign investors, mostly American, held Letras worth some Pta 1.5 trillion (7.5bn) last year, nearly half the Pta 3.5 trillion of Letras in circulation by the end of the year.

Bankers and brokers complain that it is difficult to calculate the capital or interest gain on Letras because so many are bought on the secondary market. The notes can also be bought from one bank and settled by another.

Mr Borrell made it clear that the government has not yet decided what to do, if anything. But it is clear the Government is under some pressure to close the many tax loopholes still available to investors in the Spanish equities, gilts, property and industrial markets.

The need to collect more tax has also been sharpened by recent industrial unrest, which may force the Government to make expensive concessions to unions.

Letras del Tesoro, zero coupon Bills bought at a discount from par value, were first introduced in August 1987. By the end of 1987 Letras worth Pta 2.5 trillion were outstanding. They have become a favourite among foreign investors. Though they are subject to taxation, in practice the profits are not being taxed if the Bills are sold just before maturity. The current interest rate on Letras is just over 13 per cent.

The imposition of a withholding tax "would be pretty bad news," according to Mr Antonio Hernandez, chief economist with Ibergentes, Madrid-based stockbrokers and one of the biggest non-bank dealers in Letras. Because Spanish interest rates are now rising (the rate on Letras last spring was around 9.5 per cent) brokers are trying to shift investor interest from equities to Letras.

Letras are the only Spanish gilt not subject to a withholding tax and for foreign investors, tax is not charged to residents of countries with which Spain has a double taxation agreement - at present the European Community and Switzerland. An agreement is being negotiated with the US but, Mr Borrell said, "what interest would a country like the US have in an agreement with a country that cannot make its tax laws work?"

West gives guarded welcome to CSCE agreement

How Warsaw Pact implements new commitments will be acid test of accord, writes Judy Dempsey

THE DRAFT of the concluding agreement to the long-running East-West talks in Vienna, covering arms, human rights and economic co-operation, is being hailed by Western diplomats as a significant improvement on previous accords in the 35-nation Helsinki process.

But several Western delegates at the Vienna review meeting of the Conference on Security and Co-operation in Europe (CSCE) caution that the acid test will be the implementation of new commitments by the Warsaw Pact over the next few years. In addition, they say some of the text falls short of original demands put forward by certain Nato countries.

The draft text, which is expected to be agreed on January 17 by all 35 participating signatories of the 1975 Helsinki Final Act, is divided into three main areas or baskets.

Basket one deals with military issues and some aspects of human rights; basket two with economic co-operation; basket three with "humanitarian issues."

In basket one, agreement has already been reached in principle to start new "Conventional Security Talks (CST)", involving 16 Nato and seven Warsaw Pact states, which are designed to reduce conventional weapons from "the Atlantic to the Urals". Military talks on confidence and security building measures, involving all 35 CSCE states, will also start soon in Vienna.

But it is the "principles" section of basket one, which includes religious freedom, that has gone furthest when compared to previous review

meetings. For example, individuals will have the right to religious instruction, religious books, to be trained in religious institutions.

In addition, individuals will also have the right to "freedom of movement and residence within the border of each state" as well as the right to leave any country and return to that country.

Nevertheless, some compromise with the Warsaw Pact have struck. For instance, in basket two, Western diplomats did not achieve their objective of getting rid of the requirement that Western visitors to the East change large amounts of hard currency in this largely because of East Germany's stance.

In a compromise formula, the neutral and non-aligned CSCE participants, who drew up the draft agreement, simply refer to "considering in a positive spirit the progressive phasing out for foreign tourists of minimum exchange requirements where they apply."

One senior Nato diplomat said: "We would have preferred

down" human rights demands. These delegations were determined to achieve what they called a "balanced outcome" in all the areas of the CSCE process, which included military, economic and humanitarian issues.

The rather tense relationship between West Germany and some of its allies was compounded by two other factors.

One was the special link between Bonn and Eastern Europe, largely due to the German ethnic minority and the vexed problem of East Germany.

The other was Bonn's particularly enthusiastic perception of the Soviet reforms. From an early stage, Bonn was prepared to back the idea of a human rights conference in Moscow, while the British, Americans and Canadians were reluctant.

The US, as a precondition, called for the release of all political prisoners, the end of jamming of Western broadcasting stations and more emigration of Soviet Jews.

Mrs Margaret Thatcher, the UK Prime Minister, repeatedly said that Britain's support for a Moscow conference hinged on the institutionalisation of the reforms. In other words, the rule of law had to be established, to ensure that there would be no "backsliding" on Soviet reform.

Britain, unlike West Germany and France, felt strongly about the ideological and propaganda effect of any Moscow conference.

Mrs Thatcher warned against a "sell-out" of those thousands of citizens who had fought for human rights. But towards the end, British and Canadian views became somewhat isolated. US and NATO positions shifted towards one of greater impatience: in some diplomats' view this reflected the keenness of Mr George Shultz, the Secretary of State, to end the meeting before the Reagan administration bowed out, and to avoid a final session in which US and Soviet diplomats worked intensively to thrash out differences.

The noticeable haste over recent weeks has left several Nato diplomats frustrated.

"It is always a question of time judgment as to when you think you have made a decision on how far you can push the Warsaw Pact in accepting fresh commitments on human rights and other issues," one Nato diplomat explained.

Britain is known to have conveyed to Washington, at the highest level, its own view on how far it would support the Warsaw Pact in accepting fresh commitments on human rights and other issues, one Nato diplomat explained.

Washington, at the highest level, its own view on how far it would support the Warsaw Pact in accepting fresh commitments on human rights and other issues, one Nato diplomat explained.

stronger language on radio jamming, a practice the Warsaw Pact states recently ended under Western pressure. The text does however lay down that "radio services... can be directly and normally received in (CSCE) states."

The agreement includes a specific text on the cultural and ethnic rights of minorities, something the Hungarians and Canadians fought for. Hardly a word on minorities is mentioned in previous CSCE texts. "We think this Vienna text is a real achievement," said one East European diplomat.

Another concrete development is the right of citizens to receive a reply to requests to visit ill relatives within three working days, a reply to applications on family re-unification and marriages between citizens of different states within three months. Any who are refused such permission should be given the reasons in writing, which cases will be reviewed every six months.

The point about the Vienna document is that it is an attempt to build steadily on what was signed in Helsinki in 1975. In effect, according to Western diplomats, this involves moving from "generalities" to "particularities."

"We have to make this document relevant to peoples lives," one senior Nato diplomat said. "It means making human rights an every day reality for the citizens of Eastern Europe and the Soviet Union. That is why we fought so hard for the right to a visa within a certain period of time. In short, the Vienna meeting is part of a very long process."

Fiat chief and unions square off

By John Wyles in Rome

MR CESARE ROMITI, the Fiat managing director who took control of the group's car company six weeks ago, has been steadily shedding managerial responsibilities to leave himself free to face several challenges in the motor sector. These include strict allegations, that Fiat is bent on undermining trade union rights.

His arrival as managing director of Fiat Auto in succession to Mr Vittorio Ghidella has coincided with a further outbreak of shop-floor unrest at Alfa Romeo's plant at Arese near Milan.

Long regarded as the designer and wielder of the axe which cut 25,000 Fiat jobs in 1980 and virtually extinguished the unions as an effective force in Fiat factories, Mr Romiti (66) is seen as bent on achieving the same end at Arese, which was brought into the Fiat fold at the beginning of 1987.

Shop stewards at Arese were yesterday collecting rank-and-file signatures on a letter calling on President Francesco Cossiga to intervene in defence of the rights of liberty and individual dignity which Fiat management is allegedly putting at risk at Arese.

Although Fiat has been very successful in introducing its own working practices and methods at the plant, it is now saddled with a *cause celebre* which has given a new lease of life to an influential group of plant union leaders resentful of the steady decline in their role and importance since Fiat acquired Alfa Romeo.

Towards the end of November, Mr Walter Molinari, secretary of the Communist party's Ho Chi Minh section at Arese, was allegedly offered redeployment and promotion to designer status providing he gave up his union card.

The Fiat manager involved has denied making any such offer and has lodged a defamation complaint against Mr Molinari.

Union leaders say, none the less, that they can cite other examples of similar behaviour, while the magazine L'Espresso is carrying the story of a Turin worker who claims that Fiat offered to pay his son's funeral expenses providing he gave up his union membership.

Significantly, the issue is being taken up by Mr Achille Occhetto, the Communist party leader, who has called a meeting next Monday in Rome to all rank-and-file Communist leaders in Fiat plants.

He is obviously attracted by the idea of targeting Mr Romiti and Fiat Auto as a means of restoring a cutting edge to the party's political and industrial activities.

But there is no tougher or more skillful adversary than Mr Romiti all Italy. Clearly anxious to demonstrate that Fiat's core business is now his major priority, he has shed the presidencies of three key group companies in the past few weeks.

Fraga likely to return as party chief

By Peter Bruce

THE HEAD of Spain's main conservative opposition party, Alianza Popular, is expected to announce today that he will not seek re-election at the party's congress later this month. Mr Antonio Hernandez Mancha is withdrawing in favour of Mr Manuel Fraga, the founder of the party who handed over leadership to Mr Mancha in 1986.

The AP has failed to make any impression under Mr Mancha and he has been under great pressure in the past few months not to oppose Mr Fraga, who is returning to restore some order to the party.

Mr Fraga has made it clear, however, that he does not intend to stand as the party's candidate for Prime Minister in opposition to the Socialist Mr Felipe Gonzalez. That daunting task, it seems, will fall to Mr Marcelino Oreja, secretary general of the Council of Europe.

Mr Oreja, once Foreign Minister in the Government of Mr Adolfo Suarez in the late seventies, has joined the AP at Mr Fraga's bidding as vice president and head of the party's list of candidates in the European parliamentary elections later this year.

That is thought to be only a beginning, however. Mr Oreja has a finely honed diplomatic reputation - as opposed to the rather short tempered Mr Fraga - and is reckoned to be the AP's best hope of building alliances with other centre-right groups in Spain.

Soviet Union takes steps to make entry and exit easier

By Quentin Peel in Moscow

THE SOVIET UNION has ordered a far-reaching overhaul of its consular offices abroad in the latest manifestation of its efforts to re-align itself into the international community, and improve its human rights record.

Soviet officials have been ordered to improve their relations with Soviet citizens, and former citizens, living outside the country - and abandon the view that they are "anti-patriotic."

The issuing of visas to visit

the country is to be streamlined, with all formalities abandoned for expatriates, said Mr Boris Chaplin, a deputy Foreign Minister.

The Soviet government is also planning to accede to the 1963 Vienna consular convention, bringing consular relations with 125 states, instead of the current bilateral relations with only 60.

At the same time, Moscow is intending to sign the Hague convention on the recognition of foreign legal documents, and reviewing its own laws on observing international copyright and authorship agreements.

The moves clearly reflect the commitments the Soviet Union will have to make to easing movement in and out of the country under the draft agreement on security and human rights being finalised in Vienna in the coming days. They also indicate a realisation of the need for an administrative overhaul of one of the most publicly inefficient and

surly branches of government. The changes have been ordered following a full-scale conference in Moscow of top officials from the consular service, summoned home just before the New Year.

Mr Chaplin admitted that the service had hitherto suffered serious "deformations" in looking after Soviet citizens, issuing visas to foreigners, and helping promote foreign ties. Some 150,000 expatriates are affected, and as many as 20m former Soviet citizens, he said.

However, he did not make clear whether those stripped of their citizenship would be included in any relaxation of restrictions on returning home. According to the Vienna and Hague conventions was a further mark of the Soviet desire to enhance the role of the United Nations, Mr Chaplin said. There was also a direct link between better consular services and economic reform.

On the question of Soviet recognition of international copyright agreements, he

would not give any commitments. "We do have some work to do in this respect," he said.

On the question of Soviet emigration and human rights, Mr Chaplin said that means of a five-year passport was under study. "We are preparing a new law on entry and exit, and all these aspects will be studied," he said. There was also a possibility that the Soviet refusal to recognise dual citizenship of children from mixed marriages would be relaxed.

Millan aims to iron out Community inequalities

David Buchan examines the challenges facing the new commissioner responsible for regional funding

MR BRUCE MILLAN, who tomorrow becomes the reformer of the European Commission responsible for the Community's Regional Fund, is a poacher turned gamekeeper.

In the late 1970s he was Secretary of State for Scotland and describes the tactics employed by his office in obtaining funds from Brussels. "Every quarter we drew up a list of projects or companies due to get national assistance. We knew roughly what the UK as a whole and Scotland would get from the EC each year. So we just picked out as many projects as we needed to make up the UK quota, and sent the list off to Brussels. Back came the EC money, and the Treasury simply kept that amount off its expenditure."

This system still largely prevails, but with his new appointment Mr Millan will instead be in charge of allocating the Ecu5.8bn (54.4bn) a year Regional Fund, the major part of the Community's structural funds that are to double in volume over the 1989-92 period.

These funds, taken together with lending (Ecu5bn in 1988) by the European Investment Bank (EIB), amount to something approaching the scale of total annual lending by the

World Bank.

Equally significant is the reform effective January 1 of these funds to target local development needs more accurately, to get a better gearing between loans and grants, to improve monitoring of Community-aided projects and to try to stamp out the habit, as described by Mr Millan, of governments treating EC money as a budgetary hand-out.

The overall aim is to promote convergence, or at least prevent divergence, between member states at a time when "1992-style" internal deregulation is producing new economic strains and shifts. The existing gaps are quite big enough. Each successive enlargement (the UK, Denmark, Ireland in 1973; Greece in 1981; Spain and Portugal in 1986) has widened them.

By way of comparison with the US, the Community's regional disparities are twice as large in the case of incomes levels and three times as great in the case of unemployment rates.

Ten and a half months of diplomatic wrangling have followed last February's EC summit decision to double the volume of the three EC structural funds - the Regional Fund, the Social Fund, and the Agri-

cal Guidance Fund. The following main reforms have now been agreed:

- Money from the three funds, rising from Ecu9.3bn this year to Ecu14.4bn in 1992 (in 1988 prices), is to be better coordinated to have a bigger impact. Instead of being parcelled out in penny packets (the Commission approved 15,000 different projects last year), it is to be funnelled into a smaller number of multi-year integrated programmes. The deadline for submission to Brussels of such programmes is now 31 March 1989.
- Member governments have committed themselves not to cut their own overall development spending by the amount of new money their regions or sectors get from Brussels. The UK agreed only once it was clear that this commitment applied to the new increase, not the total of EC structural spending. On individual pro-

jects, member states must continue to provide 50 per cent of finance, but for the poorest their contribution can sink to 25 per cent.

- A close partnership is promised between Commission grants and EIB loans, so that projects with higher risk or slower rate of return should be financed more by loans than grants, and vice versa.
- The EIB has sometimes been said in the cutting words of Vicomte Etienne Davignon, when he was an EC Commissioner, to be "not so much a bank as a pawnbroker", because the borrowers often have to put up an expensive bank guarantee to get his loan.
- But with the big increase in Commission structural funding, the EIB itself has had a genuine concern that Brussels might start throwing its maximum rate of grant at low-risk projects, unnecessarily reducing demand for EIB loans and

falling to increase overall investment.

- The criteria for EC grants are to be made more flexible to respond to local needs. The one major caveat to this is that 80 per cent of the Regional Fund is to go to backward regions, defined as all of Portugal, Greece, Ireland, part of Spain and Italy, Ulster and the French overseas departments.
- But within this constraint, the aim is to award grants by objective rather than by a region or sector's blanket eligibility. One EC official satirises the old system as "if you're poor and white and a cow and live in Portugal, your owner gets 5%".
- The new question, he says, will be "What can we do generally?" to help the Oporto region. More attention will also be paid to job creation, and less on infrastructure (which presently gets some 80 per cent of regional fund money).
- Local and regional authorities are to be encouraged to take more part in drawing up and implementing projects. "Whether you put a bridge at one end or the other of Cork is not a decision which Brussels is necessarily good at", comments an official. The Commission has set up a new 42-member consultative council of regional and local authorities to advise it.
- Monitoring of projects is to become more systematic. "If we finance a course for 800 technical engineers, we don't need to decide which colleges take part and what the curriculum is. But we do need to check how many actually took the course and how many got jobs at the end", says an official talking of a typical programme that might be financed out of the Social Fund. Proper evaluation of infrastructure projects like roads is harder, because returns are less immediate.
- So what are the chances of success? The Commission has started some isolated integrated aid programmes in recent years and these have met with mixed fortunes. The Belfast programme largely succeeded, despite that city's problems. The EC helped fund renovation of the city centre, including the opera house (as the focus of badly-needed nightlife), and this allowed more local money to go to housing. A similar integrated programme for Naples, on the other hand, never worked well, partly because the 122 different local authorities could never

EC shippers lose fight to avert heavy duties on S Korean line

By William Dawkins in Brussels

EUROPEAN shippers yesterday suffered a serious setback in their battle to block the imposition of heavy duties on container traffic carried between the European Community and Australia by a leading South Korean shipping line.

European Commission officials said levies equivalent to 25 per cent of the freight rates of Hyundai Merchant Marine, the line involved, would become effective shortly. The duties were proposed by the Brussels authorities last October and yesterday cleared their final administrative hurdle in the Council of Ministers, the EC decision-making body.

They will be payable when published in the EC's Official Journal, expected in the next few days. Any Hyundai vessel leaving Australia from now on faces levies at its European destination. Initial calculations

Resignation shocks Turkish ruling party

By Jim Bodgener in Ankara

THE TURKISH Government was rocked yesterday by the sudden resignation of Mr Kaya Erdem, the Deputy Prime Minister long regarded as one of the strongmen of the ruling centre-right Motherland Party.

Mr Erdem told the Anatolian news agency that the reasons for his resignation included "developments after one of our newspapers published a story. He has filed a law suit against Hurriyet newspaper over a December 12 story which linked him with Mr Kemal Horzum, a Turkish businessman on trial on charges of misappropriating \$30m of Turkey's Emlak Bankasi funds.

His resignation came in the wake of a corruption row which has already led to the departure as the general manager of Emlak Bankasi of Mr Bulent Semmlar, another leading adviser to Mr Turгут Ozal, the Prime Minister.

Bonn boosted by jobless figures

By David Goodhart in Bonn

LAST MONTH'S West German unemployment figures were yesterday welcomed by the Government as showing the lowest December increase since 1979.

Although the figure always rises in December, for seasonal reasons, this year the rise was only 99,265, according to the Federal Labour Office.

The December unemployment total of 2.19m represents 8.5 per cent of the workforce, up from 8.1 per cent at the end of November.

But despite the better-than-expected end of year performance, the average number for 1988 as a whole - 2.24m - was 12,800 higher than in 1987, although at 8.7 per cent it was a lower percentage than the 8.9 per cent of 1987.

Mr Heinrich Franke, president of the Labour Office, gave a cautious welcome to the end of year development.

But he also warned that it was not good enough, bearing in mind the sharp rise in the number of women, East Bloc Germans, and foreigners who are expected to seek work over the next few years.

The Labour Office recently called for a DM10bn (21.1bn) investment programme from the Government over the next 10 years, designed to cut drastically the unemployment.

Without such a programme, Labour Office officials believe that unemployment will remain above 2m until the second part of the 1990s.

The approximately 900,000 new jobs that have been created over the past six years have been only just enough to stop the baby-boom school-leavers pushing the out-of-work figure to much higher levels.

US - LIBYA CONFRONTATION

US finds a handy Mideast scapegoat for a thrashing

By Andrew Gowers, Middle East Editor

JUST 15 days before Mr Ronald Reagan hands over the US presidency to his successor Mr George Bush, his administration is back where it was in its very first year of office: in a military confrontation with a desert nation of only 3.2m people and its unpredictable leader, Col Muammar al-Gaddafi.

The precise circumstances surrounding yesterday's clash over the Mediterranean between US and Libyan jets, in which two Libyan MiG-23s were shot down, remain unclear. But the incident raised striking parallels with a shoot-out between American and Libyan warplanes in August 1981 over the Gulf of Sirte, which Libya claims as part of its territorial waters; and with another clash in the same area in March 1986, in which Libya fired Soviet SAM-5 missiles at US fighter aircraft in the same area.

It was also the possible reminder that Libya has been a singular bugbear - and whipping-boy - for the Reagan Administration ever since it was first elected.

Washington's relations with Tripoli had not exactly been harmonious under President Jimmy Carter. Col Gaddafi threatened to cut off oil exports to the US in 1979 in retaliation for an American ban on sales to Libya of agricultural and electrical equipment and aircraft. Later that year, the American embassy in Libya was sacked by an angry mob protesting against the presence in the US of the exiled Shah of Iran.

But in the demagoguery of Mr

Reagan, a president elected with a mandate to act against Soviet expansionism in the Third World and international terrorism, Col Gaddafi has always been cast in a special role - at times, the master manipulator behind a proliferation of terror groups and atrocities; at others, the soft target which can be clobbered to useful and educative effect. In the process, as many Middle East experts have argued over the years, the US has probably elevated the mercurial Libyan leader to a position of importance on the world stage that he could not otherwise have hoped to occupy.

All the earlier clashes coincided with periods of rising

political tension between the US and Libya. In 1981, it was the Soviet threat that was exercising the new administration, with Libya playing host to a growing number of Soviet and East European advisors in Libya and preparing to sign a treaty of friendship and co-operation with Moscow. The US embassy in Tripoli was finally closed down in May.

Closed three months after the August clash over the Gulf of Sirte, in which two Libyan jets were shot down, President Ronald Reagan claimed that a Libyan hit squad had been sent to the US to assassinate him. Conclusive evidence for this contention was never produced.

In 1985-86, the focus shifted increasingly to terrorism, following the notorious attacks by Palestinian terrorists on passengers at El Al departure desks in Rome and Vienna airports. The US blamed Abu Nida's Fatah Revolutionary Council and accused Libya of harbouring and training its members. The following month, President Reagan announced a sweeping package of economic sanctions against Tripoli, which he has since renewed every six months.

When these frictions erupted in hostilities, the ostensible cause was a dispute over navigational rights. In December 1985, Col Gaddafi had drawn what he called a "line of

death" across the Gulf of Sirte, in defiance of the refusal of almost all other countries to recognise his territorial claim there.

The US, staking out its own role as defender of freedom of navigation in what it holds to be international waters, deployed its Sixth Fleet in the region on manoeuvres. After Libya fired at the US fighters, the Americans retaliated by destroying missile and radar facilities in the coastal town of Sirte and sinking four Libyan patrol boats in the Gulf.

Tensions escalated still further when, in April 1986, the US assembled what it said was irrefutable evidence connecting Libya with the bombing of a discotheque in West Berlin frequented by US servicemen and with other plots against US targets in Europe and the Middle East. On April 15, Washington exacted its retribution, dispatching warplanes in the middle of the night to bomb a string of Libyan military and government installations in Tripoli and the second city of Benghazi.

In the months and years after the bombing raid, US officials took to expressing quiet satisfaction that Col Gaddafi appeared to have been shocked into toning down his terrorist activities. They also noted that he was forced to retreat from his increasingly costly and futile engagement in support of rebel forces in Chad last year.

In fact, many experienced Libya watchers were somewhat sceptical all along that the Colonel's international role was quite as significant as Washington claimed. There is no

doubt that Libya has sponsored terrorism - or that it regularly supplies explosives to the Irish Republican Army - but it is open to question whether it was that active in ordering attacks specifically on American targets. Col Gaddafi's speciality in recent years has been selecting his own easy prey: Egypt, for example, the countries of black Africa and exiled Libyan dissidents; directly taking on Uncle Sam was another matter entirely.

Mr Reagan has always had a strong sense of the need to be seen to do something to combat the scourge of terror. It is in this sense that Libya is a soft target - to be thumped pour encourager les autres.

It is not unreasonable to suppose that in selecting Libya as a special target, the US has been driven by additional motives. Libya is not the only country, after all, to have been involved in a host of unsavoury activities: Syria, for example, is widely suspected of having sponsored terrorism on a fairly large scale, but Washington has not come down on Damascus anything like as hard.

On the other hand, Mr Reagan has always had a strong sense of the need to be seen to do something to combat the scourge of terror. It is in this sense that Libya is a soft target - to be thumped pour

encourager les autres.

Yesterday's clash in the Mediterranean also follows a sharp rise in tension between the two countries and a fresh resurgence of alarm in the US about Libya's activities. This time, the question of terrorism - appallingly highlighted by the bombing of Pan Am flight 103 over Scotland last month - is accompanied by another issue of pressing concern to Washington, that of the spread of chemical weapons.

Mr Reagan never got round to punishing powerful Iraq for its flagrant use of poison gas in the Gulf war and against its Kurdish minority. But action against Libya for its alleged plan for the production of such weapons might be seen in Washington as a handy substitute in the fight against chemical warfare.

Mr Reagan never got round to punishing powerful Iraq for its flagrant use of poison gas in the Gulf war and against its Kurdish minority. But action against Libya for its alleged plan for the production of such weapons might be seen in Washington as a handy substitute in the fight against chemical warfare.

Mr Reagan never got round to punishing powerful Iraq for its flagrant use of poison gas in the Gulf war and against its Kurdish minority. But action against Libya for its alleged plan for the production of such weapons might be seen in Washington as a handy substitute in the fight against chemical warfare.

Mr Reagan never got round to punishing powerful Iraq for its flagrant use of poison gas in the Gulf war and against its Kurdish minority. But action against Libya for its alleged plan for the production of such weapons might be seen in Washington as a handy substitute in the fight against chemical warfare.

Mr Reagan never got round to punishing powerful Iraq for its flagrant use of poison gas in the Gulf war and against its Kurdish minority. But action against Libya for its alleged plan for the production of such weapons might be seen in Washington as a handy substitute in the fight against chemical warfare.

Recent developments in US-Libyan relations

- August 19, 1981: US F-14 fighters shoot down two Soviet-built Libyan SU-22 fighters over the Mediterranean.
- January 7, 1986: President Ronald Reagan announces economic sanctions against Libya, freezing Libyan assets in the US and forbidding oil production by US companies there.
- March 24-25: US aircraft hit Libyan ships, rocket base in the Sidra area.
- April 5: Bomb at West Berlin discotheque kills two, injures 200. The US accuses Libya of involvement in the attack.
- April 15: The US attacks Libya in retaliation for the bombing in a series of air raids that are reported to kill 41 people, including Col Gaddafi's baby daughter. Two US crewmen are among the dead.
- September 14, 1988: The US State Department announces Libya now can produce chemical weapons.
- November 25: A Libyan official tells Italy his country adheres to international prohibitions on the use of chemical weapons. Those prohibitions do not cover manufacture or ownership.
- December 21: Reagan says the US had discussed military action against Libya's chemical weapons plant with allies, and "that's a decision that has not been made yet".
- December 22: Libya denies it has built a chemical weapons plant and says doctors, nurses and pharmacists were planning a sit-in, apparently to discourage any attack on what it says is a pharmaceutical factory.
- December 23: The Arab League says it is not true that Libya is producing chemical weapons.
- December 25: Iran, Iraq and Syria announce support for Libya in the dispute.
- December 28: Reagan extends for six months US economic sanctions against Libya, first imposed in 1986.
- December 30: The US rejects an offer by Gaddafi, conveyed via Italy, for an international inspection of the plant. A single inspection "could not be conclusive" because the plant "could easily be modified to appear as a legitimate industrial chemical plant," the State Department says.
- January 3, 1989: The State Department says it has proof Libya has begun limited production, and says the US will raise the issue at an international chemical weapons conference in Paris beginning on January 7.
- January 4, 1989: US F-14s shoot down two Libyan MiG-23s over international waters in the Mediterranean East of Libya.



The USS John F. Kennedy fighters which shot down Libyan warplanes yesterday

Disputes centre on Washington's chemical plant allegations

By Lionel Barber in Washington

THE immediate focus of tension between the US and Libya is a huge chemical plant in a desolate site called Rabta, located in the mountains some 40 miles south west of Tripoli. Col Gaddafi, Libyan leader, insists the plant manufactures pharmaceuticals, but the US says it has evidence that the complex is capable of producing mustard and nerve gas at the rate of 40 tons a month, making it the largest chemical-weapons plant ever built in the Third World.

Of equal concern is the involvement of at least a dozen West and East European and

Japanese companies in the building and design of the plant, which US officials say is surrounded by Soviet-made SA-6 anti-aircraft missiles. "It is not customary to defend a pharmaceutical plant with surface-to-air missiles," said one US official.

For the past few weeks, the US has sought to focus international attention on Rabta, because it highlights the proliferation of chemical weapons, a subject which Mr George Bush, the President-elect, intends to pursue when he assumes office later this month.

The US campaign will receive further impetus at a

conference of more than 100 countries in Paris from January 7 to 11 which is aimed at bolstering the 1925 Geneva Protocol which bans chemical arms but is widely judged ineffective.

The Rabta complex first came to the attention of the Americans more than a year ago. Initially it was an insecticide plant, says one US official, but around that time a Japanese company - Japan Steel Works - began to help the Libyans construct additional metallurgical production as well as bomb casings for chemical weapons.

Technicians from several

other European companies were also apparently involved, including Imhausen-Chemie, the West German company, which the Americans accused by name last weekend as a general contractor. The Bonn Government has said it has yet to discover whether the allegations are true, but confirmed this week that it is investigating five West German companies.

In addition, the US says it has evidence of chemical agents being moved from the original facility to the metallurgical plant, and some reports have surfaced that the Libyans have already produced a very

small number of chemical weapons.

All this points to a solid case against Libya, in the view of the Reagan Administration. However, despite the dispatch of several teams of experts equipped with evidence to the Rabta site, the Reagan Administration has run into a wall of scepticism.

The immediate problem is forensic. It is very difficult to distinguish between a chemical weapons plant and a pharmaceutical plant because the relevant materials can easily be switched. This is why Washington has rejected Col Gaddafi's latest offer to

open Rabta to a one-time inspection.

But the Reagan Administration believes that the Europeans and the Japanese have been less trusting of American evidence than they should have been.

One reason, in the view of one knowledgeable official, is that the Europeans, including the French, the West Germans and the British, are anxious to resume commercial relationships with Libya, and do not want a dispute over a chemical plant to halt business. "There has been a headlong rush," said the official, "and we want this out in public."

Libya, led by the radical and idiosyncratic Col Muammar Gaddafi since 1969, is not particularly popular with other Arab states, but such an attack by the US obliges Arab countries to stand together and condemn superpower aggression.

Yesterday Mr Ghedli Khibi, secretary general of the Arab League, described the downing of the jets as an extremely serious aggression and said it jeopardised Middle East peace efforts. But provided the US goes no further and the US says the incident is closed, Arab outrage may remain a matter of words.

After US attacks on Libyan coastal missile and radar installations in March 1986, the Arab League criticised the Americans but rejected a Libyan call for economic sanctions against the US.

Shortly afterwards the US launched bombing raids on Tripoli and Benghazi. Arab states again condemned the US, but a scheduled meeting of the Arab League failed to take place when Col Gaddafi insisted that the raids should be the only item on the agenda.

Last month the Arab League, worried about a threatened US attack on the plant which Col Gaddafi says produces medicines and the US insists makes chemical weapons, warned that the US risked serious repercussions in relations with Arab countries, but it remains to be seen if the statement was more than bluster.

One of the first Arab organisations to condemn yesterday's incident was the Popular Front for the Liberation of Palestine, the radical group within the Palestine Liberation Organisation which has been called the "loyal opposition" to Mr Yasser Arafat.

Radical Palestinians, some far more extreme than the PFLP, are waiting in the wings for Mr Arafat's recent moderate overtures to Israel and the US to fail.

Arab outrage likely to be kept to words

By Victor Mallet

WHATEVER the military explanation for the shooting down of two Libyan jet fighters by US navy aircraft, the incident is likely to embarrass US allies in the Arab world and may undermine at least temporarily any US attempts to solve the Arab-Israeli dispute.

Libya, led by the radical and idiosyncratic Col Muammar Gaddafi since 1969, is not particularly popular with other Arab states, but such an attack by the US obliges Arab countries to stand together and condemn superpower aggression.

Yesterday Mr Ghedli Khibi, secretary general of the Arab League, described the downing of the jets as an extremely serious aggression and said it jeopardised Middle East peace efforts. But provided the US goes no further and the US says the incident is closed, Arab outrage may remain a matter of words.

After US attacks on Libyan coastal missile and radar installations in March 1986, the Arab League criticised the Americans but rejected a Libyan call for economic sanctions against the US.

Shortly afterwards the US launched bombing raids on Tripoli and Benghazi. Arab states again condemned the US, but a scheduled meeting of the Arab League failed to take place when Col Gaddafi insisted that the raids should be the only item on the agenda.

Last month the Arab League, worried about a threatened US attack on the plant which Col Gaddafi says produces medicines and the US insists makes chemical weapons, warned that the US risked serious repercussions in relations with Arab countries, but it remains to be seen if the statement was more than bluster.

One of the first Arab organisations to condemn yesterday's incident was the Popular Front for the Liberation of Palestine, the radical group within the Palestine Liberation Organisation which has been called the "loyal opposition" to Mr Yasser Arafat.

Radical Palestinians, some far more extreme than the PFLP, are waiting in the wings for Mr Arafat's recent moderate overtures to Israel and the US to fail.

Mr Reagan never got round to punishing powerful Iraq for its flagrant use of poison gas in the Gulf war and against its Kurdish minority. But action against Libya for its alleged plan for the production of such weapons might be seen in Washington as a handy substitute in the fight against chemical warfare.

Mr Reagan never got round to punishing powerful Iraq for its flagrant use of poison gas in the Gulf war and against its Kurdish minority. But action against Libya for its alleged plan for the production of such weapons might be seen in Washington as a handy substitute in the fight against chemical warfare.

Mr Reagan never got round to punishing powerful Iraq for its flagrant use of poison gas in the Gulf war and against its Kurdish minority. But action against Libya for its alleged plan for the production of such weapons might be seen in Washington as a handy substitute in the fight against chemical warfare.

Mr Reagan never got round to punishing powerful Iraq for its flagrant use of poison gas in the Gulf war and against its Kurdish minority. But action against Libya for its alleged plan for the production of such weapons might be seen in Washington as a handy substitute in the fight against chemical warfare.

Mr Reagan never got round to punishing powerful Iraq for its flagrant use of poison gas in the Gulf war and against its Kurdish minority. But action against Libya for its alleged plan for the production of such weapons might be seen in Washington as a handy substitute in the fight against chemical warfare.

Arab outrage likely to be kept to words

By Victor Mallet

WHATEVER the military explanation for the shooting down of two Libyan jet fighters by US navy aircraft, the incident is likely to embarrass US allies in the Arab world and may undermine at least temporarily any US attempts to solve the Arab-Israeli dispute.

Libya, led by the radical and idiosyncratic Col Muammar Gaddafi since 1969, is not particularly popular with other Arab states, but such an attack by the US obliges Arab countries to stand together and condemn superpower aggression.

Yesterday Mr Ghedli Khibi, secretary general of the Arab League, described the downing of the jets as an extremely serious aggression and said it jeopardised Middle East peace efforts. But provided the US goes no further and the US says the incident is closed, Arab outrage may remain a matter of words.

After US attacks on Libyan coastal missile and radar installations in March 1986, the Arab League criticised the Americans but rejected a Libyan call for economic sanctions against the US.

Shortly afterwards the US launched bombing raids on Tripoli and Benghazi. Arab states again condemned the US, but a scheduled meeting of the Arab League failed to take place when Col Gaddafi insisted that the raids should be the only item on the agenda.

Last month the Arab League, worried about a threatened US attack on the plant which Col Gaddafi says produces medicines and the US insists makes chemical weapons, warned that the US risked serious repercussions in relations with Arab countries, but it remains to be seen if the statement was more than bluster.

One of the first Arab organisations to condemn yesterday's incident was the Popular Front for the Liberation of Palestine, the radical group within the Palestine Liberation Organisation which has been called the "loyal opposition" to Mr Yasser Arafat.

Radical Palestinians, some far more extreme than the PFLP, are waiting in the wings for Mr Arafat's recent moderate overtures to Israel and the US to fail.

Mr Reagan never got round to punishing powerful Iraq for its flagrant use of poison gas in the Gulf war and against its Kurdish minority. But action against Libya for its alleged plan for the production of such weapons might be seen in Washington as a handy substitute in the fight against chemical warfare.

Mr Reagan never got round to punishing powerful Iraq for its flagrant use of poison gas in the Gulf war and against its Kurdish minority. But action against Libya for its alleged plan for the production of such weapons might be seen in Washington as a handy substitute in the fight against chemical warfare.

Mr Reagan never got round to punishing powerful Iraq for its flagrant use of poison gas in the Gulf war and against its Kurdish minority. But action against Libya for its alleged plan for the production of such weapons might be seen in Washington as a handy substitute in the fight against chemical warfare.

Mr Reagan never got round to punishing powerful Iraq for its flagrant use of poison gas in the Gulf war and against its Kurdish minority. But action against Libya for its alleged plan for the production of such weapons might be seen in Washington as a handy substitute in the fight against chemical warfare.

Mr Reagan never got round to punishing powerful Iraq for its flagrant use of poison gas in the Gulf war and against its Kurdish minority. But action against Libya for its alleged plan for the production of such weapons might be seen in Washington as a handy substitute in the fight against chemical warfare.

Fleets meet to bring together formidable US naval power

By Victor Mallet

THE TWO US Navy F-14s which shot down two Libyan jet fighters yesterday were part of the continuous American naval presence in the Mediterranean known as the Sixth Fleet.

According to the Pentagon, there are now 28 US ships in the Mediterranean, including the battle group led by the aircraft carrier John F. Kennedy, from which the F-14s were flying when they shot down the

Libyan airplanes.

Another battle group, with the aircraft carrier Theodore Roosevelt, is on its way to the Mediterranean and could be there by next week. Although this second group is supposed to be replacing the first as part of a normal six-month rotation, the two could overlap for as long as the US Administration sees fit and thus present Libya with a particularly formidable display of US naval power.

Naval analysts say that with both battle groups in place the US would not need to call on land-based forces to launch an effective strike against the controversial Libyan chemical plant south of Tripoli or against other Libyan targets.

Yesterday's clash demonstrated the superiority of the F-14s, which have been in production since the 1970s and periodically modernised, over the MiG-23s, which are of a

similar vintage but less sophisticated.

The Pentagon said the Libyan aircraft approached the US planes "in a hostile manner", prompting the F-14 crew to launch air-to-air missiles and bring down the enemy aircraft. Defence Department officials claim that the Libyan jets turned on the F-14s at high speed with their targeting radars activated. But Mr Frank Carucci, the US Defence Secretary,

made no mention of the radar issue in a statement late yesterday and said the Libyan aircraft were engaged at a range of 14 miles.

The MiG-23s are equipped with short-range radar which can operate in two modes: search mode and attack or fire-control mode. A switchover to the attack mode, which might be followed almost instantly by a missile attack, could be detected by

the F-14s. It is likely that the US rules of engagement permit the US crews to launch their missiles if the attack mode is selected.

If the US is correct in placing the incident in international airspace north of Tobruk - away from the disputed Gulf of Sirte - it may be difficult to accuse the Americans of provoking the clash, but it is not yet clear in which direction the US battle group was heading.

OTHER OVERSEAS NEWS

Vorontsov set for 'decisive talks' on Afghanistan

By Christina Lamb in Islamabad

MR YULI Vorontsov, the Soviet deputy foreign minister and chief Soviet negotiator, has arrived in Islamabad for what he describes as "decisive talks" on the future of Afghanistan with the Afghan resistance.

While he met Pakistan's Foreign Minister, Mr Yaqub Khas, the leaders of the seven Peshawar-based resistance parties held frantic discussions with Pakistani foreign office officials, at which they decided they would meet Mr Vorontsov before Saturday.

The first round of talks took place in Saudi Arabia early last month, against the will of two of the resistance leaders, who said there was no need for direct dealing with the Soviet Union when the Mujahideen were assured of victory.

Mr Vorontsov's subsequent meeting last month with Zahir Shah, the former king who was deposed in 1973, to whom four of the leaders are strongly opposed, and on Tuesday with Mujahideen based in Iran, were interpreted by the alliance as deliberate attempts to divide them in order to save the Communist PDPA regime in Kabul.

However, under pressure from Pakistan's Foreign Office which sees Mr Vorontsov's visit as the best chance for a peaceful solution, the alliance have for the moment overcome their differences and agreed to meet him with a unified proposal for the future government of Afghanistan, although they have laid down specific conditions for agreeing to the

talks.

Mr Vorontsov, Soviet ambassador in Kabul, said he did not know whether the alliance would meet him, and he expressed disappointment at the alliance rejection of the ceasefire offered on January 1 by Mr Najibullah, the Afghan President.

"To continue fighting means killing their own people," he added, that the completion of the withdrawal of Soviet troops depended on the situation inside Afghanistan. When asked to elaborate, he said "a good situation would be if there is a ceasefire and no more fighting."

Although alliance representatives Abdul Rahim repeated that a ceasefire was impossible while Soviet forces were in Afghanistan and while the Kabul regime was still in place, Mr Vorontsov refused to discount the possibility. "In politics one never says never," he said.

While he was hopeful of peace, war was still needed. Although the Soviets were prepared to recognise a broad-based government, which would mean a change of government, "it is a big mistake to think that the present regime cannot survive."

However, Soviet plans to airlift leading PDPA members from Afghanistan suggest that this time Mr Vorontsov might agree to drop support for the PDPA in return for a dignified exit for the Soviet troops still in the country.

Delhi plans to spend Rs200bn to expand civil airline

A MASSIVE expansion of India's international and domestic airlines, whose operations are being impeded by a lack of aircraft, is planned by the Ministry of Civil Aviation which has proposed a Rs200bn (27.4bn) investment over the next 10 years.

Mr Shivraj Patil, Minister for Civil Aviation, yesterday unveiled the plan under which

the fleet of the domestic Indian Airlines is proposed to be increased to 150 aircraft from its present 58. Air India's by another 42 aircraft and that of

Vayudoot, the feeder airline that operates in regional routes, by another 50.

If the plan is accepted by the Cabinet and Planning Commission, substantial orders will be made. Manufacturers have not yet been identified but previous orders have gone to Airbus Industrie, Boeing and Dornier.

Recently, the Soviet Union

has offered a number of transport aircraft for India's airlines on easy terms involving attractive loans and barter deals that will not put pressure on India's fast-depleting foreign exchange reserves. This makes the Soviet Union the front-runner for the orders despite the fact that its aircraft are not as fuel efficient as those made by Airbus Industrie and Boeing.

The worst affected by a shortage of aircraft is Indian Airlines which has drawn widespread criticism for failing to operate many of its scheduled services in recent weeks. Its performance is unlikely to improve until 1991 Airbus A-320s on order arrive later this year. It has still to decide whether it will exercise its option to buy another 19 A-320s.

The Civil Aviation Ministry faces considerable difficulty in having its 10-year plan approved by the Government and the Planning Commission because of the serious shortage of rupee resources and foreign exchange. Earlier plans to buy more aircraft in the next five years have been opposed by both the Planning Commission and the Finance Ministry.

Indian Airlines surveys a catalogue of mishaps

Need for change has united opposition and Government, reports Gita Piramal in Bombay

A NATIONAL disaster is one description being given these days to Indian Airlines, India's domestic air carrier.

Incidents involving its aircraft range from the bizarre to the ridiculous. As 279 passengers waited to disembark at Delhi airport, the airliner fell flat on its nose. On two occasions, pilots apparently forgot to open the undercarriage before landing.

In the 1980s there has been only one crash in which lives were lost - 133 people on board IC 113 going from Bombay to Ahmedabad were killed on October 19 1983. The airline, a government-run monopoly is run more like an inefficient public sector undertaking than a responsible service organisation.

Though faced with rocketing demand for air travel, for six years the Government dithered over the question of whether to buy the aircraft from Boeing or Airbus Industrie. By the time 19 new Airbus aircraft arrive in 1989-90, it is likely that demand will have once again outstripped supply - a classic case of too little and too late.

The need to improve Indian Airlines' service is one of the rare issues on which both the Government and the opposition are united. Two technical committees to probe into the

issues of aircraft maintenance and pilot training were appointed by parliament on November 30 1988. Indian Airlines is in a vicious circle. Too few aircraft means a pressure to fly more hours, thereby cutting back on maintenance time. In 1986-87, each of the airline's 11 Airbus and 27 Boeing 737s on average flew 2,837 and 2,970 hours, respectively - among the highest aircraft use in the world.

As aircraft are taken out of service after mishaps the pressure on the rest of the fleet increases. The company has made arrangements to lease four aircraft to tide over the crisis, but it is not expected that the new aircraft can be put into commercial use until next month.

Political interference at various levels of the airline's management is cited as another reason for the company's problems. "Political interference is one of the basic constraints. It is for the Government to tell the ruling party in parliament that there should be autonomy," said Mr Rahul Bajaj, chairman of Indian Airlines.

Directives from various Government departments and individual politicians pour in daily. Some directives are motivated by national considerations. Flights to the towns of Dibrugarh and Dimapur in north-eastern India, for example, are frequently half empty and uneconomic to cover but

are forced on the airline as a social service.

Other directives are less altruistic. The pressure from politicians who want their constituencies well-connected by air, despite the capacity constraints, is unrelenting.

Interference with appointments are as common as meddling with dismissals.

Strained industrial relations have further added to the management problems. The acrimony between the airline's pilots and engineers is rising to a peak.

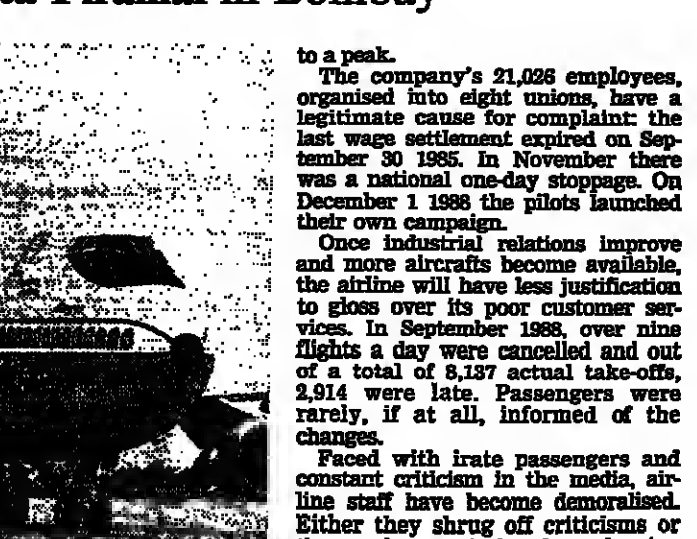
The company's 21,026 employees, organised into eight unions, have a legitimate cause for complaint: the last wage settlement expired on September 30 1988. In November there was a normal one-day stoppage. On December 1 1988 the pilots launched their own campaign.

Once industrial relations improve and more aircrafts become available, the airline will have less justification to gloss over its poor customer services. In September 1988, over nine flights a day were cancelled and out of a total of 3,137 actual take-offs, 2,914 were late. Passengers were rarely, if at all, informed of the changes.

Faced with irate passengers and constant criticism in the media, airline staff have become demoralised. Either they shrug off criticisms or they end up entering into stinging matches with their customers.

Despite the united political front determined to improve matters, things are unlikely to get better, at least in the foreseeable future, unless problems are tackled on an emergency footing.

For the former Indian Airlines' employee, Prime Minister Rajiv Gandhi, it is ironic that decline has come when he is in power.



Indian Airlines: an uphill struggle towards improvement

AMERICAN NEWS

Fed to allow foreign currency deposit accounts

By Janet Bush in New York

THE US Federal Reserve has passed a rule which will allow US banks to offer foreign-currency deposit accounts to their customers from the beginning of next year.

The decision was taken at a meeting on December 23 but the rule change was not published because the Fed wanted to avoid any potential disruption in the currency markets.

For the same reason, the Fed decided to make the rule change effective a year from now.

The rule change was not announced formally but was contained in a two-paragraph notice in the Federal Register last Thursday.

The ruling is likely to have most effect on small businesses invested in international trade.

For example, and such as special banks' retail customers who want to invest in overseas securities markets or who want to hold cash in the US but do not feel confident in prospects for the dollar.

Larger institutions have at their disposal services provided by their banks or brokers to

trade in foreign currencies and pay for sophisticated hedging techniques. Many smaller businesses and individuals cannot afford the fees involved in currency hedging.

The Fed's ruling gives them more flexibility when investing abroad. For example, it will be a less complicated transaction for US investors investing in West German bonds if they hold a D-Mark account and can simply transfer funds.

The rule change also obviates, to some extent, the need to hedge currency exposure to US investors investing in transaction. Currently, the only way to hedge against dollar currency risk is to hold a bank account in a foreign currency overseas or buy futures contracts.

The issue of foreign currency deposits has been raised with the Fed on a number of occasions. In 1973, a request from Bank of America to offer this service was turned down. The impetus for the change of mind is believed to have come from the Federal Reserve Bank in Chicago.

US 'falling behind Japan in superconductivity'

THE US is likely to fall behind Japan in the commercial application of superconductivity unless it puts more money and better organisation into long-range development, an advisory panel says, AP reports from New York.

The report to President Ronald Reagan said the US scientific establishment was not organised properly for development in fields such as superconductivity, where important profit-making uses are at least a decade away.

The panel urged the creation of four to six superconductivity consortiums scattered around the country that would unite university, government and industry laboratories that are working on superconductivity.

The consortiums would cost the federal government about \$25m to \$30m a year, on top of the roughly \$90m the govern-

ment already spends on superconductivity research.

In addition, the panel recommended an increase of "a few million dollars" a year in grants to universities for basic research.

Superconductors can conduct electricity without any loss of energy from resistance when they are kept extremely cold, raising the possibility of long-term scientific focus of university laboratories, Mr Ralph Gomory, the chairman of the panel and the chief scientist of International Business Machines said.

The proposed consortiums would close the gap between the short-term profit focus of industry laboratories and the long-term scientific focus of university laboratories.

US capital goods orders show sharp recovery

By Anthony Harris in Washington

A SHARP recovery in orders for civilian capital goods, which had fallen sharply in the previous two months, helped to maintain the growth of manufacturing orders in November, according to figures released yesterday by the Department of Commerce.

Non-defence orders in all categories rose 1.1 per cent, seasonally adjusted, while the volatile defence series fell 16.7 per cent, after rising by more than 40 per cent in the previous month.

Total orders rose by 0.3 per cent in the month. Orders had increased 2 per cent in October after falling 1.9 per cent in September.

Apart from defence, the weakest sector was transport goods, where all categories except civilian aircraft fell sharply. Orders in the sector fell 6.1 per cent, after rising by more than 10 per cent in the previous month. These figures tend to be dominated by fluctuations in the generally strong car market.

Once allowance is made for these highly volatile series, the figures appear to confirm some strengthening of demand in November, in line with bullish surveys from the purchasing managers in the last two months.

This is further confirmed by a 0.8 per cent rise in order books, which have not been growing without interruption for nearly two years.

Li concession on Expo 86 site

By Jeanette Staubus in Buenos Aires

HONG KONG businessman Mr Li Ka-shing has undertaken to give Canadians priority in the purchase of condominiums to be built on Vancouver's Expo 86 waterfront site, which he acquired last May for \$532m (\$148m).

Robert Gibhens reports from Montreal. In return, British Columbia's Premier William Vander Zalm has withdrawn a threat to renegotiate part of the sale contract.

Mr Vander Zalm has been faced with growing criticism that Hong Kong immigrants were being favoured by Mr Li in his condominium developments.

Chile's political pendulum shifts to centre

1989 will be a critical year for democratic hopes, writes Barbara Durr in Santiago

IN the weeks running up to the new year Chile's main opposition newspaper, *La Epoca*, ran a huge full colour advertisement saying "1989 the decisive year."

The advertisement captures well the political moment in Chile. All attention is riveted on preparations for presidential and congressional elections in December, the next key step in Chile's return to democracy. It is a time for flowering political ambitions, jockeying for internal party power and sorting out alliances.

The reintroduction of democratic activity is spread over the lengthy 18 month interim between the plebiscite of last October 5 and the exit from power of General Augusto Pinochet in March 1990.

Although immediately after Pinochet's defeat in the plebiscite opposition parties called for earlier elections, they have now retreated from that stance. Officials of the Christian Democratic Party, the largest opposition force, say that parties will need the time to reorganise themselves after 15 years of prohibitions on their activity.

Chile's transition to democracy remains fraught with doubts that Pinochet will leave office gracefully. Whispers of plots and conspiracies to thwart the return of democratic rule continue to be heard. And Gen Pinochet's public statements such as "I have been beaten but not defeated" fuel the worst fears.

Meanwhile, there is little civilian politicians can do



Gen Pinochet: fears that he will not leave gracefully

except hope and watch carefully for signs that the general is up to something. The Government, on the other hand, is trying to limit any damage a left-leaning future government could do.

It is rushing to privatise public enterprises, extend through a new law its influence over the central bank, and cement its institutional framework for what is called "protected democracy." The opposition calls it limited democracy.

Fully-fledged political activity is not due to pick up again until after the summer months of January and February. In the last several weeks, parties have been selecting potential candidates for next year's presidential election. The most important of these internal party decisions is for the Christian Democrats, widely believed to be the likely leaders of the next government.

In November, delegates were elected to the Christian Democratic meeting due early this year where its presidential candidate is to be finally chosen. Mr Patricio Aylwin, a moderate who is president of the party and currently chief of the opposition coalition, won the most delegates. But the party's election suffered from a high number of irregularities and its results are being challenged by Mr Aylwin's more left-leaning rivals, Mr Gabriel Valdes, a former foreign minister, and Mr Eduardo Frei.

The dispute has grown to such proportions that it is threatening to split the party. All three men may withdraw and Mr Sergio Molina, an independent within the party, is rumoured to be a possible compromise candidate. Gen Fernando Matthei, commander of the air force and one of the ruling junta, quipped, "It is easier to talk about democracy than really practice it."

Other smaller opposition parties have also picked or are picking their presidential hopefuls. The earliest hatch includes a woman candidate, 31-year-old Miss Laura Rodriguez, of the young, unorthodox Humanist Party.

The 17-party Coalition of Parties for Democracy has agreed to back a single, unity candidate but there is disagreement over how the choice should be made. Some within the coalition, such as one branch of Chile's fractured Socialist Party, have called for a convention of all 17 parties to make the final choice.



Patricio Aylwin: under challenge from the left

The Christian Democrats say instead that they would like a consensus on their choice. The likely outcome is that the Christian Democrats will get their consensus in exchange for allowing other parties greater power in the congress and policy concessions.

The Chilean Communist Party, still illegal and outside the opposition coalition, has meanwhile held its first congress since 1969. It did not renounce violence, although it had prepared itself militarily and formally greeted the guerrillas of the Manuel Rodriguez Patriotic Front. It also welcomed the possibility of a new democratic era. The Government has, however, used the party's public statements on violence to bring charges against it.

The right has also begun to cast about for its new standard bearer. Gen Pinochet's candi-

dacy has been discarded and in government circles, the name of Mr Hernan Buchi, the 39 year old Finance Minister, has been floated.

A group of prominent businessmen have already set up an organisation to promote his candidacy although Mr Buchi, traditionally seen only as a technocrat, has so far denied he is standing.

Mr Sergio Jarpa, president of the National Renovation Party and a former Pinochet interior minister, also has his hat in the ring. RN is the most powerful conservative political force, but Mr Jarpa has made enemies in the right's camp and hasn't made appeal for the vast number of young voters.

Another politician of the older generation, Mr Sergio Diez, formerly of the National Party, is well known and a good orator, but his credibility was damaged by the case of Pinochet's regime on human rights at the United Nations.

On the far right, Mr Pablo Rodriguez Grez, founder of the ultra-nationalist movement Fatherland and Freedom, is launching his campaign for the National Renovation Party.

Other extremist candidates as Mr Rodriguez of National Advance or others that may come from the left are unlikely to prosper. After Chile's bitter divisions, public opinion polls indicate that Chileans more than anything want stability and a successful return of democratic life. The political pendulum, having swung left and right, seems to have settled in the centre.

Argentina passes spending laws

By Jeanette Staubus in Buenos Aires

AFTER MONTHS of feuding, late-night negotiating and back-room deals, Argentina's Congress finally passed a tentative law on spending late last week.

The extraordinary result of the latest bout was the approval of the 1988 budget, during the final hours of the year's last parliamentary session, and retrospective authorisation for overspending above 1987 budget limits. As in the previous year, Argentina had sailed through 1988 without an approved budget.

The new budget will not influence spending, since the fiscal year is already over. However, the delay in passing

US warns Buenos Aires on role of the military

By Jeanette Staubus in Buenos Aires

THE US will co-operate militarily with Argentina only if its armed forces remain subordinate to civilian rule, Mr Frank Carlucci, US Defence Secretary, said in a letter published yesterday. AP reports from Buenos Aires.

The three-paragraph letter to Mr Jose Horacio Jaunarena, Argentina's Defence Minister, was published by the newspaper *La Nacion*. The US Embassy confirmed the details.

The letter said: "Recently, I sent you my best wishes for happiness during the holidays. I don't want to get away from the spirit of celebration of

US warns Buenos Aires on role of the military

By Jeanette Staubus in Buenos Aires

these days. Nevertheless, the recent military unrest in Argentina makes me aware of the potential threat that this type of development creates for democratic stability and civilian control are a cause of concern.

"We should be proud that with the return to democracy we have made notable progress in re-establishing a relationship of security that reflects our common interest. Our capacity to maintain a bipartisan political consensus and continue in this direction depends on the continuation of this form of government in Argentina," the letter said.

WORLD TRADE NEWS

Toyota to start sending US-made cars to Taiwan

By Kevin Done, Motor Industry Correspondent, in Detroit

TOYOTA, THE LEADING Japanese automotive group, is to begin regular exports to Taiwan of cars from its US assembly plants.

Toyota said that it was planning to export nearly 5,000 cars a year to Taiwan from its US facilities following successful test marketing last autumn.

The US-built exports herald the start of a new offensive by Toyota in the Taiwan vehicle market, and its car range will be increased in the spring, when it begins local assembly of Corona saloons at its Kuozui Motors assembly plant in Taiwan. Toyota already markets locally-assembled commercial vehicles in Taiwan.

The Japanese automotive industry is rapidly expanding its production base in the US. The output of Japanese plants in the US totalled 648,000 vehicles in 1987, but capacity is being increased at existing plants or plants under construction to reach 2.12m units in 1990 and 2.68m units by 1992.

Some other Japanese car makers have also begun exports from the US to the Far East, such as Honda to Japan, and it is thought that exports of Japanese-badged cars to Western Europe from the US

could begin in the early 1990s. The bulk of the Toyota shipments to Taiwan will be of 300 Camry saloons a month, from its wholly-owned assembly plant in Georgetown, Kentucky. They will be launched in Taiwanese markets in February.

From March these will be supplemented by the shipment of 100 Corolla saloons a month, supplied from New United Manufacturing (NUMMI), Toyota's joint venture with General Motors at Fremont, California.

Toyota said it expects its overseas automobile production to jump by 80 per cent this year to around 450,000 vehicles, while domestic output in Japan is forecast to remain unchanged at 3.56m units following a 9 per cent rise in 1988 to 3.27m units.

Toyota said its automobile exports from Japan would decline marginally to 1.78m units this year, following a modest 3 per cent rise to 1.82m units in 1988.

Domestic Toyota sales in Japan jumped by 14 per cent in 1988 to 2.13m units. Toyota expects a further 2 per cent rise this year.

International air traffic 'to grow 8% this year'

By Michael Done, Aerospace Correspondent

A FURTHER GROWTH in international air traffic of about 8 per cent during 1989 is forecast by Dr Gunter Eser, director-general of the international Air Transport Association, which now has 190 airline-members world-wide.

Business remained strong throughout 1988, says Dr Eser in a New Year statement, "and there are no signs of a slow-down. International traffic rose 10 per cent in 1988, while capacity offered increased by 9 per cent."

One reason for the expected further growth in the coming year is that IATA sees no likelihood of the current easing in fuel prices being reversed sharply during the first half of the year.

But he stresses that a repetition of severe air traffic congestion experienced during the past year, especially in Europe and North America, is "the major concern we have about 1989" although he adds: "One can never be sure of such trends ahead of time."

As for IATA itself, Dr Eser says "we have a new organisational structure to meet our airlines' needs for the '90s and continuing interest in membership."

"In recent weeks, Aloha Airlines has joined the association, and two large Asian carriers - Korean Airlines and All-Nippon Airlines - have come in on January 1, bringing total membership to an all-time high of 180 airlines."

Hills appointment puts a premium on competence

The new US Trade Representative must overcome lack of experience in the field, writes Lionel Barber

By Lionel Barber

EVEN the reputedly unflappable Mrs Carla Hills must have experienced a frisson of surprise when she heard that Mr George Bush, the President-elect, had chosen her to be the next US Trade Representative.

Intelligent, highly organised and supremely well-connected in Washington, Mrs Hills, a 55-year-old attorney, always ranked high on the list of Cabinet candidates once Mr Bush made clear he wanted women and minorities well represented in his administration.

But the post of US Trade Representative is something rather special, a job requiring a mastery of often mind-numbing detail as well as a flair for political deal-making with the US Congress, which under President Ronald Reagan began increasingly to influence trade policy.

Mrs Hills has acquired some trade experience while employed at the Washington law firm of Weil, Gotshal and Manges, and she sits on the boards of half a dozen major corporations ("multinationals really are my menu", she confided in a recent post-election profile) including IBM, American Airlines and Chevron.

But her last experience in government was in a different era when, more than 10 years ago, she ran the Justice Department's civil division after the morale-shattering Watergate scandal. President Ford spotted her management skills and she was promoted to Secretary of Housing and Urban Development, a chaotic and sometimes corrupt agency of order and output.

The Hills appointment has disappointed those who pressed Mr Bush to select a

trade expert to succeed the present Trade Representative, Mr Clayton Yeutter (who is moving over to become Secretary of Agriculture) in short, a policy maker not an administrator.

Those arguing the case for a policy-maker begin with America's \$140bn trade imbalance with the rest of the world, and the pressing need to reduce it. Then they point to the array of issues confronting the incoming administration: US-EC disputes over farm export subsidies and the need to revive the stalled Gatt round in the spring; Congressional pressures to curb foreign investment in the US; implementation of the new US-Canada Free Trade Pact and last year's Omnibus Trade Law. Above all they stress the emerging challenge of an integrated internal market in Europe by 1992.

So why did Mr Bush choose a novice to be his top trade official? Some see the hand of Mr James Baker, the Secretary of State-designate and former US Treasury Secretary who wants to retain influence over a key policy area.

Others contend that Mr Baker has his hands full at the State Department, and at best he would merely have cautioned Mr Bush against playing into the hands of Congress, which wanted a heavyweight to vindicate the provisions of last year's Trade Law boosting the powers of the Trade Representative at the expense of the President.

Whatever the case, Mrs Hills will bring a grim determination to the job. Back in the 1980s, when she was one of the first women anti-trust litigants in her native California, the career-conscious Mrs Hills disguised her first pregnancy by

losing 20 lb and wearing box suits in court. Three further weight-watching pregnancies followed, according to her gregarious husband, Roderick, a former clerk to the US Supreme Court and chairman of the Securities and Exchange

Commission.

It was Mr Elliot Richardson, then Attorney General under President Nixon who invited Mrs Hills to come to Washington. A few months earlier Mr Richardson had approached Mr Hills for a top job at the Pentagon, but the move did not work out. Then, over dinner, he met Carla. "She has a very clear head," he says of his protegee. "She is objective, tena-

cious - and she can be steely." During the Ford administration, the Hills became a power couple in Washington. Roderick was at the White House, then at the SEC. Mrs Hills enjoyed Cabinet rank as HUD Secretary, and would have

varieties of candidates and causes, from right-wingers such as Senator Orrin Hatch of Utah to moderates such as Senator Mark Hatfield of Oregon.

In the 1980 Republican primary presidential campaign, the Hills contributed to Mr Bush, Senator Robert Dole of Kansas, and Senator Howard Baker of Tennessee but not apparently to the eventual winner, Ronald Reagan. Mr Hills says he and a friend later raised \$1m on behalf of Mr Reagan, but it is pretty clear that the conservatives never took the California couple to heart. And so the Hills, like many of their fellow Establishment Republicans, went into exile waiting for Mr Bush.

Now their time has come. The Hills appointment - to turn Mr Bush's campaign slogan on its head - is a triumph of competence over ideology. For even Carla Hills' friends cannot point to a political creed or philosophy. Roderick says "Carla is moved by the utilising of time."

Nevertheless, Mrs Hills faces sharp questions about her views on trade - and her connections with foreign corporations - when she appears later this month at Senate Finance committee confirmation hearings.

In 1985 and 1986, while managing partner of Latham, Watkins & Hills, she registered as a foreign agent for Daewoo Industries, the giant Korean trading and manufacturing conglomerate which pleaded guilty in 1985 to criminal charges of concealing prices to avoid US anti-dumping laws.

Senators also intend to quiz her about her husband's activities, which include pressing Congress to drop sanctions last year against C.Itoh, the Japa-



Mrs Carla Hills: will bring determination to her post

Britain and Denmark urge lull in trade hostilities with US

By Tim Dickson in Brussels

BRITAIN and Denmark have laid out their latest efforts to convince their European Community partners that a lull in trade war hostilities with the US best serves their interest.

The moves came on the eve of today's meeting in Brussels of Community ambassadors, which has been specially convened to discuss details of the EC's planned counter-retaliation against Washington's New Year's day ban on almost \$100m (\$55.5m) worth of Euro-

pean food products. Member states are far from unanimous about the next step in the dispute, which came to the boil on January 1 with the EC's ban on \$100m of hormone-treated US beef.

Brussels has complained to the General Agreement on Tariffs and Trade that the US retaliation is illegal and has drawn up a provisional "hit list" of US products which could be targeted in a new round of counter-retaliation.

Britain and Denmark believe there should be a pause for reflection, and that the matter should be taken up again by EC Foreign Ministers at their regular monthly meeting in Brussels nearer the end of the month.

Other member states, encouraged by Commission President, Mr Jacques Delors, are understood to be anxious to send a more aggressive signal from today's meeting and to avoid any impression to the

US side that Community resolve is weakening. Last night the Commission had still not finalised its proposal to put to today's meeting a sign, some observers say, of the divisions within the Brussels executive.

A key player in the negotiations could well be West Germany, which firmly supports the EC's ban on the use of hormones in beef but is increasingly alarmed by the prospect of worsening trade relations with the US.

The consumer magazine *Test Achats* yesterday published a survey of Belgian butchers suggesting one in four is selling meat treated with hormones.

To some extent this confirms what many have long suspected - that the EC ban is being widely breached - but EC meat traders fear the survey could make the US feel justified in escalating the war.

Washington has been coy about what counter-measures the US will take if the EC invokes its new "hit list" - but officials in Brussels have tended to play down the possibility of the total EC meat ban.

They cite the way the US

THE NEW NATIONAL SAVINGS CAPITAL BOND



**12% pa
FOR FIVE
YEARS**

YOUR CAPITAL GROWTH IS ABSOLUTELY, CERTAINLY, DEFINITELY, GUARANTEED FOR A FULL FIVE YEARS

(AND THAT'S FOR SURE)

If you want to see your capital grow, and want to know precisely how well you can make your savings work for you, the latest idea from National Savings could be just what you're looking for.

Our new Capital Bonds are designed for capital growth. They're completely risk-free, and they will guarantee that you get the maximum return of 12% pa if you hold them for a full five years.

How Capital Bonds work

Capital Bonds are for lump sums.

You buy them in multiples of £100. (There is no top limit.)

Then you just sit back, in the certain knowledge that your capital growth is guaranteed, year on year, for a full five years. Whatever happens to other interest rates.

You can cash in early if you need to, but it pays to hold your Bond for

the full five years.

Benefits for taxpayers and non-taxpayers

Anybody who buys Capital Bonds will benefit from totally secure growth at guaranteed rates.

The interest on Capital Bonds is taxable. But, unlike local banks and building societies, National Savings don't take tax off your interest before you get it. So there is a very important added advantage for non-taxpayers, who will keep all the interest.

How to buy Capital Bonds

The prospectus gives full details. To buy Capital Bonds, just fill in the purchase form and make out your cheque to National Savings. Please send it to: Capital Bond Office, National Savings, Glasgow, G58 1SB.

NATIONAL SAVINGS CAPITAL BONDS Series A
APPLICATION TO PURCHASE
To: CAPITAL BOND OFFICE,
National Savings, Glasgow, G58 1SB

1 I/We accept the terms of the Prospectus and apply for a Bond to the value of: £ Minimum of £100 and multiples of £100

2 If you already have a National Savings Capital Bond insert Holder No.

3 Surname(s) All forename(s) Mr/Mrs/Miss/Ms

Address

Postcode

Date Month Year

(If the bond is to be held jointly please enter name and address of second holder.)

4 Trust holdings (if applicable). The beneficiary of the trust must be a sole individual. If you will hold the bond as a trustee please tick here.

Your signature(s) below will be taken as a declaration that the beneficiary is a sole individual.

5 NAME AND ADDRESS FOR DESPATCH OF INVESTMENT CERTIFICATE (if different from above).

Name

Address

Postcode

6 For a child under 7 years enter name and address of parent or guardian who will sign for redemption.

M

Address

Postcode

7 Signature(s) (if two holders both must sign.)

Date Daytime phone number.

Useful if there is a query.

CAPITAL LETTERS PLEASE

Please note that your application to purchase National Savings Capital Bonds is subject to acceptance by the Director of Savings following its receipt at the Capital Bond Office. Bonds can be withdrawn from sale without notice. Your purchase application can only be accepted if the series of Bonds you wish to buy is on sale when your application is received at the Capital Bond Office.

27/12/1

PROSPECTUS Series A

Description and definition
1. National Savings Capital Bonds Series A ("Bonds") are a Government security issued by the Treasury under the National Loans Act 1968. They earn interest at fixed rates for five years from purchase and after that interest will be earned. Bonds are registered on the National Savings Stock Register and are subject to the Statutory Regulations relating to the National Savings Stock Register for the time being in force, so far as they are applicable. The principal of, and interest on, Bonds are a charge on the National Loans Fund.

2. In this prospectus "anniversary date" means an anniversary of the purchase date; "Anniversary Value" means the value of a Bond on an anniversary date; "maturity date" means the fifth anniversary date; and "redemption" means redemption on or after the maturity date.

Who may purchase and hold Bonds
3. Bonds may be purchased and held by any individual who is not under a legal disability other than by reason of his age, or by two such individuals jointly. Bonds may also be purchased and held by two or more trustees, either corporate or individual, where the beneficiary of the trust is a sole individual; or may be purchased by a receiver on behalf of and in the name of a mentally disordered person.

Purchasing
4. Subject to a minimum purchase of £100, to any maximum holding limit (see paragraph 7) and to the acceptance of the application by the Director of Savings following its receipt at the Capital Bond Office, applications may be made for any amount which is a multiple of £100. The date of purchase will be taken for all purposes to be the date payment is received, with a completed application form, at the Capital Bond Office, or, if earlier, at a post office participating national savings bank branch, or at such other place as the Director of Savings may specify.

Investment certificate
5. An investment certificate, bearing the date of purchase, will be issued in respect of each purchase.

Minimum and maximum holding limits
6. No person may hold, solely or jointly with another person, less than £100 to any one Bond.

7. The Treasury may introduce a maximum holding limit and change this or the minimum holding or maximum purchase limits from time to time, upon giving notice, but such a change will not affect any right enjoyed by a Bondholder immediately before the change so remains any Bond be altered if the Treasury introduces a maximum holding limit they may in the same notice, make such provision in relation to the treatment of capitalised interest, uninterest Bonds, Bonds held by trustees and other consequential matters as they think fit.

The treatment and annual statement of value
8. Interest on a Bond will be capitalised on each anniversary of the date of purchase without deduction of income tax, but interest is subject to income tax and must be included in any return of income made to the Inland Revenue in respect of the year in which it is capitalised.

9. After a Bond has been held for a full year the Capital Bond Office will send a statement of value to the holder of the Bond. The statement will show the amount of interest that has been capitalised at the last anniversary date and the resulting value of the Bond on that date.

Amount due on repayment
10. A Bond will grow in value up to its maturity date as follows:

Purchase price	+ 5.5% of purchase price	= 1st Anniversary Value
1st Anniversary Value	+ 8.5% of 1st Anniversary Value	= 2nd Anniversary Value
2nd Anniversary Value	+ 11.5% of 2nd Anniversary Value	= 3rd Anniversary Value
3rd Anniversary Value	+ 14.5% of 3rd Anniversary Value	= 4th Anniversary Value
4th Anniversary Value	+ 20.0% of 4th Anniversary Value	= 5th Anniversary Value

This is equal to a compound rate over the 5 year period of 12% pa where no part of the Bond is repaid before maturity.

11. Subject to paragraph 14 interest will begin to be earned on the date of purchase. No interest will be carried on and from the maturity date, or the date of repayment if earlier.

12. The value of a Bond repaid on an anniversary date will be the Anniversary Value for that date. Where part of a Bond is repaid on an anniversary date the Anniversary Value for that date will be reduced by the amount repaid.

13. The value of a Bond repaid between anniversary dates will be its most recent Anniversary Value, together with interest on that amount shown in the table at the end of this paragraph. Where part of a Bond is repaid between anniversary dates the most recent Anniversary Value will be reduced by the amount repaid, interest on the amount repaid will be earned at the rate

set out in the following table and capitalised into the Anniversary Value on the next anniversary date (so, if the balance of the Bond is repaid before the next anniversary date, added to that repayment).

Date of repayment	Interest earned from last anniversary date to date of repayment
After 1st anniversary but before 2nd	5.5% pa
After 2nd anniversary but before 3rd	8.5% pa
After 3rd anniversary but before 4th	11.5% pa
After 4th anniversary but before 5th	14.5% pa

Interest under this paragraph will be earned for each day at 1/360 of the relevant rate (and 1/360 of the relevant rate for each day in a leap year). No interest will be earned on a Bond or part of a Bond repaid before the first anniversary date.

14. The amount due on repayment will be rounded to the nearest penny and payment will be made by crossed warrant sent by post. For the purpose of determining the amount payable in respect of a Bond the date of repayment will be deemed to be the date on the warrant.

Redemption of Bonds

15. Bonds will be repayable on the maturity date upon application in writing by the holder to the Capital Bond Office accompanied by the investment certificate. The Director of Savings will write to the holder before the maturity date to remind him of the need to apply for redemption. The Director of Savings will write to the last address notified by the holder to the Capital Bond Office.

16. A holder may choose repayment of a Bond before the maturity date on giving three calendar months' notice by giving notice in writing to the Capital Bond Office. The period of notice will start on the date the application is received at the Capital Bond Office.

17. If the holder is a child who is under the age of seven years the Director of Savings will write to the parent or guardian designated on the purchase application form.

18. Payment before the maturity date. In payment before the maturity date the amount to be repaid must not be less than £100 or such other figure as the Treasury may determine from time to time upon giving notice. The balance of the Bond remaining after repayment, excluding interest which has not been capitalised, must be set less than the maximum holding limit which was in force at the date of application. Where part of a Bond has been repaid a replacement investment certificate, retaining the purchase date of the original Bond, will be issued.

Minor under seven
19. Where a Bond is held by a child under the age of seven years the Director of Savings will normally repay a Bond which has reached its maturity date only to the parent or guardian designated on the date of purchase. However, the Director of Savings may, if he thinks fit, redeem the Bond on the application of any person who satisfies him that he is a proper person to receive payment. Repayment before the maturity date of a Bond held by a child under the age of seven years will only be made with the consent of the Director of Savings.

Transfer
20. Bonds will not be transferable except with the consent of the Director of Savings. The Director of Savings will, for example, normally give consent to a transfer which arises from the death of a holder but not to any proposed transfer which is by way of sale or for any consideration.

Notice
21. Bonds will not be transferable except with the consent of the Director of Savings. The Director of Savings will, for example, normally give consent to a transfer which arises from the death of a holder but not to any proposed transfer which is by way of sale or for any consideration.

Notice
22. The Treasury will give any notice required under paragraphs 7 and 15 to the London, Edinburgh and Belfast Offices, or in any manner which they think fit. If notice is given otherwise than to the Capital Office, it will as soon as reasonably possible thereafter be recorded in them.

Please detach and keep this prospectus for reference



CAPITAL BONDS

UK NEWS

Hoare Govett cutback hits 200 City jobs

By Clive Wolman

SECURITY PACIFIC Hoare Govett, one of the three largest and most profitable stockbrokers in Government-licensed securities in the pre-Big Bang era of the City of London, yesterday announced that it was making 200 people redundant by shutting down its operations in gilts and other international securities.

Some 135 people have lost their jobs in London of which about 90 are in clerical and support positions. These employees were involved in gilts and in the firm's Euro-bond activities, which will also be shut down only three years after they were started.

A small number of jobs will be lost from the firm's capital markets activities in Geneva and 50 people are being made redundant from the Japan office. This is the result of a decision to withdraw from the selling of Japanese bonds, warrants and equities to local investors. The Tokyo office, however, will continue to sell non-Japanese securities.

The decision was taken after the firm had suffered a steady decline in its market share from about 10 per cent of stockbroking business before the Big Bang reforms of October 1986 to only 2 per cent in recent months.

Total losses suffered by Hoare Govett through its involvement in the gilt-edged market since 1986 have not been disclosed although some in the firm have claimed that they were as little as £5m.

The other factor behind the decision has been the deteriorating conditions and outlook for gilt-edged market makers over the last year. Prices have moved up or down very little, trading and customer business have been desultory and the Government has been steadily withdrawing the amount of stock in issue.

In the first year after Big Bang, the intense price competition meant that only four of the 27 market-makers traded profitably. But it is thought that none of the 22 surviving market-making firms (including two Japanese newcomers) has recently traded profitably.

The firm's withdrawal from the gilt market will release £25m of capital which Mr Peter Voss, the chief executive of Security Pacific Hoare Govett, said will be re-applied to five key areas: UK and international equities, corporate finance, interest rate and risk management products and selective corporate banking.

The decision highlights the particular difficulties that have faced American banks and securities firms in managing UK acquisitions in the newly deregulated market.

Already three other US and Canadian firms have withdrawn from the gilt-edged market, Citicorp Scrimgeour Vickers, Pru-Bache securities and Orion Royal Bank. The other three firms that have withdrawn since 1987 have been Lloyds, Hill Samuel and Morgan Grenfell.

Lex, Page 16; Caught in stormy seas, Page 17

Quarter of N Sea oil production shut off

By Steven Butler

NEARLY a quarter of Britain's normal oil production is now out of action after an accident on Sunday at the Brent Delta platform in the North Sea that cut a further 100,000 barrels a day, or roughly 5 per cent, out of the total.

This follows an incident last week at the Fulmar field, which cut 210,000 b/d from production, and the Piper Alpha disaster last July that caused a loss in output of 270,000 b/d.

Oil production at the Brent Delta platform, operated by Shell Expro, has been shut down since Sunday. This followed the bursting of a gas vessel, which damaged electrical wiring and pipes in the platform's oil and gas processing unit.

The platform also produces 200m cubic feet a day of gas. The company was unable to say when full production might be resumed, although part of the crude oil production might be started before all repairs are completed.

A team of Shell investigators was aboard the platform yesterday looking into the incident. A team of investigators from the Department of Energy returned from the platform yesterday morning.

The rupture of the vessel led to an escape of gas that triggered the platform's automatic shutdown system, in which oil and gas production was halted, deluge pumps were activated, and platform workers were called to muster stations for possible evacuation.

Full restoration of the Fulmar field production system, which also services the Auk and Clyde fields, is unlikely to take place until the summer weather allows for the completion of offshore engineering work. The fields were shut down when a floating oil collection vessel broke loose.

Occidental Petroleum, which operates the pipeline system that serves fields in the Piper Alpha area, said that production at the Tartan field, operated by Texaco, would be possible by the end of this month. The Occidental-operated Claymore field was expected to go into production at the end of March.

Top consulting engineers to merge

By Our Construction Correspondent

TWO OF Britain's leading consulting engineers Mott Hay & Anderson and Sir M. MacDonald & Partners have merged their worldwide operations to enable them to compete more strongly for privately financed infrastructure projects.

The move announced yesterday makes Mott MacDonald Britain's second largest consulting engineer behind Ove Arup. Mott MacDonald had a combined fee income of £73m last year and is at present working on projects with a value of almost £7bn. Ove Arup is thought to have earned fees of more than £80m last year.

Mr Jeffrey Turnbull, chairman of Mott MacDonald said: "Widening our technical and financial base means we will be well placed to respond to new initiatives in privately funded developments."

"This could mean new links with contractors, developers and finance houses and even direct investments in some projects."

Mott MacDonald is currently considering two schemes, in Indonesia and Malaysia, where it might take a small equity stake in order to get the projects off the ground.

The firm also intends to expand its mainstream consulting engineering operations into growth areas like project management bringing it into direct competition with large international contractors.

It says current demand, particularly for large construction projects is for "one-stop" consultancy and management services.

Mott Hay Anderson founded in 1902 has specialised mostly in developing transport systems and is currently working on engineering design of the British section of the Channel tunnel.

About three quarters of Mott's fees of £46m last year were earned in the UK. Overseas projects have included work on the Melbourne underground rail loop, the Bilbao

Life group explains Equitable merger veto

By Nick Bunker

EQUITABLE LIFE, the UK's oldest life insurer, would have "dismembered and dismantled" one of its rivals, London Life, if the two had merged last year, London Life said yesterday in a revised document detailing the terms for its own proposal to merge with Australian Mutual Provident.

It says the Equitable would have stopped London Life taking on new business, disbanded its sales force, scrapped its branches, made major management changes and left the company "in a weakened state with a restricted range of alternatives."

The new document was posted to 66,000 London Life policyholders last night before a second extraordinary general meeting on January 27 to vote on alterations in its constitution to allow the AMP merger to proceed.

A previous egm last October voted for the merger, but was deemed invalid by the Court of Appeal because the meeting was improperly adjourned after chaotic scenes.

The new document contains additional information and aims to counter protests by dissident policyholders who objected to AMP as a merger partner and demanded reasons why London Life abandoned other options such as a merger with the Equitable.

The document says the Equitable asked for agreement on a merger in time for its own annual general meeting last May.

"The proposals did not provide any reasonable opportunity for policyholders to express a view before the implementation of major changes (for example, dismantling the sales force)," it says.

"The Equitable's proposals implied a dismemberment of the London Life business."

Mr Barry Sherlock, the Equitable's general manager, said yesterday that the London Life document "very accurately stated" the basic principles of the Equitable's proposals.

Yesterday's document also reveals that in the first nine months of 1988 London Life's new business fell 29 per cent.

Construction's cosy world shrinks

Andrew Taylor looks at a keener market in the building industry

IT IS NOT only London's skyline, littered as it is with large cranes, that is changing. The introduction of new building techniques has led many sections of the construction industry to reconsider their traditional roles.

Demarcation lines between contractors, architects, consulting engineers and other construction industry professionals seem likely to become more blurred as firms seek to broaden their range of skills and compete in different areas.

Mott Hay & Anderson and Sir M. MacDonald & Partners say their decision to merge, creating Britain's second largest firm of consulting engineers, was prompted to a large degree by changing attitudes towards the financing and management of private and public construction in Britain and overseas.

The future of international consulting engineers lies with fewer, larger, financially stronger firms providing a broader range of technical and geographical services, they say.

Mr Roy Stoner, vice-chairman of the merged Mott MacDonald firm, says: "It may not be sufficient to provide a design service for a fee as we have done in the past."

He adds: "Arranging finance, assembling development consortia and providing the broad range of management and technical skills to lead a project is likely to become a more important part of our business."

Mott MacDonald is currently considering taking equity stakes in two privately-financed build-operate-transfer schemes in south-east Asia.

The great 19th century engineers such as Telford and Brunel not only designed and innovated projects, but also raised the finance and managed the construction. Consulting engineers, if they are to remain at the forefront of development, must regain that entrepreneurial spirit," says Mr Stoner.

The really dangerous position to occupy is the middle ground between large multi-disciplined operations, providing a "one stop" service of finance and project management, and smaller specialist firms which will continue to be needed for specific skills or local knowledge, says Mott MacDonald.

Competition for the likes of Mott MacDonald will come from international contractors, some of which are rapidly gaining experience in raising private finance for infrastructure projects, such as the Channel tunnel and a toll-bridge to be built by Trafalgar House over the River Thames at Dartford, east of London.

Other construction industry professionals, including other consulting engineers and some architects, are also looking very closely at the kind of services they will provide.

Eighteen months ago, Freeman Fox and John Taylor - two other British consulting engineers - merged their worldwide operations to create Acer Consultants.

There are likely to be other mergers among professional firms seeking a chance to win domestic and international contracts, according to Mott MacDonald.

There are several reasons why this should be. Opportunities to win international orders have fallen substantially since oil prices collapsed at the beginning of the 1980s.

Developing countries have also been evolving their own construction industries. These companies have been competing domestically and internationally for a reduced volume of overseas work.

Since 1982 the value of international contracts involving British engineering consultants has fallen from just over £53m to £31m in 1987, according to the Association of Consulting Engineers.

Public authorities, many of which are weighed down by massive debts, increasingly want private companies to provide a complete construction package, including assistance in arranging finance and providing management and training for the completed project.

Privatisation of large parts of British industry has also opened avenues for UK construction companies, which are now considering plans for raising private finance to build power stations, hospitals, prisons and to supply water.

"The Government's encouragement of private financing has created a keener market awareness and a move towards packaged design, construct and finance deals which will provide valuable experience in other countries now starting to go down the privatisation route," says Mott MacDonald.

Award of North American-style construction management contracts for large-scale office developments in British cities may also contribute to a polarisation within the construction industry, separating those who have a broad range of skills from specialist subcontractors that do building.

Open competition on fees, demanded by the Government for public sector construction contracts and a proposal by the Association of Consulting Engineers to allow its members to advertise has helped add to the mood of change.

The decision by Japanese contractors to establish in Britain and the arrival of several leading US project managers who have established joint ventures with British contractors illustrate how competition is likely to develop after 1992.

The rather cosy world which may once have existed for Britain's construction industry has already vanished.

Legal reforms may face delays

By David Churchill

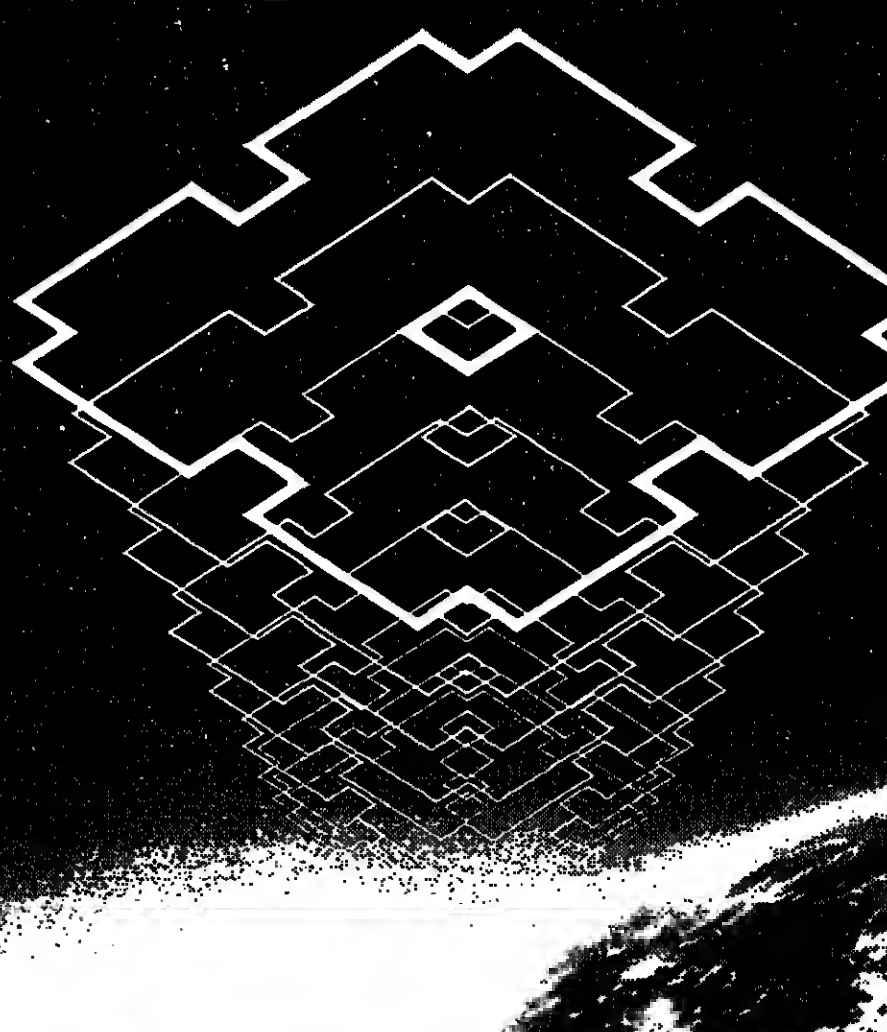
GOVERNMENT plans to reform the legal profession - especially ending the traditional monopoly enjoyed by barristers - may take longer to implement than first thought.

A government discussion document on reform is to be published later this month after a review by Lord Mackay, the Lord Chancellor.

However, there is speculation within the legal profession that some of the most controversial changes under review, such as ending the monopoly of barristers as advocates in higher courts may not be seen as feasible to introduce until at least the mid-1990s.

The Lord Chancellor may also decide that opening up the higher courts to solicitors needs further inquiry outside the scope of the Green Paper.

Where the emphasis is on initiative



Sumitomo's response is always decisive.
 As a major world bank, we stay atop local and international developments through a sophisticated global network.
 Rapid access to the complete picture combines with proven international banking expertise to assure more opportune planning and response.
 Resourceful innovations in Sumitomo's service further facilitate the carrying of plans through to successful completion.
 Sumitomo's capabilities make things happen.

SUMITOMO BANK
 3-2, Marunouchi 1-chome, Chiyoda-ku, Tokyo 100, Japan
 LONDON
 Temple Court, 11 Queen Victoria Street, LONDON EC4N 4TA, U.K. Tel. (01) 236-7400

ACCOUNTANCY COLUMN

Guideline reports put standards in the frame

By Richard Waters

THE UK's accounting system is taking a bit of a pasting at the moment.

First came a report from the International Accounting Standards Committee (IASC), agreed last autumn and to be published later this month. This proposed a number of amendments to international accounting standards to make the financial performance of companies in different countries more comparable.

Several UK accounting methods, most of them unfamiliar to the rest of the world, were thrown overboard in the process.

This week came a second thumping report, this time from David Solomons, a former professor at the Wharton School of the University of Pennsylvania.

Prof Solomons had been commissioned by the Institute of Chartered Accountants in England and Wales to develop some broad guidelines on which accounting standards could be based and his report had been eagerly awaited by the Accounting Standards Committee, among others.

Conceptual frameworks of this type are all the rage at the moment. Countries like the US and Australia have developed them recently, and the IASC is currently producing its own version.

Supporters claim that, by establishing basic agreed prin-

ciples, frameworks make it easier to reach agreement on more complex accounting matters.

For instance, if everyone agreed on Prof Solomons' definition of "asset" it would be far easier to tackle the problem of off-balance sheet finance. An asset would be anything "incontestably controlled" by a company which is expected to yield future economic benefit. It follows that anything which meets this broad definition but which has been kept out of a balance sheet artificially should be brought back in.

However, Prof Solomons, rather than simply outlining the ground rules, goes on to relate them to specific accounting issues. It is here that he subjects the UK's accounting system to further budgeoning.

The main aspects with which he takes issue are the way British companies account for deferred taxes, pension costs, leases and contingent liabilities.

British companies only provide for deferred taxes if they believe they will have to pay them in the future.

This differs from practice elsewhere, for instance the US, where companies are often forced to set aside huge amounts to meet potential tax liabilities.

Prof Solomons says that British companies should follow the US method. Whether or not

a liability is expected to be paid in the future is not a sound basis for determining whether or not it exists, he argues.

On company pension plans he says that they should appear in the balance sheet if the company exerts control over the appointment of trustees and if the assets in the plan could be moved back to the company.

The framework is not accepted in all quarters, even though it attempts to establish only the most general ground rules

The UK's most recent accounting standard, adopted last year, requires companies to show only the effects of their pension plans on their income.

Some types of liability, which in the UK can be defined as contingent liabilities and disclosed only in notes to a company's accounts, should be recognised as actual liabilities and recorded in the balance sheet, he argues.

This general observation has a knock-on effect on how companies account for leases. The current distinction between finance leases (which have to appear in companies' balance sheets) and operating leases (which do not) is wrong, says Prof Solomons.

A more reasonable test of whether a lease should appear is whether it runs for more than half the expected life of the asset concerned. This test would catch finance leases which have been dressed up as operating leases to keep them out of companies' balance sheets.

He also finds minor faults in a number of other accounting standards. However, he does not stop at particular accounting practices in use in the UK. He also argues strongly for current cost accounting (CCA), adding to the growing stack of academic reports which take this view.

The accountancy profession, which still remembers the mauling it received over its last CCA effort - statement of standard accounting practice 16 - will not be rushing to reopen the debate on this issue, but support for CCA in a heavyweight report of this kind will do the cause no harm.

One UK practice that wins Prof Solomons' approval (although it was shunned by the IASC) is the ability of com-

panies to write off goodwill against their reserves. This is because goodwill, although it meets the definition of an asset, cannot be "measured and verified with reasonable certainty" and so should not appear in companies' accounts.

He disagrees, however, with the fashion for valuing intangible assets such as brands. These assets are usually too difficult to identify separately but are tied up closely with all the other components which make up goodwill.

These are the contentious accounting issues which emerge from the framework. They are not the only subjects which will keep accountants arguing over the coming months: the framework itself is likely to be contentious.

Prof Solomons at the outset distinguishes between two systems of assessing profits (or losses).

The first, which is familiar in the UK, sees profit as the difference between revenues earned during a period and the expenses associated with those revenues.

The second method sees profit as the change in the net worth of an organisation over the period.

Prof Solomons holds that the second is the more useful figure. What readers of accounts really want to know is how much wealthier a company is at the end of a year than it was

at the start. This should include changes in the values of its assets, as well as simply the income earned from transactions.

He argues that the other method of assessing "profit" is too vulnerable to "income smoothing" (which perhaps accounts for its popularity in countries like the UK).

Critics of the Solomons approach claim that it has one fatal flaw. It seeks to show the change in value of a company, but leaves out one of the key elements in that calculation: goodwill.

One critic said: "It is impossible to derive a profit figure from a block of bricks where the top brick, and the most variable one of all, has been left off."

According to this view, only the stock market can attempt to measure the change in value of a company: accountants should content themselves with the more modest task of measuring its transactions over a year.

This means that revenue and expenditure figures are the only reliable ones. Balance sheets take a back seat - they become "a dumping ground for costs that have not been used up," to quote one critic of the Solomons approach.

Finding a common position from which all accountants can start is not as easy as it is painted in some quarters.

Financial Director and Company Secretary

c.£38,000 plus Executive Car, Performance related bonus

EAST LONDON

Our client is a highly successful and rapidly growing construction company with plans for a USM flotation in the next 3-5 years. This year's turnover is budgeted at £27 million and a 50% increase in sales is projected for next year. The group has over 700 employees and enjoys a healthy profit.

Due to the rapid expansion of the group there is now a requirement for a qualified accountant with construction industry experience to join the Board. Prime responsibilities will include:

- manage finance, accounting and computer functions
- manage the funds portfolio
- improve efficiency and effectiveness of accounting and administrative systems, and
- advise the Board on strategic planning

This is a demanding role requiring energy, enthusiasm and effective communication skills. Though leading a team of four, a "hands on" approach is required.

Please send concise career details, with salary and a brief covering letter indicating why you are the right person for this challenging position to: Steve McBride (Ref: FT101A).

ROBSON RHODES

Chartered Accountants

Management Consultancy Division,
186 City Road, London, EC1V 2NU.

ACCOUNTANCY APPOINTMENTS

COMPANY SECRETARY / GROUP ACCOUNTANT

c. £30,000

We wish to recruit an able and energetic young person for the combined position of Company Secretary and Group Accountant.

He or she will form a key part of the small London-based Head Office team of a fast-growing public company.

Probably aged 28-33, the successful candidate will be a qualified accountant with experience in industry or commerce.

Salary: circa £30,000 pa, depending on age and experience - plus share options, bonus scheme and usual benefits.

To apply, please write to: David Roper, Finance Director, Wassall PLC, 180 Brompton Road, London SW3 1HF, enclosing C.V. and a photograph.



Wassall PLC

APPOINTMENTS

ADVERTISING
Appears every
Wednesday
and Thursday
for further information
call 01-248 8000

Deirdre McCarthy
ext 4177

Paul Maraviglia
ext 4676

Elizabeth Rowan
ext 3456

Patrick Williams
ext 3694

Candida Raymond
ext 3351

Financial Controller

Rural Lancashire

Our client is an autonomous £45m t/o subsidiary of a multimillion turnover international food group. Recent improvements in operational performance of the subsidiary and a major capital investment programme will ensure that it plays a significant role in continued group development.

A commercially orientated young accountant is now required to complement the undoubted expertise of the existing senior management team. Reporting to the Managing Director, the Financial Controller will assume responsibility for all aspects of financial management and group reporting. Specifically this will include the continuing development of an integrated management accounting system. In addition he/she will be expected to make an important contribution to the

c£25,000 + Car + Benefits

commercial management and expansion of the company.

Candidates, aged 28-35, who hold an appropriate professional qualification, should be able to demonstrate a strong track record of success in financial management together with the levels of self confidence and communicative ability required to progress in a highly competitive environment. Relocation assistance will be provided where appropriate.

Interested applicants should contact: Iain Blair ACMA or Adrian Hitchcock on 061-228 0396 or write to them at Michael Page Finance, Executive Division, Clarendon House, 81 Mosley Street, Manchester M2 3LQ, quoting reference 3076.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

PENSIONS MANAGER

Package to £50,000

C & J Clark Limited is the parent company of the widely-respected international shoemaking and retailing group, whose turnover exceeds £600m.

As a consequence of promotion, we now seek a pensions professional to manage the department responsible for the Group's UK-based pension funds, and to exercise stewardship over the overseas arrangements.

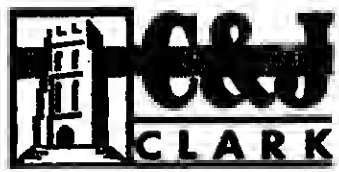
Reporting to a Main Board Director, you will be responsible for self-administered contracted-out funds currently standing at some £190m, with 6,500 employed members and 5,500 pensioners. You will be appropriately qualified and be experienced in all aspects of prevailing pensions legislation, liaison with investment managers, membership

communications, and computerised administration systems. Well developed staff management skills are essential, as well as an ability to relate easily to all levels of the business.

A highly attractive employment package is offered, including a 2-litre company car, BUPA, executive pension scheme, and generous relocation expenses where appropriate.

C & J Clark Limited is an equal opportunity employer.

Please apply by forwarding a c.v. (and current remuneration details) to: David B. Humphrey, Management Development Manager, C & J Clark Limited, 40 High Street, Street, Somerset BA16 0YA. (0458) 43131.



Thinking on your feet

Finance Executive

an exciting career opportunity in Financial Services

Cheshire £24,000+ car and mortgage concession

If you're looking for challenge and responsibility with the opportunity to contribute to the growth and on-going success of the largest and most progressive society based in the North-West, read on.

As "The Cheshire" recent legislation has enabled us to enter a new era in terms of the provision of financial services and we have several exciting projects undergoing development. The financial aspect of our operations is increasingly important.

We are now looking for a qualified Accountant to manage a small and experienced team. You will be an innovator, probably in your early thirties looking for your next career move, where you can input to policy and help develop the Society's future. In particular, you will be responsible for the total accounting function which includes accounts

preparation, financial control, management information and treasury management. Our Management Accountant and Treasury Manager will both report to you. Experience of mainframe applications and personal computer systems is important. Ad in all, this is a demanding and challenging role!

In return we are prepared to offer a package which includes a starting salary of £24,000 per annum, car, significant mortgage concession, pension scheme and free BUPA. In addition, full relocation to this attractive part of the country will also be provided, where appropriate. Previous applicants need not re-apply.

Please write in the first instance giving details of age, qualifications, experience and current salary marked "Staff Confidential" to: D M Whatmuff Esq., Deputy Chief Executive, Cheshire Building Society, Castle Street, Macclesfield, Cheshire, SK11 6AH.

Cheshire

BUILDING SOCIETY

Divisional Finance Director

c£40,000 + executive car + benefits

Outer West London

Our client is a substantial marketing and manufacturing division within a major British PLC. With an annual turnover of £200 million producing household name products a Finance Director is to be appointed who will work closely with the MD in the financial management and commercial development of the Division.

The successful candidate will assume full responsibility for the finance function including systems and the technical quality of accounting in a very demanding business environment. To begin with this will be a sole role with the emphasis on grasping commercial opportunities. Administration will be kept to a minimum.

Probably aged 30-40 candidates should be qualified accountants, currently holding a senior finance role within a commercial organisation. They should be able to demonstrate a first class career track record and strong managerial skills coupled with the determination, innovative ability and commercial acumen to contribute to the company's growth.

The excellent benefits package which includes a quality executive car will match the high calibre individual required. Candidates who meet this specification should write with full cv and salary details, quoting reference AR/164, to: Brent Bull, March Consulting Group, 33 King Street, Manchester M2 6AA.

MARCH

CONSULTING GROUP

YOUNG FINANCIAL CONTROLLER

An Outstanding Career Opportunity

North London/Herts

Salary £20,000 negotiable plus car

Our client, a private group engaged in the international leisure and gaming industry, seeks a qualified chartered accountant to undertake a key role in head office financial control.

The responsibilities include financial investigation analysis and budgetary control for the group's subsidiaries.

In addition, you will develop and maintain effective management reporting systems to ensure the efficient running of the business.

The position will suit a qualified chartered accountant with sound commercial experience and who can demonstrate strong management reporting skills. Ideally around 27-28 years of age, you will have the maturity and confidence to highlight and solve business problems.

Applicants should send a full CV, quoting current salary to Mr S W Evans, William Evans & Partners, 49/51 Bedford Row, London WC1V 6RL.

Handwritten note: محمد صبر القوي

INTERNAL AUDIT MANAGER

BANKING

City To £35,000 + car & banking benefits

Our client is the London branch of a triple A-rated continental bank. The London branch is well established, employing 250 or so people and providing a wide range of banking and associated financial services and utilising sophisticated computer based systems.

The audit function is currently managed from the head office in Europe; it has now been agreed to establish a UK audit function, for which a manager is now sought. Reporting to the sector head in Europe and the UK branch manager, the successful candidate will be charged with establishing the audit function, ensuring that effective financial and management controls are developed and maintained and reviewing systems and procedures throughout the wide range of branch operations. Staff will be recruited as and when required and the manager will

coordinate audit programmes with those from head office and with the external auditors.

Applicants should be qualified chartered accountants, preferably graduate, with post qualifying experience gained in the financial services sector and with a particular emphasis on EDP audit. They should have the maturity to retain complete independence, should have excellent communication skills and should be conscientious, with complete integrity.

The generous remuneration package reflects the high standing of this new role within the branch and offers a challenging opportunity for someone keen to develop a career in banking.

Please write in confidence with full career and salary details, quoting reference C2038, to John W Hills.

KPMG Peat Marwick McLintock

Executive Selection and Search
70 Fleet Street, London, EC4Y 1EU

Remarkable success is being achieved in the regeneration of London Docklands. The scope of the Development Corporation's task includes direct investment in an extensive project programme of reclamation, transport and services infrastructure, and environmental works as well as sales, marketing, employment and community projects. Expenditure, funded by grant and land disposal receipts is planned at £1.70m in the current financial year. The Finance Team has a key role to play in assisting the Corporation to achieve its objectives. The Corporation now has three vacancies for:

Financial Accountant Up to £20,877 + Lease Car

With direct responsibility for a team of 6 support staff dealing with the effective administration of accounting functions, including payments and receipts, payroll and reconciliations. The successful applicant will be expected to make a major contribution to the final accounts process and to manage the accounting aspects of the Corporation's general ledger (Chairman) package.

Management Accountant Up to £20,877 + Lease Car

Undertaking a full range of management accounting functions in respect of the Corporation's project programme which is currently in excess of £200m per annum. The role includes budgetary control, disposal receipt monitoring and cash forecasting, and preparation of management accounting reports. The successful applicant will also be expected to take an active role in the maintenance of the computerised Project Information Control System.

Candidates for both accounting roles should hold a recognised UK accountancy qualification and be able to demonstrate their capability in a dynamic environment as well as their potential for development to higher responsibility in the Corporation.

Financial & Economic Analyst Up to £20,877 + Lease Car

Based in the Surrey Docks and reporting to both the Corporation's Assistant Financial Controller and the Area Director, this role provides a full financial service to the Area Team. Duties will include the financial and economic evaluation of projects, budgetary and cost control, the monitoring of a large capital/income and expenditure programme and key economic development projects.

Applicants should hold a recognised UK accountancy qualification or be able to demonstrate significant experience of financial and economic analysis.

Please write for an application form to Chris Woodman, Senior Personnel Officer, London Docklands Development Corporation, Unit A, Great Eastern Enterprise, Millharbour, London E14 9TJ.

We intend to start reviewing applications on Monday, 23rd January 1989.

An Equal Opportunity Employer

London Docklands

Group Head of Finance and Administration/Company Secretary

Surrey Neg. c.£20,000 pa + bonus & Co. car

A small but highly innovative and growing electronic engineering group (T/O £3.5M+) now needs a financial executive to assume responsibility for the full range of financial accounting, management control systems and secretarial duties. This is a role for a lively, equally innovative and "shirt-sleeved" accountant who will:

- Monitor, maintain and develop existing computerised financial and management accounts and budgets.
- Handle all statutory returns, administrative and legal matters and Secretarial functions.
- Prepare and monitor cash flow projections.
- Initiate and develop improved costings for the associated company.
- Monitor costs to meet the group's product development strategy.

Candidates aged 30+ will be qualified CA, ACA, ACCA or ACIS and must have gained not less than 6 years' relevant experience in a manufacturing environment - preferably in broad based light engineering - not an ivory tower.

Please apply in the first place to Paul Stone (Director), Sinclair Associates, 3rd Floor, Aspen House, Station Road, Kettering, Northants NN15 7HE or to 080-548 325 quoting Ref. No. 5425/3.

Sinclair Associates
Management and Personnel Consultants
Norwich - Kettering - Cambridge

Newly/Recently Qualified Accountant A Rare Strategic Challenge

Central London c£24K + Bonus + Car

Benefit from this rare opportunity by joining the Financial Planning Division of a £multi-billion global oil exploration, production and marketing corporation. As part of a small team working on the company's strategic plans, you will assist in providing in-depth analytical reports and ad-hoc sensitivity studies for senior managers in the UK and USA. This will involve:

- ▲ Acquisition appraisals
- ▲ Ad-hoc development projects
- ▲ Liaison with external advisors
- ▲ Five and ten year global plans

Assisting your manager with the presentation of findings, you will regularly come into close contact with senior executives and other professional specialists. Good communication and presentation skills are therefore important, as is a willingness occasionally to travel to the USA and Europe.

As a route to early line management, future potential is more important than past experience. Whilst industrial experience would be useful, candidates from major professional firms will be seriously considered.

For further information please contact ANDREW LIVESEY on 01-404 3155 at ALDERWICK PEACHELL AND PARTNERS, Accountancy and Financial Recruitment, 125 High Holborn, London WC1V 6QA.

Alderwick Peachell PARTNERS LTD

Management Consultancy in the Communications Industry

ACCOUNTANTS to £40K + CAR + BENEFITS

Having flair and a clear understanding of how large organisations function doesn't always guarantee swift career progress for an accountant - as you've most probably discovered yourself.

Which is why it's time you thought seriously about consultancy - particularly with the Communications Division of Coopers & Lybrand, one of the UK's leading firms of Management Consultants and Accountants.

Our rapid expansion across the publishing, printing, broadcasting and telecommunications industries, both in the UK and internationally, gives you almost unlimited

scope for development. The calibre of the multi-disciplined assignments it teams you'll join will make sure that you bring the best out of your talents.

Ideally you'll possess a recognised accountancy qualification, together with a relevant degree, such as economics, electronics, computer sciences, and perhaps an MBA. You should have some experience of line management and a knowledge of project management, especially of system development projects. Strong communication and organisational skills are essential.

If you're aged 25-32, and are eager to meet

the communications challenge in the 90s, then we can offer you consultancy positions in London as well as in some major regional centres.

To apply please send your CV quoting reference 80/83, to Richard Sidney, Coopers & Lybrand Associates Limited, Plumtree Court, London EC4A 4HT.



Coopers & Lybrand

Group Finance Director

West Yorkshire c£60K + car + bonus scheme + benefits

Our client is a fast growing, tightly managed engineering PLC with turnover in excess of £100m. Profitability is good and the Group has ambitious plans for the future which will be achieved through both organic growth and acquisitions.

The Group Finance Director will be a graduate Chartered Accountant, with the managerial skills and presence to make an immediate impact in this important role. A record of achievement as Finance Director within a group with annual turnover of at least £50m, or possibly No. 2 to the ED in a much larger organisation is essential. In addition to responsibility for day to day financial control (through the existing Financial Controller) the Finance Director will play a major role in negotiations concerning acquisitions, liaising with Merchant Banks, Stockbrokers, Lawyers, major institutional shareholders and the media.

The job demands experience in all aspects of financial control and PLC reporting, banking and treasury, and

mergers and acquisitions (which should have included practical involvement at a senior level as a member of the negotiating team). In addition to these specific requirements, the successful candidate will also be highly commercial, and have the potential to develop into a general management role in the medium term.

The package includes a range of senior executive benefits including a car (Jaguar or similar), bonus scheme, share options, BUPA and generous relocation expenses.

To apply, write in confidence to Caroline Dunk with a brief career history, including details of current earnings.

Deloitte Haskins+Sells

Management Consultancy Division
Cloth Hall Court, Infirmary Street, Leeds, West Yorkshire LS1 2HT

GROUP FINANCIAL CONTROLLER

West Midlands Up to £30,000 + Car + Bonus

Our Client is engaged in the supply and distribution of flooring and associated products to DIY, retail chains. They have embarked upon a significant programme of development and expansion, with acquisitions playing a central role in their strategy for growth.

Reporting to the Managing Director, your brief will be to control the Group's financial systems and to provide valuable assistance on various ad-hoc assignments, including acquisitions and investments. To succeed in the role, the Group Financial Controller must be prepared to play a "hands on" role

in the development of Group strategies and policies in line with planned expansion.

The successful candidate will be a Chartered Accountant aged up to 35, with polished communication skills and the ability to become fully involved in the decision making process. The role carries outstanding prospects for promotion and the opportunity to join a market leader.

A negotiable salary is offered, together with a fully expensed car and bonus.

Applications in writing, with full career and salary history details, quoting reference B/65/88 should be directed to Steven French.

KPMG Peat Marwick McLintock

Executive Selection
Peat House, 45 Church Street, Birmingham B3 2DL.

European Finance Officer

C. London c£30,000 + Car

Our client is a major international transportation group. Their extensive European operations represent a significant proportion of their worldwide business, and their finance activities are controlled via a small European Treasury Office in Central London.

A young Accountant is now sought to help develop and improve the financial management tools for their European businesses, manage their working capital requirements and ongoing cash positions, address the numerous complex accounting issues which arise, and participate in acquisition and other special project work. Candidates, aged 26-30, should be graduate qualified accountants with high intellect, motivation, commitment and a progressive track record to date. This represents

an exciting opportunity to gain experience of international financial management and the career prospects are excellent. A second European language and/or some exposure to foreign exchange and risk management techniques would be an advantage.

Applicants should write enclosing a comprehensive CV and daytime telephone number, quoting Ref: 288 to Barry Offer, BA, ACA, Whitehead Rice, 295 Regent Street, London W1R 8JH. Tel: 01-637 8736.



MANAGEMENT SELECTION

TOP EXECUTIVE JOBS

We Can Target You To Top New Appointments.
Contact us FIRST if you are seeking a new executive or financial appointment or career advice. A confidential meeting is welcome.
EXPATS enquire about our Special Services.
32 South Street, London W1X 1AG 01-234 3879 22 South Street, Birmingham B1 1TL 01-252 9924
Connaught-Mainland

FINANCIAL CONTROLLER

To join international company with a worldwide turnover in excess of \$250m. Proven professional skills should be accompanied by definite commercial ability to assist in the performance and the decisions of a small management team. The remuneration package will be tailored to an individual seeking a career where their rewards will be related to performance.

Write Box A1089, Financial Times, 10 Cannon Street, London EC4A 4BY

Finance Manager

ASPECT

London SW1

c. £30,000
+ car & benefits

Our client, Aspect Telecommunications, is a U.S. company with its headquarters in California. The company provides business telecommunications systems and has a strong presence in the market for automatic call distributors. Aspect is now poised to capitalise on the exciting opportunities available in the U.K.

Reporting to the Vice President Finance and Administration in the U.S., and acting as a business partner to the Managing Director in the U.K., this new position offers the opportunity to influence key business decisions. Responsibilities will include managing the external preparation of accounts, analysing financial forecasts and budgets, and acting as liaison to the company's bankers. You will be a Qualified Accountant (preferably ACA), with

excellent communication skills and the ability to make an effective contribution at senior management level. You should have acquired experience of financial planning and, to a lesser extent, cash management within a multi-national (ideally U.S.) company. Exposure to American business practice and to personal computers would be an advantage.

Please reply to Christopher Evans in strict confidence with details of age, career and salary progression, education and qualifications, quoting reference 5190/FT on both envelope and letter.

**Deloitte
Haskins + Sells**

Management Consultancy Division
PO. Box 198, Hillgate House, 26 Old Bailey, London EC4M 7PL

Finance Manager

NEAR LONDON, c.£30,000 PACKAGE + CAR

One of the UK leaders in a highly competitive service and leisure sector is creating a new divisional structure which will allow for further organic and acquisitive growth. The division, with a turnover of around £16 million, will be based of a new office to be created in the Northern or North Eastern Home Counties.

This extremely challenging position carries total responsibility for the financial management of the division. Obviously early priorities will be to set up and organise the accounting function,

develop systems and establish the controls for cash flow and profit monitoring. Monthly reporting will be tight in what is a fast moving, cash generating business. A qualified accountant, you will probably be aged in your early 30s. Already experienced in departmental management and systems development, your experience will ideally have been gained in a service sector environment. Promotion prospects are excellent in a company where accountants have been remarkably

successful in moving into general management. Resumes please, including a daytime telephone number and an indication of present salary, to David Owens, Coopers & Lybrand Executive Resourcing Limited, 43 Temple Row, Birmingham B2 5JT quoting ref. D316.

Executive Resourcing
Coopers & Lybrand

**BARBER
& CO**

CHARTERED ACCOUNTANTS

GENERAL PRACTICE AND MUCH MORE COVENT GARDEN £20,000 NEG.

A well established four partner practice, Barber & Co. excels in the strength of its client relations and consequently acts on a number of investigative type assignments for a variety of industries. Currently expanding this side of the practice, they seek an experienced senior to assume responsibility for senior level general practice work and also consultative projects, working closely with the partners. An interesting and unusual position, it offers qualified the scope for complete involvement in an informal, quality practice, with opportunity for full career development. Strong personality is essential.

For further information contact
Accountancy Personnel,
26 Widgeon Street,
Middlesex Street,
London E1 7JF.
Tel: 01-247 3229.



Brake Bros.
(Frozen Foods) Ltd.

MANAGEMENT ACCOUNTANT ASHFORD £NEG+CAR+EXCELLENT BENEFITS

Brake Bros is the UK's most successful independent frozen foods distributor to the professional caterer. As a result of their continued expansion, they are seeking to recruit a qualified or near qualified accountant. Reporting to the Senior Accountant, key responsibilities will include: budgetary control, cash flow forecasting and preparation of management information. This is a high profile role which will appeal to a dynamic young professional seeking a challenging and demanding career opportunity.

For further information contact
Accountancy Personnel,
30 North Street,
Ashford, Kent, TN24 8TR
Tel: 0233 60257

W-I-CARR
Banque Indosuez Group

RECENTLY QUALIFIED ACCOUNTANT CITY AREA £COMPETITIVE

International stockbroker wishes to strengthen its financial team by appointing an additional accountant to assist the Group Accountant with the increasing diversity of work. Ideally, they are seeking a recently qualified ACA. Areas of responsibility will include: Preparation of statutory accounts; regulatory returns; group consolidations; and VAT and Corporation tax. You should be computer literate and familiar with Spreadsheets (Lotus 123). This challenging role offers a competitive salary, fringe benefits and excellent prospects of advancement. Ref. JWS 1.

For further information contact
Accountancy Personnel,
London EC2R 6RH
Tel: 01-638 3923

KPMG Peat Marwick McLintock

CORPORATE TAX SPECIALIST BRADFORD £NEGOTIABLE

Chartered Accountants with a passion for excellence are offered a uniquely stimulating environment and every encouragement to realize their full potential within the tax department of a progressive international firm. As a key member of an expanding and thriving department you will develop your skills as a corporate tax specialist, handling a varied portfolio of clients—from large family groups to PLCs. Attractive package, including assistance towards ATIL where necessary.

For further information contact
Accountancy Personnel,
Manor Buildings,
63/65 Moorings,
Bradford BD1 4NL
Tel: 0274 731666

WHY COMMUTE...

...When the local market has so much to offer! Our highly trained Regional PUBLIC PRACTICE controllers have access to the widest range of opportunities throughout The Home Counties.
Tax Manager—Sussex—Top 8 Practice £25,000 + Car—Contact 01-626 4696.
Partner Designate—Richmond—Small, expanding firm £25-30,000 + Car + Bonus—Contact 01-649 8460.
Tax Consultant—Basingstoke—Dynamic Practice—to £40,000—Contact 0703-636111.
Assistant Manager—St Albans—International Practice—£25,000—Contact 0823 228332.
Finalist—Sevenoaks—Expanding Practice—Full study support—£14,000-18,000—contact 0233 610257.
Audit Manager—Reading—Top 10 firm—£26,000 + Car—Contact 0753 35939.
Enjoy highly competitive rates of pay. * More leisure time and freedom from: increased fares * Frozen Points * Delayed trains.

IMPROVE THE QUALITY OF YOUR LIFE WITHOUT DAMAGING YOUR CAREER!



Accountancy Personnel
Placing Accountants First

Hays

AMBITIOUS YOUNG ACCOUNTANT

London

To £35,000 + Car

The imminent flotation of our client, a sector leader in the advertising industry with an annual compound growth running in excess of 35%, necessitates the appointment of an accomplished graduate ACA aged 26-34.

This high profile appointment gives full day-to-day financial responsibility, including timely management reports, interpretation of results and the embankment of systems. The successful candidate will also be expected to contribute significantly to the organisation's flotation, acquisition and European expansion programme.

Essential requirements for this outstanding and influential career opportunity are commercial post qualification experience, strong interpersonal skills, computer literacy and proven staff management ability.

For further information please contact Malcolm J. Hudson.

HUDSON SHRIBMAN

VERNON HSE-SICILIAN AVE-LONDON WC1A 2QH-TEL: 01-831 2323

NORTHUMBRIA Group Financial Controller

Newcastle upon Tyne - Package Negotiable circa £25k+

Proudmatural Limited, formed in 1987, is a rapidly growing and successful Transport Holding Company, based in Newcastle upon Tyne.

Further growth is expected in 1989 and a Group Financial Controller with Board potential is now required to be responsible for the finance function of operating subsidiaries at Group level.

Reporting to the main Board through the Group Finance Director, the successful candidate will be a good manager and have "hands on" experience of consolidation work, together with a knowledge of accounting for acquisitions, disposals and mergers.

Career potential is excellent and geographic mobility will enhance the prospect of a Board appointment within two years.

The remuneration package will include the usual large company benefits and initially be negotiable circa £25,000+. Equity will be made available on a performance related basis.

Candidates who must be qualified ACA or ACCA and aged 25-35, should forward full C.V. by 16th January 1989, to:-

Mr. D. S. Simon Group Finance Director, Proudmatural Limited,
6 Portland Terrace, Jesmond, Newcastle upon Tyne NE2 1QQ

Kentish bus & coach

ANSVAR
Insurance

Accountant Eastbourne

A worldwide mutual insurance group for those who abstain from alcohol. As a result of rapid growth, the UK company, based in Eastbourne, wishes to appoint a qualified accountant to deputise for the Assistant General Manager (Finance) with a view to succeeding him on his retirement. Tasks will include preparation of accounts, oversight of investments and improving the quality and interpretation of management information.

Candidates, aged c. 27-35, must be qualified accountants, ideally familiar with accounting for the insurance industry. They should have the management skills and personal potential for playing a major role in the continued expansion of the company. They must be non-drinkers and subscribe to the philosophy of the company. An attractive salary and benefits (including subsidised mortgage) will be negotiated.

Please apply to: Sir Timothy Hoare, Career Plan Ltd.,
33 John's Mews, London WC1N 2NS,
tel 01-242 5775. Fax No. 01-831 7623.

**Career
plan**
LIMITED
Personnel Consultants

**BRITISH
CHANNEL ISLAND
FERRIES**

FINANCIAL CONTROLLER c. £25,000 + Car + Benefits

We are the leading ferry operator to the Channel Islands and seek a Financial Controller with responsibility for financial systems and management accounting. The position reports directly to the Managing Director.

Applicants should be qualified accountants with a commercial outlook and have experience in a management role. Familiarity with microcomputer modelling techniques is essential and a knowledge of the travel industry would be an advantage.

Applications in writing, enclosing a C.V. to:

Mrs D Hall, Personnel Dept.,
Fairfield House, Kingston Crescent,
Portsmouth PO2 8AA.

Treasury Manager

circa £26,000 + benefits
Ipswich, Suffolk

In preparation for privatisation, Eastern Electricity need to extensively develop their treasury activities. As a result, a new position has been created for a Treasury Manager. Eastern Electricity is the largest of the twelve Area Electricity Distribution Boards, with an annual turnover of £1.5 billion.

Reporting to the Head of Corporate Finance, the successful candidate will be responsible for all central cash management activities, participate in short and long term investment and financing decisions and take on the management of interest exposure. He or she will also be required to show considerable initiative in the development of the new Treasury Section.

Ideally, you will be a graduate with previous treasury experience and/or a qualified accountant with broad financial management experience within industry or commerce and aged 26 to 35. The post will be located at Eastern Electricity's head office situated in a pleasant environment on the outskirts of Ipswich. Generous relocation assistance will be given where necessary.

Career opportunities within Eastern Electricity are excellent and the requirements of treasury are expected to increase substantially over the next few years.

Please apply by forwarding a full CV, stating current salary to: David Parsons, Personnel and Training Manager, Eastern Electricity, PO Box 40, Witherstead, Ipswich IP9 2AQ, by 20th January 1989.

An equal opportunity employer

**eastern
electricity**

Finance Director

c.£30,000 + Benefits

SE London

This is an exceptional opportunity for an enthusiastic professional to join a medium-sized services company within a substantial and rapidly growing plc. It now seeks a 'hands-on' Finance Director to work closely with the Managing Director in ensuring the profitable growth of the company.

In addition to the normal responsibilities of financial controls and management information systems development, the Finance Director must have the tenacity and creative ability to provide a significant input in aiding the commercial decision making and to contribute directly to the growth of the Company.

The successful candidate will be a qualified accountant, aged 28-35, who can demonstrate strong communication and leadership skills as well as the ability to develop and control management information systems.

Benefits will include a company car, a profit related bonus scheme and a share option scheme.

Please reply in confidence with a comprehensive curriculum vitae, including details of current remuneration and daytime telephone number to Colin Welch, PER Ltd, Rex House, 4-12 Regent Street, London SW1Y 4PP. Tel: 01-930 3484. Fax: 01-930 0045.

PER

EXPERIENCE REQUESTS EXECUTIVE RECRUITMENT CONSULTANCY

FINANCE DIRECTOR

London

c. £35,000 + car
+ share options

A successful business which is well established in niche service industry sectors seeks a Finance Director to strengthen its management team. The group has an impressive client list and its record of growth in both turnover and profits is excellent.

The successful candidate's immediate priority will be to improve the timeliness and quality of management information. The Finance Director should also be capable of guiding the group through a flotation in the medium term.

Applicants must be qualified accountants, preferably in their thirties, with experience of computers and foreign exchange dealings. Combining imagination with thoroughness, they should be skilled in exercising effective budgetary control in a fast-moving environment. A background in a media related business would be an advantage but is not essential.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting ref. 2997/FT, to Wendy Hargreaves, Executive Selection Division. Since applications will be forwarded direct to our client, please indicate any companies to whom you do not wish to apply.

Touche Ross

Thames Inn House, 3/4 Holborn Circus, London EC1N 2HR
Telephone: 01-353 7361.

هكذا صارت

FINANCE MANAGER

CIRCA £26,500 PLUS CAR
INTERNATIONAL ENTERTAINMENT

Our international client is one of the foremost names in the world of entertainment with an annual turnover in excess of \$800 million. They are currently involved in developing new exciting projects both within the UK and many of the 29 other countries in which they operate.

A high-profile company with an impressive track record, they are currently seeking to recruit a Finance Manager to work within their International Headquarters based in London's West End.

In addition to the supervision of a small HQ Accounts Department and the Control of the Group Sterling position, emphasis is placed on the involvement in ad hoc project-based work to assist the Group Treasurer in his worldwide activities.

An accountant with 2-3 years' sound post-qualified experience, you will possess first class interpersonal skills and a flexible and enthusiastic approach to work. There's an attractive package which will include fully expensed car, medical insurance cover and company pension scheme.

Please apply in confidence, enclosing full CV and daytime telephone number to Louise Lee, MHR Recruitment Advertising, 60 Warwick Street, London W1V 3BA.



Group Financial Controller

c. £30k + bonus and executive car Essex

Our client is a publicly quoted, multi-national group with an expanding and diversified portfolio of industrial activities and whose annual turnover exceeds £200 million.

Reporting to the Finance Director, the Controller will be responsible for board level management reporting, statutory consolidations, the group treasury and taxation functions and for potential acquisition studies.

The successful candidate will be a qualified accountant with a sound technical ability, strong communication skills and a "hands-on" approach.

The total remuneration package will be competitive and is designed to attract and motivate a high calibre professional.

Confidential Reply Service: Please write with full CV quoting reference M617 on your envelope, listing separately any company to whom you do not wish your details to be sent. CV's will be forwarded directly to our client who will conduct the interviews. Charles Barker Human Resources (Midlands) Limited, Charles Barker House, 93 Broad Street, Birmingham B15 1AU.

CHARLES BARKER HUMAN RESOURCES Confidential Service

Finance and Administration Director

East Scotland c. £30,000 + Car

Our client is a nationally known brand leader in its specialist f.m.c.g. field and an important part of a major prestigious international Group. It is going through an exciting period of redevelopment and rejuvenation.

As part of this process we are looking for a young and talented Finance and Administration Director with the ambition and potential to take advantage of future development opportunities in the Group.

Reporting to the Managing Director, you will be a key member of the small top management team. You will be responsible for corporate and financial planning, accounts, credit control, computing and key sales support and customer service functions.

A qualified accountant, with good computer experience, you must have a track record of achievement at management level. As important is an outgoing and market-orientated approach, with a constructively aggressive attitude to financial control and to moving the business forward at a strategic level.

Total remuneration package will be around £30,000 p.a. plus an executive car. Benefits include subsidised private medical health insurance and an excellent non-contributory pension.

If necessary relocation assistance to this very pleasant location will be provided.

Please write, in confidence, with full details. These will be forwarded direct to our client. List separately organisations to which they should not be sent. B G Woodrow, ref. BGW/B1.

MSL Advertising, 32 Aybrook Street, London W1M 3JL.



Treasury Manager - Dublin Financial Services Centre

Lawson Mardon Group, the international packaging and printing organisation with extensive European and North American operations, has a requirement for an individual in Dublin whose focus will be on its Treasury activities in Europe. The Treasury Manager will be responsible for cash management, short-term borrowing activity, foreign exchange and interest rate management.

Candidates with the ability to perform effectively in a multi-national environment requiring the exercise of independence and initiative should possess:-

- A First Degree and/or Professional Accounting qualification.
- A minimum of five years' progressive experience following qualification.
- The potential to make a significant contribution to a matrix Finance structure in a fast-moving organisation meeting the demands of the international market-place.

Applications should be submitted in writing, with full education, career and recent salary and benefits details to:-

T. P. E. Machin
Employee Relations & Management
Development Manager, Europe
Lawson Mardon Group
European Office
6 Hill Street
London W1X 7FU.

LAWSON MARDON GROUP



YOUNG ACCOUNTANT with FINANCIAL FLAIR

City To £27,000 + Bonus + Car

Our client is one of the world's premier financial services organisations. Currently it is reorganising its reporting structure and this has created a unique and influential role for an ambitious and communicative qualified accountant aged 25-34.

As a member of the Group Financial Director's team, the successful candidate will be responsible for monitoring and commenting on the performance of operating companies both in the U.K. and overseas. Some international travel is envisaged.

This high profile appointment offers an excellent insight to the workings of a very successful group together with scope for continued career development in a professional and progressive environment.

For further information please contact Malcolm J. Hudson.

HUDSON SHRIBMAN

VERNON HSE SICILIAN AVE LONDON WC1A 2QH TEL: 01-8312323

UNIVERSITY OF YORK

Appointment of Finance Officer

The present Finance Officer, Mr Ray Bradley, retires in October 1989 and the University is seeking to appoint his successor to take up the position from that date.

The University of York was founded in 1963 and has established high reputation for academic excellence. It is organised on a collegiate basis and there are currently 3,150 undergraduate and 900 post-graduate students. The City of York and the surrounding countryside are particularly attractive and there is excellent schooling in the area.

The Finance Officer, reporting directly to the Vice-Chancellor, leads an experienced, high-quality management team and is responsible for the financial management of the University, including financial planning, budgets, forecasts and financial controls and systems. The Finance Officer is expected to be innovative and to exercise initiative in meeting the rapidly changing financial situation now affecting Universities.

Candidates should preferably be graduates and will have a recognised accounting qualification with substantial experience at a senior level in financial management, although not necessarily in education.

Salary will be negotiable within the professorial range.

Further particulars are available from the Registrar, University of York, Heslington, York YO1 5DD. Applications will close on 31st January 1989.

A direct line to the executive shortlist

To secure the best appointments at a senior level needs more than good advice, accurate objectives and sound proposals. InterExec not only provides career advice, but also a unique service to bridge the critical gap between counselling and the right job. Why waste time and money on unproductive letters?

InterExec clients do not need to feel or apply for appointments. Over 50 full-time staff with over 5000 confidential vacancies p.a. enable InterExec to offer the only confidential Executive placement service. What is each reproductive day costing you?

For an explanatory meeting contact our office. Telephone InterExec on 01-248 5043/7.

A member of the Career Development & Displacement Division



London House, 19 Clerkenwell Road, London WC1H 9ES.

FOR ACCOUNTANTS

Appointments Advertising

Appears every Wednesday and Thursday

for further information call 01-248 8006

Patrick Williams ext 3694
Dolores Venables ext 4177
Paul Maravigna ext 4676
Elizabeth Rowan ext 3456

INTERNATIONAL GAMING AND LEISURE GROUP

requires

Young Financial Controller

North London/Herts

Salary £20,000 negotiable plus car

Our client, an expanding private group of companies, seeks a qualified chartered accountant with commercial experience to undertake a key role in Head Office financial control. Ideally aged 27-30, you will develop effective management reporting systems and assist the Directors in highlighting and solving commercial problems in the UK and international sector.

Applicants should send a full CV, quoting current salary to Mr S W Evans, William Evans & Partners 49/51 Bedford Row, London WC1V 6RL

INTERNATIONAL APPOINTMENTS

With the imminent establishment of the GERMAN FUTURES & OPTIONS EXCHANGE - Deutsche Terminbörse (DTB) -

the DG-BANK Deutsche Genossenschaftsbank, a leading member of the planned institution can offer first class opportunities to

Qualified Futures and Options Traders

as well as to

Experienced Settlement Staff

Successful candidates will be aged 25-35, with a dedicated and flexible approach to work and must possess the ability to communicate effectively within a small team.

Applications should be made by submitting a Curriculum Vitae (stating personal details and qualifications) work experience, salary and date of entry to:

DG BANK, Personnel Department, P.O. Box 100651, Am Platz der Republik, D-6000 Frankfurt/Main.



COMPANY ANNOUNCEMENTS

We are pleased to announce that

MICHAEL COTTRELL

has joined our London Office.

RUSSELL REYNOLDS ASSOCIATES, INC.
Executive Search Consultants

24 St. James's Square, London SW1Y 4HZ

NEW YORK BOSTON CHICAGO CLEVELAND DALLAS
FRANKFURT HONG KONG HOUSTON
LONDON LOS ANGELES MADRID MELBOURNE
MINNEAPOLIS PARIS SAN FRANCISCO SINGAPORE
STAMFORD SYDNEY TOKYO WASHINGTON DC

Evans Dood & Summers are pleased to announce that a number of former partners of Shears Tooth & Co have joined them with effect from 1st January 1989.

The name of the firm has changed to Evans Dood Tooth and the partners are Geoffrey Dood, Raymond Tooth, Mahmood Ahmed, James Wilson, James Stott, John Strangman, Jeremy Hensherson, Geraldine McAleavey and John Gilbert.

Mr Bob Anderson has joined Cobbold Reed's Westminster office. He was previously with James Capel.

CLUBS

Eve has outlived the others because of a policy on fair play and value for money. Support from 10:30 am. Dance and top musicians, glamorous hostesses, exciting atmosphere. 185, Regent St., W1. 01-734 057.

TRADITION (UK) LTD which announces the appointment of Mr R L Tonkin and Mr J Necham as Directors of the Company with effect from 1 January 1989.

COMPANY NOTICES

NOTICE TO CREDITORS TO SEND IN PARTICULARS OF DEBTS OR CLAIMS

Name of company: (Balamon Limited (formerly LRT Bus Engineering Limited))

Company number: 900908

NOTICE is hereby given that the Creditors of the above-named Company are required to send in their names and addresses, with particulars of their Debts or Claims, and the names and addresses of their Solicitors (if any), to Stephen S. Jones of Paul Maravigna, M.A., 1 Finsbury Court, Stationers' Lane, London EC4A 3DF, the Liquidator of the said Company, and, if so required by notice in writing by the said Liquidator, are by their Solicitors or personally to come in and prove their said Debts and Claims at such time and place as shall be specified in such notice, or in default thereof they will be excluded from the benefits of any distribution made before such debts are proved.

This notice is given in full and all known Creditors have been, or will be, paid in full.

Dated: 21st December 1988

Signature of Liquidator: S. S. Jones

COMPAGNIE GENERALE D'ELECTRICITE - CGE

FRF 3,168,000,000 convertible bonds due 1988

The bondholders are informed that the COMPAGNIE GENERALE D'ELECTRICITE is launching on January 2nd, 1989 a new issue of FRF 3,168,000,000 convertible bonds due 1988. The existing shareholders, including Euro bondholders, are asking for conversion of their bonds before January 17, 1989, benefit from a priority period to subscribe to the new FRF convertible bonds. Such priority will expire on January 17, 1989. Any application should be placed with the usual financial intermediary.

EULA INTERNATIONAL B.V.

Floating rate note issue of USD 25 million 1981/89. The rate of interest applicable for the six months period beginning 30 December 1988 and set by the reference agent is 9 3/4% annually.

SPAIN

The Financial Times proposes to publish this survey on:

13th February 1989

For a full editorial synopsis and advertisement details, please telephone:

Richard O'Brien on Madrid 439 01 50
or Sandra Lynch on 01-248 8006 ext 4159

or write to her at:
Bracken House
10 Cannon Street
London EC4A 3DF



MANAGEMENT: Marketing and Advertising

How customer crises led CU to act out a drama

Philip Rawstone assesses a long-running insurance campaign

Over the past 10 years, Commercial Union (CU), the UK insurance group, has spent some £20m on television advertising, promising claimants that it would not "make a drama out of a crisis".

CU was one of the big five insurers, only 40 per cent of the public was aware of its name. Brokers were mistrustful; they were upset by CU's high street move and wary of another marketing U-turn.

son and Henry, then began inquiries at CU branches throughout the country to find real-life claims stories on which to base the advertising. Demonstration of actual service, it was felt, would work better than a mere promise.

programme to ensure that its staff maintained the quality of service expressed by Anton Rodgers, the actor, in the advertising's tagline: "We won't make a drama out of a crisis."

advertising idea, it was important to maintain consistency over a long period, says Welling. "We have always been ready to change, if necessary. But our research shows it is as effective as ever."

slogan. The next highest slogan recall for an insurance company is 9 per cent for the Prudential. It has helped, Welling says, to improve relations with brokers and erase suspicion of CU's direct-selling activities despite a progressively greater investment in that form of marketing.

Seven days later, we bought a brand new red Volkswagen for the man who'd just bought a brand new red Volkswagen. The first ad in Commercial Union's campaign, which was intended to boost both customer awareness and staff morale.

Why Thomson thinks Wales on Sunday has a sporting chance

Some time in the next few weeks the first Sunday paper to be published in Wales since the Empire News was closed 30 years ago will roll off the presses.

Wales on Sunday will join the cluster of papers already fighting for readers' attention and advertisers' revenue. The new paper will come out of the Thomson-owned Newspapers stable which already publishes the morning Western Mail and evening South Wales Echo in Cardiff as well as a chain of provincial newspapers from Aberdeen to Warrington.

advertising revenue, make it quite feasible to launch a publication on what would previously have been thought a laughably low circulation," he says. So yet another optimist is about to take to sea.

targeted its potential audience. John Humphries, editor of the Western Mail and editor-in-chief of the new Sunday as well, are spreading the net exceedingly wide. Unlike Scotland on Sunday, launched into a distinctively newspaper sector as a look-alike for the Sunday Times, the Observer or the Sunday Telegraph, or Belfast's Sunday Life, a popular tabloid, Wales on Sunday has found its inspiration abroad.

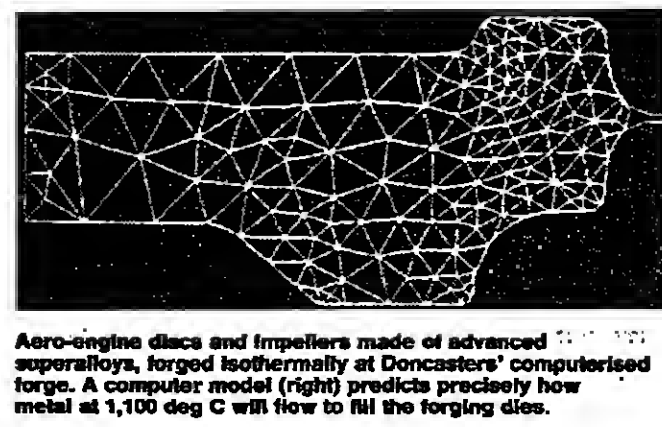
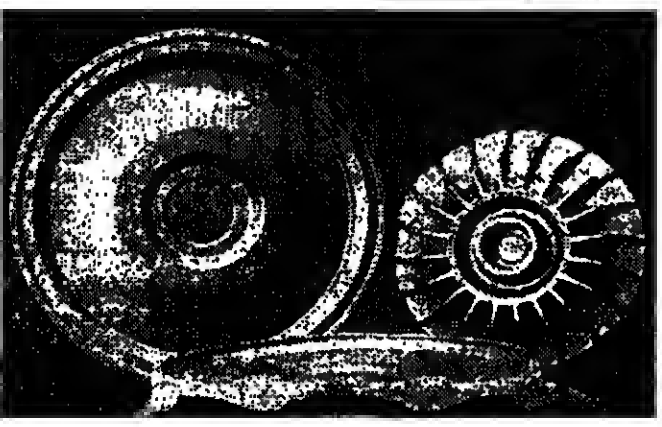
A 24-page tabloid sports paper will nestle next to a broadsheet newspaper varying in size, according to advertising, between 32 and 40 pages. No other newspaper is produced in Britain in this way and Tydesley admits the thinking behind the design is to cover the spectrum.

That is our lead-in to the rest. Sport is particularly important in Wales and we have placed great emphasis on it. But we are not going to take a parochial view with any of our stories - sport, news, lifestyle, the arts.

Sunday Express, the first to make a positive move, is attempting to print more Welsh stories in its editions sold in Wales. The Sunday Times already has a section specifically for Scotland and available only in Scotland and, like the Observer, is looking hard at Wales as a region.

TECHNOLOGY

If a blacksmith tried to forge these materials, all he would do is damage his anvil. That is why the use of advanced materials for aero-engines at Doncasters Monk Bridge factory, a 210-year-old UK "smithy".



Aero-engine discs and impellers made of advanced superalloys, forged isothermally at Doncasters' computerised forge. A computer model (right) predicts precisely how metal at 1,100 deg C will flow to fill the forging dies.

Massaging metal into shape

David Fishlock looks at the development of new forging techniques

authorities that it has brought the ancient craft of forging to a precise science that will guarantee every disc's integrity. Wright reckons that almost a decade will have passed from the time Doncasters began to study isothermal forging to the day when the discs make their first flight.

isothermal forging replaces the time-honoured hammer blows with a strong, silent squeeze that slowly massages the metal into shape. The squeeze may take many minutes, but the most recalcitrant alloys eventually yield, says David Smith, the metallurgist responsible for Doncasters' 3,200 tonne isothermal forge.

1,100 deg C, the exact temperature for a given part being held within a degree or two. The billet goes into a pre-heated die. Inco's laboratories in Birmingham work out the process conditions for each disc design with the help of an experimental 100-tonne isothermal forge.

as high as 500 per kilogram, he says. But the biggest saving would be Doncasters could persuade its clients that its process control was so rigorous that discs no longer needed ultrasonic inspection for cracks half-way through forging.

That is how the Japanese approach their manufacturing processes, Douglas Wright says. Rolls-Royce also accepts the philosophy in principle. During the run-up to production orders for the Eurojet engine, Wright hopes the development discs he will supply to Rolls-Royce will make the case for him.

Snapshot of the computing scene

BUSINESS professionals who worry about their grasp of the general computing scene and do not want to be bamboozled with jargon and technicalities will get good value from Aliens Guide to the Computer Industry.

Disparities in EC research funding

THE EUROPEAN Commission is about to publish a survey of contract research in the Community which shows that direct funding by the state is virtually zero in the UK, whereas in other major European countries such organisations receive up to 51 per cent of their income as grant aid.

WORTH WATCHING

Edited by Geoffrey Charlish

Substitute for mains electricity

SERVICE organisations that need to operate specialist mains-powered equipment from vehicles - for example at remote sites or when no mains electricity is available - will be interested in a system from UK company Driitgate of Aylesbury.

A replacement for copper piping

JAPANESE air conditioning systems could use less copper pipe following NKK Corporation's introduction of polybutylene insulated twin piping which is lightweight, flexible and resistant to heat and corrosion.

How to enter with a slotless card

A CARD access system using slotless card readers is being introduced into the UK by Cobrell (Communications) of Brentford. It was developed in Canada and is marketed by MDA/Computrol, where several hundred systems are in operation.

The reusable fuse

BOURNES ELECTRONICS of the UK offers a reusable semiconductor device, Multifuse, as an alternative to the melting metal fuse and other cut-out devices.

Next generation chip production

NIPPON ELECTRIC Company is to build a new semiconductor plant at Hiroshima, Japan. It will form part of a new company, NEC Hiroshima, in which NEC is investing ¥35bn. Production of "next generation" four megabit memory chips is expected to start in 1990.

THOSE who believed that robot vehicles scurrying along the seabed only existed in science fiction films, should think again.

Remote-control rescue for transatlantic cables

telephone cables. When winched over the side of the cableship, the ROV can dig up and repair cables 1,000 metres below the surface of the sea and carry out simple cutting and clamping jobs at up to 2,000 metres.

seabed fitted with two hydraulic driven caterpillar track units. The vehicle receives power and work instructions through an umbilical cord which connects it to the main cableship. Information fed back to the ship includes colour video pictures of the ROV's surroundings and the work being done by remotely-controlled tools. A

tracking device also sends back acoustic pulses pinpointing the remote vehicle's location, which are converted into picture information on a video display, showing the ROV's position in relation to the main vessel. One operator "drives" the robot vehicle from the control centre on the ship, using information supplied by the video

cameras together with collision avoidance sonar, compasses and other sensors. Another operator, in charge of the tools, carries out maintenance tasks remotely, using cable grippers and cutter fitted to the ROV. The ROV can deal with the latest optical fibre sub-sea cables as well as older copper ones.

Della Bradshaw

Handwritten signature or mark at the bottom of the page.

The Gaddafi problem

IN THE absence of any clear evidence to the contrary, Western public opinion will accept the American version of the facts of yesterday's incident in the Mediterranean, in which two Libyan jets fighters were shot down. It happened well outside Libyan airspace, the American pilots had good reason to believe they were under attack and consequently they fired in self-defence. If the Libyan fighters were not in fact about to open fire, they acted in a way which was bound to give that impression.

Yet the incident does raise a political question: why does the US, the world's greatest military power, find itself so frequently engaged in armed conflict with a state so much smaller and less powerful than itself as Libya?

The problem is hardly new. As long ago as August 1981, in an incident closely resembling yesterday's, US fighters shot down two Libyan jets which attacked them during a naval exercise in the Gulf of Sirte, which Libya claims as territorial waters but most other countries regard as international, and in December 1981 a State Department official was quoted as saying that people within the administration "seriously want to attack Libya," after reports that Colonel Gaddafi had sent "hit squads" to kill President Reagan.

Chemicals factory

In March 1986 the US attacked Libyan patrol boats and a missile base in retaliation for unsuccessful Libyan attacks on US aircraft, again during manoeuvres in the Gulf of Sirte; and the next month came the US bombing of Tripoli.

All of that needs to be kept in mind when one analyses the events of the last few days. The US Administration believes it has discovered a newly-built chemical weapons factory in Libya. It leaked this fact to the American press, stimulating a question to the President on the possibility of military action. Mr Reagan confirmed that this had been discussed and hinted that it was being actively considered. Subsequently the US rejected a Lib-

Opting out of the NHS

ONE OF THE early ideas considered by the ministerial team reviewing the future of British health care was to boost private medicine by allowing individuals to "opt out" of the National Health Service. The plan was soon dropped when it was realised that the healthy would depart leaving the state to finance the elderly and chronically sick. A different way of cutting the state bureaucracy down to size is now being proposed: that is to allow hospitals to opt out of the NHS and establish themselves as independent self-governing institutions. An obvious parallel is being drawn with the recent education reforms which give state schools the opportunity to opt out of local authority control.

The ideological attractions of the opting out idea are clear enough. As in education, it looks radical but it actually represents a safety-first compromise between the full rigours of a free market and least provision by the state. The consumer is seemingly offered greater choice - a menu of NHS, private and self-governing hospitals - but the state, as principal paymaster of the opted-out institution, retains ultimate control. Finally, the option to go independent is calculated to exert considerable pressure on district health authorities: like local authorities in the case of schools, if they want to maintain their market share, they have an incentive to treat their institutions well.

Cost-efficient provision

Whether opting out would lead to faster and more cost-efficient provision of health care, however, is quite a different matter. In the education context, a number of difficulties have emerged at an early stage. One is that many of the schools clamouring for independence are those that were scheduled for closure by local authorities. The closing of a hospital is at least as sensitive an issue as the closure of a school. It would be unfortunate to say the least if opting out in health became a mechanism for preserving old, inefficient hospitals. Yet it might be hard to frame legislation so that only the "right" hospitals (for example a strong teaching

institution such as Guy's) became self-governing.

The analogy between schools and hospitals is in any case rather dubious. A school, once financed, can provide education more or less in isolation. It does not need to interact with other schools or providers of education - or, at least, not in the way that a large district hospital must continue to interact with general practitioners and its local community. Everything therefore turns on what, precisely, is meant by "independence." If hospitals were allowed to break away and do their own thing, the result could be chaotic. As in the case in the private sector today, the opted-out hospitals would phase out unprofitable services - such as long-stay wards for the chronically sick and pump resources into money-spinners such as the items of elective surgery covered by private medical insurance.

Illusion and reality

Presumably, this is not what the Government intends. But if an opted-out hospital were contractually obliged to meet a long list of requirements set by its local district authority - so many beds for hernias, so many for geriatric care and so forth - to what extent would it be independent? And to what extent would competition between hospitals - the supposed point of the reform - be real rather than illusory? Much would depend on the pricing freedom granted self-governing hospitals. At present the Department of Health is unwilling to devolve such powers to regions or districts - let alone to individual hospitals.

The Government should remain committed to providing equal access to health care irrespective of a person's means. But this principle leaves considerable flexibility over the way health care is provided. Self-governing hospitals may or may not represent an improvement on the status quo. The only way to find out is to perform some controlled experiments - something no government has ever done in health care. But it would be a gross error to force through radical-sounding reforms on purely ideological grounds.

What does the future hold for base metals

prices? That is one of the immediate questions raised by the \$4.32bn (£2.4bn) deal, announced on Tuesday, for British Petroleum to sell its worldwide minerals interests to the RTZ Corporation.

About this time last year the copper price unexpectedly raced to record levels and was quickly followed by those of most other base metals. After a lull during the summer, copper, the world's most heavily traded metal, is again touching new heights. Zinc is also setting records and the prices of aluminium, nickel, and lead are still looking very healthy.

Is BP selling at the top of the metals cycle? Is the traditional boom-bust pattern still in place? Should RTZ and the rest of the industrial world brace themselves for a collapse in demand and prices this year?

Far from it. Instead, "a new golden age for base metal mining may have begun," says Tony Hayes, mining specialist with W. Carr, the London securities house. Andrew Smith, metals analyst with Phillips & Drew, suggests: "The fundamentals are extremely sound, buttressed by another year of investment and metals-intensive growth in the world economy. We expect the average of all base metals prices - except aluminium - to be higher in the first half of this year."

Liking further ahead, the Metals and Minerals Research consultancy group predicts: "Although base metal prices may slip back from their 1988 highs if economic growth slows this year, they are likely to remain significantly above their early-1980s lows in every year to 1990."

As a result, producers will enjoy a period of healthy financial returns unheard of since the early 1960s.

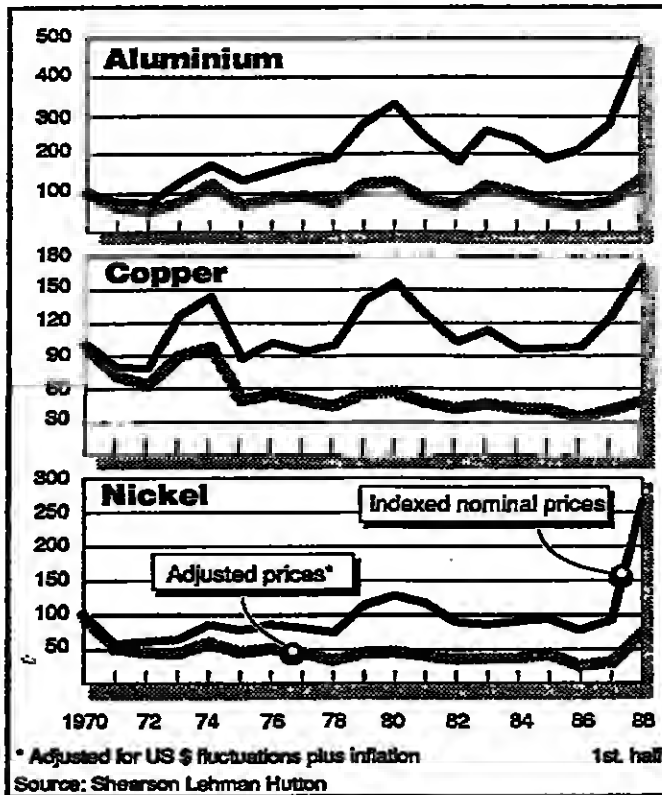
That is good news for RTZ, which - after the BP deal - will be by far the world's largest deal of time for planned production increases to translate into additional metal. Production started to advance only slowly in response to rapidly escalating demand and is still struggling to catch up.

Western world stocks of copper, lead and zinc are equivalent to only three weeks' consumption. Many observers believe that to work efficiently, industry needs enough stock to satisfy 1.75 months demand, the level established in December 1986. Metals and Minerals Research suggests that stocks cannot be expected to rise above this critical level at any time in the next five years.

During the past year low stock levels have been the dominating force behind the high prices on the London Metal Exchange, the market of last resort for anyone desperate for metal. Any sign of interruption to supply has sent prices spiralling upward - and there have been substantial interruptions, culminating in a 57-day miners' strike in Peru which mines about 11 per cent of the non-Communist world's zinc, 8 per cent of the lead and 6 per cent of the copper.

Peru's 1988 output was already well below the previous year's level before the strike and production from Chile, Zaire and Zambia has been falling well short of targets. After working at full

Kenneth Gooding looks at the outlook for base metals in the year ahead



* Adjusted for US \$ fluctuations plus inflation
Source: Shearson Lehman Hutton

Shining prospects

from its perennial problem: that it always takes a great deal of time for planned production increases to translate into additional metal. Production started to advance only slowly in response to rapidly escalating demand and is still struggling to catch up.

Western world stocks of copper, lead and zinc are equivalent to only three weeks' consumption. Many observers believe that to work efficiently, industry needs enough stock to satisfy 1.75 months demand, the level established in December 1986. Metals and Minerals Research suggests that stocks cannot be expected to rise above this critical level at any time in the next five years.

During the past year low stock levels have been the dominating force behind the high prices on the London Metal Exchange, the market of last resort for anyone desperate for metal. Any sign of interruption to supply has sent prices spiralling upward - and there have been substantial interruptions, culminating in a 57-day miners' strike in Peru which mines about 11 per cent of the non-Communist world's zinc, 8 per cent of the lead and 6 per cent of the copper.

Peru's 1988 output was already well below the previous year's level before the strike and production from Chile, Zaire and Zambia has been falling well short of targets. After working at full

production for what they believed was a very temporary peak in prices, mines in these countries eased back for maintenance and other tasks.

Andrew Smith of Phillips & Drew says policies of devaluation and subsidies, designed to bolster the competitiveness of the mining sector in the developing countries, have proved unsustainable.

"Mine output is now the casualty as these countries attempt to escape the treadmill of devaluation, hyperinflation, external borrowing, and economic inefficiency. Those Western mining companies which threw bricks at these developing countries in the early 1980s (for causing the prices collapse by over-producing) should now be showering them with plaudits for giving the metals boom a second wind."

However, although that second wind sent base metals prices spiralling upward, in real, inflation-adjusted terms prices have some way to go before they return to the levels of the 1970-80 boom.

David Williamson, head of the mining team at Shearson Lehman Hutton, points out that if metals prices are adjusted to take account of the dollar's fluctuations and inflation, "the current bull market in base metals is not as strong as that seen in either 1979 or 1974. This has interesting implications for industry and

for inflation. It means that on an international basis, the price of base metals continues upon a gently declining trend and that the current bull market should not prove to be overly inflationary."

On the other hand the spectacular profits to be declared for 1988 by the base metals producers can be taken at face value. The strenuous efforts of the mining companies to cut costs and introduce lower-cost new production are now bearing fruit. "The key to profitability is how much a company can make from today's prices. Today's prices might be 15 per cent lower than in the boom of 1970-80, but operating margins are 30 per cent higher," says Huw Roberts of Metals & Minerals Research Services.

His colleague, Simon Hobson, calculates that recent lead prices have been 45 per cent above world average mine operating costs; those for zinc have been more than 80 per cent above; while copper has traded at nearly 200 per cent over world average costs.

Producers do not expect to maintain margins of this magnitude but there is one important factor likely to prevent any price collapse even in the long term - the growth of metal-consuming countries as their own self-sufficiency and engineering industries develop.

As a result, the developing countries - in particular India, South Korea, Taiwan, Brazil, and Mexico, which between them account for half to three quarters of each base metal consumed by such countries - saw their share of non-Communist world consumption rise by 6 to 7 percentage points in the 10 years from 1977 for each of the six major metals (aluminium, lead, zinc, nickel and tin).

Tony Hayes of W. L. Carr believes Japan's demand for copper and aluminium can be expected to grow at an annual 5 per cent for the next five years. South Korea's demand is growing at an annual 15 per cent; Taiwan's at 12 per cent; Hong Kong's, Singapore's and Malaysia's at about 10 per cent. "To say nothing of the Philippines, Brazil, and, greatest of all, China."

"While it could be argued that each of these countries individually represents only a small portion of total consumption, the collective 5 per cent annual growth in these countries will result in a total world industry production growth of about 2 per cent a year or a 1.6 per cent increase in copper consumption and 2.4 per cent in aluminium. That is equivalent to 130,000 tonnes of copper a year and 340,000 tonnes of aluminium."

"This assumes that the rest of the world does no more than stand still. Should the older economies merely slow down rather than recess, demand for metal should be even greater. This points to a continuation of shortages and consequent high metal prices until such time as production catches up with demand - which might take years."

Which helps to explain why some analysts feel that, although BP's timing for the sale of its minerals assets might be good because base metals prices are likely to ease back during 1989, in the longer term the deal will undoubtedly turn out to be one of the shrewdest RTZ has ever made.

BOOK REVIEW

A fix for junk mail junkies

Once a passion for direct mail gets into your bloodstream, it is very hard to eradicate. Sending out a direct mail letter gives the same anticipation as high-stakes gambling; receiving the results of a successful mailshot is a bit like Christmas. Even if you stop working in the business, a vicious passion lingers: mail that other people discard unopened becomes treasured reading material.

Few direct-mail letters give more pleasure to the connoisseur than American political and fundraising exercises. Precisely because they offer the recipient no tangible benefit, they are direct mail at its purest, created by some of the form's most talented - or at least unhibited - practitioners. Consider this opening to a letter from Murray Norris, president of the lobbying group Christian Family Renewal:

"Just When You Thought Your Children Were Safe From Homosexual Advances, Congress Introduces House Resolution #427: The 'Gay Bill of Rights'."

Roughly one paragraph in three of all the political direct mail Godwin studied contains some such appeal to fear, and the technique is used by direct mailers across the entire political spectrum. Godwin reports: "An anticensorship group, SANE, threatens nuclear war if you do not respond: 'The Administration is preparing to fight and 'win' a nuclear war!'"

He ranks letters according to their use of fear, guilt and name-calling. On that basis, a letter from Jerry Falwell of Moral Majority ("... we are locked in a raging battle with the pro-abortionists, homosexuals, pornographers, atheists, secular humanists, and others") was most closely matched by a letter from the environmental group Greenpeace. "And direct mail from Alan Cranston, one of the most liberal senators, provided the closest match to a letter from Senator Helms, one of the most conservative."

Godwin argues that neither the worst fears nor the best hopes about direct political marketing have been realised. It does not fragment the parties, or significantly increase political extremism; nor does it lead to greater participation by the previously disenfranchised. It should, he believes, none the less be kept on a tighter rein.

The book is a brisk, clear treatment of an important political issue, mercifully free of political-science jargon. Its publisher, an American firm, has no connection with Britain's Chatham House. Its only defect, perhaps, is that it does not include quite enough examples of vintage political copywriting to suit the tastes of the true direct-mail aficionado.

ONE BILLION DOLLARS OF INFLUENCE: The Direct Marketing of Politics
By R. Kenneth Godwin
Chatham House Publishers, Chatham, NJ 07725

drastic, easy to grasp terms; and those who already feel strongly about the issue. "Neither kind of respondent, however, felt committed to the political organisation that sent the message."

This is both political direct mail's great strength and great weakness. It is a strength because it allows direct mail practitioners to mobilise opinion and funds quickly. It is a weakness because persons who participate in response to a direct-mail appeal are not likely to continue contributing when the issue fades from the public eye."

This has two consequences. First, it means that direct-mail-based groups have to keep constantly alert for the next "hot" issue, often abandoning old ones before they have been properly resolved. Second, groups that depend heavily on direct-mail can run into trouble when their chosen issues drop out of the news.

Indeed, Professor Godwin feels that political direct mail reached its peak in the US in 1984-5. If free-floating political mailers are finding things harder, however, the political parties are still generating huge sums from direct mail - especially the Republicans, who raise four times as much money from it as the Democrats. As a result, the Republican Party "has become increasingly dominated by marketing, polling and fund-raising professionals."

Godwin argues that neither the worst fears nor the best hopes about direct political marketing have been realised. It does not fragment the parties, or significantly increase political extremism; nor does it lead to greater participation by the previously disenfranchised. It should, he believes, none the less be kept on a tighter rein.

The book is a brisk, clear treatment of an important political issue, mercifully free of political-science jargon. Its publisher, an American firm, has no connection with Britain's Chatham House. Its only defect, perhaps, is that it does not include quite enough examples of vintage political copywriting to suit the tastes of the true direct-mail aficionado.

Peter Martin

CORRECTION: In the table accompanying yesterday's West German economic forecast, the column labelled 1989 should have been headed 1988. The column labelled 1988 was correct. Thus, real GNP growth in West Germany is forecast at 2 per cent in 1988, after 3½ per cent growth in 1988.

Unfair shares all round

As the 17 men and women who will be the European Community's commissioners for the next four years are about to take up their posts tomorrow, an uneasy squabble is marring the smooth transition from president Jacques Delors's first administration to his second.

Who are to be the Commission's six vice-presidents - a rank which not only carries great national prestige but also a 12.5 per cent salary differential (bringing the total to a useful £95,000)?

The convention is that the large member states each have a vice-president. At present the Irish, Leon Brittan, Mr Martin Bangemann, Mr Filippo Maria Pandolfi and Mr Mannel Marin are assured four slots - while the other two are rotated among the smaller countries. Unfortunately for the Irish, Greeks and Portuguese who think they have a claim to them, the two incumbents, Mr Frans Andriessen and Mr Henning Christophersen of Denmark are staying put.

Heated negotiations have been held in recent weeks prompting one exasperated insider to propose that 17 vice-presidents be created. But with Greece the only country now withholding approval of a plan to preserve the status quo, the issue could be sorted out at a meeting in Brussels today. The true meaning of compromise, after all, is that some are more equal than others.

Empty plate

Argentina's Peronist presidential candidate, Mr Carlos Menem, has threatened to "impound" British Crown property in the country "unless Britain ceases its economic aggression in the South Atlantic." Since Mr Menem could become President in May, his threats have caused rather a

Welsh poll

Richmond may be the by-election on everyone's mind, but Pwyllid is worth keeping an eye on. The constituency, which runs from the northern commuter edge of Cardiff to the southern tip of the Rhondda valley has the makings of another Govan.

As in that Scottish poll, Labour backs in a giant majority. The likeable Labour moderate, Brynmor John, who died just before Christmas, was more than 17,000 votes ahead of his nearest challenger last time and had more votes than the other three candidates combined.

But Labour is worried. It will probably call the election on February 23, eight days after the new electoral register comes into force, and too soon for the Tories to bring their traditional vote-gathering efficiency to bear.

The Welsh Nationalists, Pled Cymru, are first off the mark, though; they select their candidates tonight. Party secretary Dafydd Williams sees encouraging parallels with Govan, where the Scots Nats pulled off a famous victory last autumn: strong representation on the local council, disenchanted with Labour's Tammany Hall reputation, and a similar hill (26 per cent swing needed) to be climbed.

If we put 15,000 to 9,000 votes from Labour, the Alliance collapses and we get some Tory votes we could be knocking

Clear leader

The latest victim of Japan's Recruit scandal is Nippon Telegraph and Telephone's position as the world's largest company. NTT's murky involvement with the Recruit publishing group has brought its share price down from over ¥2.5m last May to ¥1.81m at the close of 1988. This puts its stock market capitalisation below that of the Industrial Bank of Japan. IBJ, known for its blue chip Japanese client list and international savvy, claims to have had no contact with Recruit.

Term time

Sydney Mason, the property tycoon whose life's work at Hammerson is under threat with a £1.3bn bid from

Rodamco of Holland, was gripped by a suggestion in this newspaper that his company had begun to look like an industrial training school, such is the number of executives who have moved in and out of its offices at 100 Park Lane.

Hard road

British travel vignettes: From the AA's London traffic report yesterday: "Traffic congestion is expected to reach normal levels by next week, when the majority of schools have reassembled and all major roadwork schemes have been opened up after the Christmas and New Year suspensions."

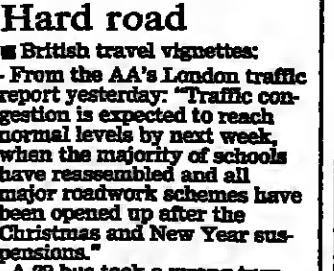
A 32 bus took a wrong turning in the heart of the City of London yesterday and ended up causing chaos as it executed an unauthorised U-turn in Queen Victoria Street and then ignored a No Left Turn sign to get back into Cheapside.

From the art of writing comes the art of sculpture.

THE "MONTBLANC SERIES" OF EXHIBITIONS AT THE WHITECHAPEL ART GALLERY WILL FEATURE SIGNIFICANT ARTISTS IN BRITAIN TODAY.

THE FIRST BY THE SCULPTOR, AND 1987 TURNER PRIZE WINNER, RICHARD DEACON WILL TAKE PLACE BETWEEN 25TH NOVEMBER 1988 AND 22ND JANUARY 1989.

IT IS ALL PART OF MONTBLANC'S COMMITMENT TO ART; BE IT WITH A PEN, A BRUSH OR A WELDING TORCH.



The art of writing.

Mortgage rates and inflation

By Samuel Brittan

The absurdity of judging the inflation rate by the annual increases of the Retail Prices Index, including mortgage interest payments, is greater than people realise.

During the closing months of 1987 and early part of 1988, when inflationary pressure has been increasing, the recorded inflation rate will be well over twice as high.

Some plausible estimates by Peter Warburton of Shearson Lehman suggest that the RPI increase could then reach 7.9 per cent and peak at over 8 per cent in May, followed by a probable increase in the weight of mortgage payments in the index following the recommendations of the Retail Prices Advisory Committee.

The mortgage interest distortion is to a large extent an echo effect. The measured RPI was low a year ago because the comparison was with a period another year back when the mortgage rate had just been increased. In the first half of 1989, measured inflation will be high because the comparison will be with a period of relatively low mortgage rates in early 1988. Measured inflation will then drop later this year, not because of anything actually going on, but mainly because mortgage rates rose in the course of 1988.

Data Services. But there is no offsetting relaxation of pressure when distortions are downward.

Not all that is said about cost of living pressures should be taken at face value. The actual movement of earnings has taken the form of a very slow and gradual climb to 9 per cent per annum rate of increase, and has not reflected at all closely the gyrations of the RPI.

Yet any influence, whether large or small, tending to boost pay settlements is one we need like a hole in the head. There are enough pressures as it is for labour market insiders to fix high rates of pay at the expense of depriving unemployed outsiders of jobs.

As for the financial markets: they have so far ridden through all inflationary alarms. This can be seen both from the strength of sterling and the stability of long-term interest rates. But overseas confidence will be put to an unnecessary test if it has to withstand announced inflation rates of 7 to 8 per cent, the

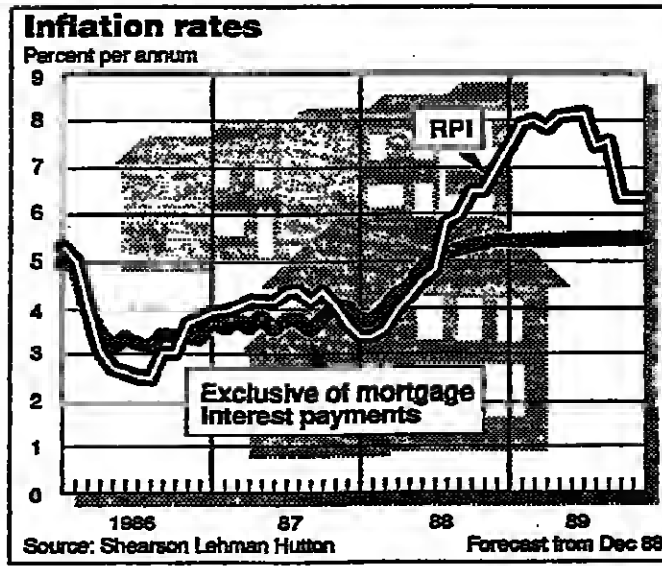
Shelter Costs, by Penelope Rowlatt of National Economic Research Associates (13 Park Street, London W1Y 3WD).

Dr Rowlatt, who was formerly concerned with these matters at the Treasury, points out that the RPI is meant to cover prices actually paid. It normally excludes the cost of credit and expenditure on investment. Yet the only payments made for accommodation by owner-occupiers are the cost of acquisition and the cost of credit.

Her own view is that no suggested method satisfies the full RPI criteria. Her paper states that complete omission of owner-occupiers' shelter costs should be considered.

More moderate reform is also possible. One suggestion would be to treat the acquisition of a house as the purchase of a consumer durable. This would involve incorporating an index of house prices into the RPI, with a weight corresponding to the proportion of households purchasing a new home in any given period.

A more indirect approach



Committee, which in 1986 turned down Treasury suggestions for changing the treatment of mortgage interest, is for this world. It would be too blunt to do anything about this last bastion of corporatism while the present RPI is soaring. But I would not put very much on its continued existence into the 1990s.

No redesign of the RPI can come in time to help the Chancellor with the 1989 inflation budget. The only way to reduce the shock of the forthcoming figures is to publicise not merely the underlying inflation rate, but also to warn people of the full horror of the bill to be expected in the unadjusted RPI in the coming months. Then, when it occurs it will no longer give rise to such horror or have such news value.

If the need to explain the economic indicators conflicts with the requirements of the Chancellor's traditional pre-Budget purdah, so much the worse for purdah. His job is to explain just as much as it is to adjust taxes or interest rates. At the present juncture the explanatory role is paramount.

Even if Mr Lawson does not personally care what the pack of his slighted critics are saying, it is important to draw their teeth for the wider good of the economy.

grade the economy's performance, especially in the boom year of 1988 - a year which is crucial to any assessment of the whole economic record since the Government came to office and of any judgment of the supply side "miracle".

The forthcoming efforts of the Central Statistical Office to produce a balanced set of accounts cover only 1985 to 1987 and leave out 1988 when the discrepancies are greatest. Gwyn Davies and David Walton of Goldman Sachs have stepped into the breach with an impressive estimating effort of their own.

Their basic principle has been to follow the CSO's own view that the output measure of GDP is most reliable for recent periods and to boost most those expenditure items which have been revised upwards by the CSO in boom periods.

The result, shown in the table, is to boost the 1988 GDP growth rate to 5 per cent. The item which increases most is fixed investment, which is estimated to have risen by 19 per cent rather than the likely official estimate of 9 per cent. This is easily the largest investment increase in a single year, the previous record being in 1964 (when the Home Government lost office).

Goldman Sachs is less helpful to the Chancellor on the 1988 current deficit, which is only prepared to revise down to £11.4m because of under-recorded invisibles. It thus largely agrees with the CSO that the positive balancing item consists mostly of unrecorded capital inflows. But I doubt if we have heard the last of the wrangles about this overstated indicator.

KEY ECONOMIC DATA 1988 % increase

	CSO	GS revised
Consumers' expenditure	5.5	6.0
Fixed investment	9.3	19.1
Domestic demand	5.2	7.8
Exports (excl. services)	0.9	0.9
Imports (excl. services)	13.2	14.6
GDP (excl. taxes)	1.3	5.0
Current account	-14.5	-11.5
Savings ratio (%)	3.4	3.0

reasons for which are not properly understood.

Overseas bankers and financial advisers in my experience express little alarm, or even knowledge, about the UK current payments deficit. On the other hand, they show concern about inflation and very small understanding of the effects of housing on the RPI.

And no wonder. Mortgage interest payments are excluded from the main consumer price indices in the US, Germany and all the rest of the Group of Seven countries apart from Canada.

How then should owner-occupied housing be treated in the RPI? There is an interesting analysis in a paper, Measurement of Owner Occupiers

would be to include the imputed rent of what an owner-occupier would have to pay for shelter. Because of the state of the home rentals market in Britain, this could not be done directly as it is in the US. Instead, a rentals index would have to be based on house prices and some representative long-term interest rates.

Thus, both approaches incorporate house prices in the RPI, one directly, the other indirectly. Indeed it feels right that some account should be taken of them in an index of the "cost of living", but with the gyrations resulting from fluctuating credit costs omitted.

One wonders how long the UK Retail Prices Advisory

Filling in the holes

The Thatcher Government is the main sufferer from its own reluctance to put resources into improving official statistics. For the effect of the notorious gaps which have developed in between the various measures of national income is to down-

Third World debt There is no alternative to forgiveness

By Robin Mourou-Davies

In the six years since the debt crisis started, significant strides have been made in insulating the world's major banks from the impact. The table below shows some of the more crucial figures. As may be seen, capital has grown, reserves have increased and exposure as a percentage of capital has fallen dramatically. It is also notable that, despite many criticisms of the banks, they have increased lending over the period by more than 30 per cent. All these trends have continued in 1988.

This extra lending, which was an integral part of the Baker plan, was aimed at allowing indebted countries to grow their way out of their problems. Unfortunately, although new money has, technically, allowed most countries to avoid default, it appears increasingly clear that, with a few exceptions, sovereign borrowers cannot or will not be able to fully service their debt. As bankers have come to accept and then to support this view, the logic of advancing more money indefinitely has become less attractive and the buzz words amongst less developed countries are now "debt reduction".

should service their debt have been rejected and it has been accepted that there just is no way they can fully service it, then an important step has been taken in countering the many arguments of the protagonists of the sheer impossibility of debt reduction/forgiveness. They may consider it impossible, but the fact is there is no alternative. Nevertheless, those who propound these arguments of impossibility have considerable force on their side. Indeed, if the debt problem had not been so exceptionally difficult, it would surely have been solved long before now.

The most obvious way of implementing debt forgiveness is to tie it to progress in terms of crucial economic measures. Up to now, the main theoretical carrot in debt negotiations, enshrined in the plan proposed by Mr James Baker when US Treasury Secretary, has been the offer of new money only to countries which achieve cer-

ing in improved economic performance and thus further reductions in debt.

For such a plan to have a chance of success there is one essential ingredient, which up to now has been missing. All lenders must agree to act in unison, with no priority given to different types of lending institution. Ideally, such a plan of debt forgiveness would be co-ordinated by the World Bank, but it would have no chance of success if the World Bank and other multinational and government lenders did not agree to enter into it on the same terms as the major banks.

Of course there are problems with such a programme. For example, would the lenders have sufficient political clout to refuse to forgive debt if a country failed to produce the improvement in performance it had agreed to?

Also, is there a risk that other, essentially sound countries would start to ask for the

\$ bn	1982	1987
Net profits	16	30*
Equity capital	146	300
S American & Mexican exposure	182	237
Bank provisions	0	65
Net exposure/equity (%)	125	57

tain goals set in externally imposed economic plans. Unfortunately, the Baker Plan carrot, if not poisoned, was at least badly worm-infested: all it has done is to entice countries further into debt.

A sensible alternative would be to come to a series of bilateral agreements between indebted countries and their lenders. These would establish that, if certain specified economic norms are achieved, then a certain percentage of the debt will be forgiven, with the possibility that, if all goals are achieved, debt forgiveness of perhaps 25 per cent to 50 per cent will occur. It is to be hoped that such a system will involve sufficient carrot - in the form of phased debt forgiveness - to keep a debtor country on a prudent economic path. It might indeed, with luck, lead into a virtuous economic circle, with the reduction in outstanding debt result-

LETTERS

National training effort remains muddled

From Mr P.J.C. Perry.

Sir, The warnings in your article (Why training needs a lift, December 30, and "The training challenge," December 6) are timely.

The success of the Government's impending 24m advertising campaign for "Employment Training" and the new national training structure outlined in "Employment for the 1990s" are both laudable. Mr Norman Fowler's belief that employers are now willing to take the lead in voluntarily financing the national training effort on the scale and with the consistency needed to sustain it at the required level.

The Employment Secretary's confidence is not supported by the facts. Moreover, it is con-

tradicted by our entire historical experience.

This fact was recognised in the Industrial Training Act 1964. Its framework of industry training boards and the levy/grant system contained many flaws, but - as Dr Chris Lamb has indicated (Letters, December 28) - it contained the essential elements of a solution, which merited progressive reform rather than piecemeal abolition.

The present position can be traced back to the conclusion in "Training for the Future" (1972), that "a permanent shift in attitudes (to vocational training) in British industry has been secured", and that as a result the levy/grant system could safely be discontinued.

The subsequent return to "voluntarism" signally failed to produce the required - promised - results. The conclusions of the present, as yet unpublished Manpower Services Commission/Training Agency inquiry into the funding of vocational education and training should throw further light on this subject.

There is need, of course, for substantial public funding of vocational training. What one looks for in vain in the white paper is a policy on the division of responsibility for the national training effort, in which all parties are fully aware of their respective roles and accept their obligations, either voluntarily or, if necessary, by legislative require-

ment. Exhortation is not enough.

It is not the non-training firms which should be blamed, but the system which perpetuates our chronically unsatisfactory position.

Firms play the game according to the prevailing rules. If the national interest is seen to demand it, the rules should be changed - instead of blaming the players.

Certain vital national services have always been seen to require some form of statutory funding. Sooner or later we shall have to accept the fact that vocational training is one of them.

P.J.C. Perry, 40 Beechcroft, Willesden Lane, NW6

Diesel cars: less power, higher tax

From Mr John Thurston.

Sir, Mr Lionel Altman (Letters, December 17) makes some good points on the taxation of company cars, but omits one of the most important Generalisations within the regulations.

Diesel cars are taxed on the same cubic capacity bands as petrol engines. I presume that taxation bands based upon the cubic capacity of the car's engine were used as a rough

determination as to the power the engine produced, and thus the size of the car. This logic may just possibly be tenable if all cars were powered by the same fuel and produced the same power outputs (bhp) per litre. A diesel engine produces less bhp per litre than a petrol engine, although at the same time it has a greater thermal efficiency and a better specific fuel consumption. Thus, for a given bhp a diesel engine uses

less fuel but has a higher taxation rate.

Specifically, the following cars are probably equivalent in performance: Sierra 1.8 petrol engine and Sierra 2.3 diesel engine; Escort 1.4 petrol engine and an Escort 1.3 diesel engine.

Diesel engine users are conserving the world's energy resources. The company owning the vehicle may well have efficiency improvements and costs savings, but the driver of

the car has to bear a higher level of taxation. I hope that this taxation can be changed, and the Treasury will accept Mr Altman's suggestion that both independent and industry sources should be utilised before embarking on measures which could further complicate and distort taxation.

John C. Thurston, Watts Group, 115, St. Mary's, Lydney, Gloucester.

'The carers need to feel cared for'

From Dr Adrian Heald.

Sir, Doctors have always enjoyed a privileged position in society. The basis of their standing is the provision of a unique service to the public: the relief of pain and suffering, hastening of recovery for disease and, one hopes, lengthening of life. In addition - and this is crucial to the issue of working hours for junior doctors - they do not put up business shutters at 5.30 on a Friday afternoon.

House officer and senior house officer jobs involve a big commitment of time and energy, with long shifts. These offer an unsurpassed opportunity for gaining a broad base of clinical experience, and the chance to establish relationships with patients during their hospital stay. Further spending many hours on the ward or in the casualty department makes possible a camaraderie with nursing and medical

colleagues which can do much to overcome the weariness of a long shift.

The nature of the "on-call" situation which dominates the life of the hospital doctor is very variable, involving anything in terms of "parish" from a few patients on a rehabilitation ward, to responsibility for any medical or surgical emergency arising in a district of 300,000 people. Obviously there are doctors who are greatly stimulated because of the seemingly relentless pressure of hours and accountability. It is up to all of us to ensure that this situation does not continue indefinitely.

This house officer is the point of convergence for all departments in the hospital concerned with patient care, from laboratory technicians and radiographers to social workers. Moreover, he or she is the main contact the in-patient has with the medical profession. As

such, a house officer must have the resources to integrate, each day, all the information gathered from these encounters into an effective scheme of patient care.

It is not possible to attain this level of achievement during all the 100 hours of a working week.

The successful operation of any hospital depends on a contract of understanding between junior doctors and those who manage the institutions. On the doctor's part it entails the highest standards of efficiency and professionalism when interacting with patients. On the part of the policy makers, at least three areas should be addressed:

- Environment: provision of a high standard of communal facilities for doctors on call, into which they can step out of the fray for a few minutes of relaxation and privacy and enjoy refreshments more substantial than those produced by the average coffee dispenser.
- Hours: setting up an organisation to provide an on-going review of hospital jobs at all grades, to which doctors have easy access, so that problem areas can be singled out and measures taken accordingly.
- Career: organised training programmes (which exist in other parts of the world), so that having passed through a selection procedure to registrar level, doctors can (so far as possible) be guaranteed a consultant job in the end.

Most people in the medical profession maintain the highest ideals in their everyday work. In order to bring these ideals to full fruition, they need to feel that someone cares for the carers.

A.H. Heald, John Radcliffe Hospital, Headington, Oxford.

PENSION PRIORITIES

- now the choice is yours

But with so many options, how can you make the right pension decision?

Find your solution in three new books from FTBI.

Together, they explain, analyse and summarise the whole pensions market and provide the key to your increased pension opportunities - whatever your circumstances.

SOLUTION ONE

PERSONAL PENSIONS 1988-89 (2nd edition) by Janet Walford

Personal Pensions - find out about the increased pension opportunities previously available only to the self-employed. This new book enables you to compare virtually every personal pension plan on the market. The possible reasons for choosing a personal pension plan are explained in full, including taxation aspects and a detailed analysis of policy conditions.

Contents include: • What is a personal pension • Who can buy one • How to select a plan • Contributions • Benefits • Comparison of plan conditions • Loans and pension mortgages • Directory of life insurance and other pension providers • Individual policy details • Unutilised pension funds • Summary tables.

SOLUTION TWO

EXECUTIVES' AND DIRECTORS' PENSIONS 1988-89 (10th edition) by David Lewis

Executives and directors can now opt out of the State Earnings Related Pension Scheme and are set to become the main buyers of individual money market pensions. This new edition of a long established and successful title, assesses the increased market for executives and directors. Designed for ease and speed of reference, key information includes: • 1988 pension changes and implications • Different types of pensions • Executives' and directors' versus personal pensions • Pension company details • Comparison of plan types • Investment and unit-linked policy details • With-profits policies • Deposit administration policies • Unutilised pension fund performance • Summary tables.

SOLUTION THREE

INVESTMENT LINKED INSURANCE PLANS 1988-89 by David Lewis

When a straightforward pension plan is not a viable proposition, financial advisers can refer to this new, detailed, comprehensive guide to unit-linked regular premium life insurance. Providing details of 170 plans issued by 78 life insurance companies, and displayed in a logical, easy-to-follow format, you will benefit from information on: How the plans work • Calculation of monthly charges and average investment figures • Tax • How the plans can be used • What they can be linked to • How they compare with with-profits plans plus performance tables • Life insurance company details • Best value for money policies.

Whether you are a professional adviser or a private individual, these handbooks will provide you with the comprehensive, unbiased information you need to make your own pension decisions. **INDIVIDUALLY ESSENTIAL - TOGETHER INDISPENSABLE.**

ORDER FORM Please return to: The Marketing Dept., Financial Times Business Information, 7th Floor, 50-64 Broadway, London SW1H 0DB. Tel: 01-799 2002. Please note payment must accompany order. Prices include postage and packing. (Mail order address only)

Please send me:

OFFICE USE ONLY	TITLE	QTY	UK	OVERSEAS PRICE
0202	Personal Pensions 1988-89		£12.00	£18.00
0203	Personal Pensions 1988-89		£12.00	£18.00
0204	Investment Linked Insurance Plans 1988-89		£12.00	£18.00

I enclose my cheque/valid £/US\$ made payable to FT Business Information.

Please debit my credit card (mark choice)

Visa Access Amex Diners

Card No. _____

Card Expiry Date _____

I wish to order 5 or more copies. Please send me details of bulk order discounts or telephone.

Name/Ms/Miss _____ Title _____ Organisation _____ Address _____ Postcode _____ Country _____ Signature _____ Date _____

Please allow 28 days for delivery. Refunds are given on books returned in perfect condition and within 7 days of receipt.

Registered Office: Radcliff House, 10 Cannon Street, London EC4A 3DF.

Registered in England No. 880286

TELEPHONE ORDERS 01-799 2002 Ext 313 With your credit/debit card details

VISION That's BTR World

A DITCH IN TIME
JCB
 CONSTRUCTION EQUIPMENT

FINANCIAL TIMES
COMPANIES & MARKETS
 Thursday January 5 1989

MEMOREX TELEX
 The biggest name in IBM compatibility

INSIDE

Not for those of a nervous disposition



From the rapids of South America to the jungles of South East Asia and the exotic warmth of the Mediterranean, the world's emerging stock markets offer excitement and danger to the adventurous investor. If the rewards are sometimes high, so are the risks, and investment in these youthful exchanges is not for the nervous. Potentially interesting markets this year are Brazil and Mexico, South Korea, Portugal and Greece, as Jacqueline Moore explains. Page 26

All that glitters in Saudi petrochemicals

Saudi Arabia's petrochemical business, flagship of the kingdom's efforts to diversify from crude oil production, has reached something of a turning point. Sabic, the giant state-controlled combine with monopoly of production and sales of primary petrochemicals, is showing a sparkling performance. But, according to private sector businessmen and other industry observers, its triumphs are disguising problems facing Saudi industry and the private sector's role in it. Page 18

Chicago goes with the grain

Last year's US drought was very bad news for cereal farmers in the Midwest, but it was just what the doctor ordered for futures traders in Chicago's grain pits. These thrived on the soaring prices and trading volumes which resulted. With stock levels much reduced another interesting year is on the cards. Page 24

Southern looks at hostile waters

The next few weeks might not be smooth sailing for Britain's Southern Water Authority which is poised to launch hostile bids for up to three private water companies in its region. Southern's action follows a court ruling which appeared to open the way for takeover bids by the authorities. The water companies are appealing against the judgment. Page 23

Home sweet home loan

Mr Richard Langdon, chairman of First National Finance Corporation, believes the nature of the company's business means it is insulated from the worst effects of the UK Chancellor of the Exchequer's higher interest rate policy on demand for consumer credit. Announcing a 29 per cent increase in pre-tax profits to £28.7m (£125m) for the year to October, 1988, he said the outlook for home improvement lending was good as home owners, hit by higher mortgage charges, decided to alter their existing houses rather than move. Page 22

Market Statistics

Share trading index	32	London share index	36-31
Benchmark Spot bonds	19	London traded options	21
European options each	23	London stock options	21
FT-A index	21	Money markets	22
FT-A world index	36	New 100 bond issues	20
FT 100 bond index	21	World commodity prices	24
Foreign exchange	32	World stock index	25
London stock issues	21	Unit trusts	25-29

Companies in this section

AAM Group	23	Keep	22
Alcoa	18	Kent Energy	22
Armstrong Equipment	22	Klockner Packaging	22
Avdel	22	Ladbroke Group	22
Banner Industries	22	Laswon Mardon	18
Bentley Holdings	22	Metal Closure	22
Bentley Photo-Litho	22	Morgan Grenfell	22
Bowater Industries	22	Oswal Agro Mills	18
Cambrian & General	22	Pearl Group	22
Carless	22	Phillips & Drew	22
Cazenove	22	Priceless (Benjamin)	22
Central & Sheerwood	22	Procolor	22
Cheung Kong	18	RWE	18
Claythorne	22	Sabic	18
County NatWest	22	Scott & Nephew	22
First National Fin	22	Sunlight Industries	22
Green Island Cement	19	Southern Water Auth.	22
Hanson Industries	22	Spice Refiner	19
Harvey & Thompson	22	Sutton	22
Hoffman-La Roche	18	Tishereberg	18
Hollis Group	22	Tysons	22
Inco	18	Union Carbide	18
Jefferson Smurfit	22	Uraltia	18
		Wardle Storage	22

Chief price changes yesterday

FRANKFURT (DEM)		PARIS (FFV)	
Alcoa	542 + 10	Alcoa	220 + 15
Cent-Gesell	279 + 5.4	Castor	2327 + 188
Dynalene	786 + 10	Midson Plastics	68.8 + 3.4
Edelweiss	285 + 7.5	Petrolchem	1140 + 78
Nordst Comp.	307 + 5.3	Puffs	
Pharm		Quint-Lynact	466 - 13
Phar	247 + 5.8	Reichmann	425 - 14
NEW YORK (D)		TOKYO (Yen)	
Alcoa	224 + 4	Alcoa	1830 + 250
Cent-Gesell	254 + 2	Castor	1870 + 200
Edelweiss	287 + 1.9	Midson Chem.	1300 + 130
General	187 + 4	Pharm	
Hoffman-La Roche	214 + 6	Pharm. Stock	980 - 60
Pharm		Pharm. Stock	1250 - 60
Pharm. Dev't	94 - 2	Shk	715 - 35

New York prices at 12.30

LONDON (Pounds)		MILAN (Lira)	
Alcoa	169 + 6	Mil Grp.	220 + 8
Amstron	723 + 20	Pharm	140 + 12
Barclay	480 + 10	Pharm (Theo)	308 + 13
Capital Pops	532 + 28	TACE	168 + 10
Fluoro	228 + 7	Tan & Lyb	225 + 10
Geophys	118 + 2	Unit Shores	325 + 25
Hanson	152 + 2	Western Inter	355 + 18
ICI	119 + 4	Pharm	
Johnson Pte.	147 + 25	Island Pte.	285 - 5
Lang Pte.	251 + 10	Ladbroke	427 - 5
Lucas Pte.	517 + 8		

Caught in stormy seas with the wrong crew

Clive Wolman and Simon Holberton explain how Hoare Govett came to grief in gilts

Only three years ago Hoare Govett was one of the three largest and most successful gilt-edged stockbroking firms of the pre-Big Bang era, alongside Phillips and Drew and W. Greenwell, with a share of more than 10 per cent of total commission business. Its strengths were both in the quality of its research and its sales staff. But since the market was transformed in October 1986, the firm has lost market share fairly steadily. It failed to acquire a firm with jobbing or market-making experience and decided against recruiting any large teams of traders from other firms. Instead it mainly redeployed and re-trained its own salesmen as traders. In the first year after Big Bang, the firm's share of customer business was held at around 6 per cent. The firm lost heavily by taking a large bull position in gilts after the June 1987 election. But most of the losses were recouped when the market turned up at the time of the equity market crash in October. The £25m (\$45m) losses suffered by Hoare Govett's equity operations in the crash led to more active management involvement by Security Pacific, the Californian bank which had been building up a controlling stake in the firm since 1982. It brought out the minority stakes held by Hoare Govett's directors and began introducing its own employees to senior management positions. This in turn provoked a series of senior departures from both the fixed interest and equities divisions. Mr Roger Livesey resigned in December as overall head of the fixed interest operation. Mr Ian Abrams, the head of gilts trading, was recruited to head up Nomura's incipient gilt-edged market making operation and the firm's senior long bond trader also left. The loss in market share continued at an accelerating pace particularly in the middle of last year when the staff involved in the fixed interest operation was cut from 200 to about 150. Mr Peter Voss, the new chief executive, said that the effect of the cuts were to reduce market share from about 4.5 to 2.5 per cent, but that the trading activity that was removed was making no profit contribution. By the last quarter of 1988, market share had shrunk further to only 2 per cent and the Security Pacific management team decided that the outlook for the market as a whole was so bleak that the operation would have to be shut by the year end. Hoare Govett's total trading losses from gilts over the two years since Big Bang were said to be less than £5m. The £25m of capital dedicated to this business will be withdrawn and allocated to what the company describes now as its "core" businesses: corporate finance, swaps, banking and UK equities. The exit of Hoare Govett leaves just 22 market-makers in the gilts market and follows closely on Morgan Grenfell's decision to quit the market in December. The latter's operation was of higher quality than that of Hoare Govett, which had been described as "jack-in-the-box", but the underlying reasons for pulling out of the market were similar. The outlook for the market deteriorated during 1988. It became apparent that the Government would no longer be an issuer of debt, but a net redeemer of that debt. Analysis of the Government's finances suggested to many that it was now in structural surplus and would continue to produce a surplus over the next three to five years - pointing to the steady contraction of the market. In that context it was difficult to justify a continuing presence in the market which required the commitment of a large amount of capital (on which little or no return was being earned), and the attendant fixed costs associated with staff, both dealing and settlements, and the maintenance of the sophisticated technology needed to do the job. With high costs and a lack of turnover and volatility in the market, quitting the arena was the only option. As Mr Voss said, if the company wanted to bet against the Bank of England or the next move in interest rates then that was a Treasury function for which one did not need primary dealer status. The move out of Eurobonds also reflected a declining presence in that market together with an inability to see any future returns from a continued presence in it.



Mr Voss said: "We have to be in something to which we can contribute value. We don't have a 15-year history in the market or a private bank in Switzerland." The withdrawal from the gilt-edged market has been only one of a series of mishaps that Hoare Govett has suffered since Big Bang. Its most serious management failures were in the setting up of a large-scale private client service, DealerCall, which was linked with an independently-run settlements operation, Financial Clearing and Services (UK), (FICS), owned by Hoare Govett. FICS was set up to settle all Hoare Govett's bargains and also to offer settlement services to other firms wishing to subcontract. The Hoare Govett directors badly underestimated the costs of handling large volumes of small bargains - which reached a peak with the privatisation issues in early 1987 - and misunderstood the type of organisation required. The difficulties were compounded by the failure of FICS whose technology was based rigidly on that used by Security Pacific in the US, which in any case was of variable quality. The result was a mounting backlog of unsettled bargains and had small client debts. The losses were getting out of control before the firm decided to wind down both FICS and the large private client operation. The latter was eventually sold last autumn for a tiny sum to British and Commonwealth, after Security Pacific spent six months looking for a buyer. The only rays of light over the last year have appeared in the equity and corporate finance departments which have been slowly rebuilt after suffering a potentially destabilising wave of defections in the early part of last year. In the 12 months ending in November, the equity division received revenues of nearly £46m and corporate finance had fees of between £25m and £20m. The equity division had a 6 per cent share of agency stockbroking commissions and an 11 per cent share of market-making turnover with outside customers. Corporate finance has become increasingly involved in giving advice in addition to its more traditional stock market related work. These results were enough to make the two operations marginally profitable before the allocation of general overheads. Even so, the results offer both poor returns and poor prospects to Security Pacific which spent more than £20m on buying Hoare Govett. It also represents a poor performance for the stockbroking firm which had the most comprehensive research coverage of almost every industrial sector in the pre-Big Bang era - and which was rated as the third most active corporate finance broker in the City.

UK group buys stake in French steel mill

By Richard Tomkins in Birmingham

A SMALL UK engineering company is to make an unusually bold foray into continental Europe, providing evidence that British companies of all sizes are taking 1989 seriously. CI Group, manufacturer of steel and engineering products which made pre-tax profits of just £3m (\$5.5m) in the year to January 1988, said yesterday it was acquiring a piece of France's nationalised steel industry for an undisclosed sum. The UK company is buying Societe Metallurgique de Brevilly, a hot-rolling mill employing 120 at Ardennes, near Franco's border with Belgium. With annual turnover of about £7.5m, SMB is not particularly large. But the significance of the acquisition is that CI's turnover was just £33m last year and it has no previous experience of manufacturing overseas. CI is based in Wolverhampton, part of England's heavily industrialised West Midlands. The region's myriad small businesses are characterised by a long tradition of dependence on the domestic economy, in particular, the UK motor industry. The one-time Cooper Industries, however, has widened its markets significantly since Mr Cedric Grew, now chief executive, took over as managing director four years ago. Several small acquisitions have built up a group whose products include compression moulding presses, steel strip, perforated metals, industrial flooring, packaging machinery, mechanical handling systems and pressure gauges. Mr Grew says the French acquisition is an ideal fit with its Bradford Iron and Steel subsidiary. Both produce hot-rolled steel, the raw material for a wide range of engineering products, but Bradford makes flats and angles while SMB offers more sophisticated special sections. The plan is to combine the two mills' product ranges, thus giving SMB access to the UK market and improving Bradford's penetration into France and the rest of continental Europe. Mr Grew acknowledged that managing CI's first overseas acquisition would present challenges. "But it's no good being parochial about this... we are exporting significantly into Europe." "The most important thing is that if you are going into Europe, then it's got to be an industry you know well," he said. "Clearly there will be problems with SMB being in France... But this is a business we know inside out."

GILT-EDGED MARKET MAKERS

Firm	Holding Company
Aiken Campbell (Gilts)	Union Discount
Adventures Loring and Crispinbank Gilts	Crédit Lyonnais
BT Gilts	Bankers Trust International
Baring Wilson and Watford	Baring
Barclays de Zoete Wedd Gilts	Barclays Bank
Cater Allen Securities	Cater Allen Holdings
Chase Manhattan Gilts	Chase Manhattan
Country NatWest Gilt-edged Securities	National Westminster Bank
CSFB (Gilts)	Credit Suisse and First Boston
Delta Europe (Gilts)	Delta Securities
Greenwell Mottagh Gilt-edged	Midland Bank
Gerrard & National Securities	Gerrard & National Holdings
Goldman Sachs Government Securities (UK)	Goldman Sachs
James Capel Gilts	Hongkong & Shanghai Banking
Kleinwort Greenes Charlesworth	Kleinwort Benson Lonsdale
Merrill Lynch Government Securities	Merrill Lynch
J.P. Morgan Sterling Securities	Morgan Guaranty International Finance
Nomura Gilts	Nomura Securities
Phillips and Drew Moutetale	Union Bank of Switzerland
Salomon Brothers UK	Salomon Brothers
Shearson Lehman Brothers	American Express
Whearey Securities (Gilt-edged)	S.G. Warburg

GAF implicated in insider case

By Anatole Kaletsky in New York

MR BOYD JEFFERIES, one of the US Government's star witnesses in the wide-ranging insider trading and securities fraud prosecutions, took the witness stand for the first time this week to explain how he perpetrated an alleged stock manipulation scheme for GAF, large US chemicals concern. GAF, headed by the corporate raider Mr Samuel Heyman, and Mr James Sherwin, its vice chairman, have been charged with criminal stock manipulation, following the company's takeover bid for Union Carbide. Mr Heyman has not been charged with any wrongdoing. The testimony of Mr Jefferies, who was formerly head of the powerful institutional stockbroking firm, Jefferies & Co, began on Tuesday and continued yesterday morning in a Manhattan courtroom packed with some of America's top criminal and securities lawyers. It was the first public statement by any of the key figures in the rapidly expanding insider trading investigations which began nearly three years ago with the arrests of Mr Denis Levine, a Wall Street investment banker, and Mr Ivan Boesky, the imprisoned arbitrator. His evidence was therefore eagerly awaited, not only by GAF, but also by other defendants and potential defendants embroiled in the insider trading scandals. Apart from implicating GAF and Mr Sherwin, the tone of Mr Jefferies' testimony gave the impression that stock price manipulation was almost a routine service for some of his top clients. In addition to GAF, other Jefferies clients and associates already charged with crimes have included Mr Paul Bilzerian,

now chairman of Singer, Mr Selim Lewis, and Dresser Burnham Lambert, big Wall Street investment house. In the Manhattan courtroom, Mr Jefferies explained how he had been asked by Mr Sherwin whether he could manipulate the market price of Union Carbide stock, which GAF was anxious to dispose of at a profit. "Mr Sherwin called and asked, in substance: if they wanted Union Carbide to close for a specific price for several days, could that be done?" Mr Jefferies testified. "I said, yes and Mr Sherwin said, 'We'll make up any losses'."

Mr Jefferies added that a few days later, on October 29 1978, Mr Sherwin called again and said: "Do you think you can close Union Carbide at 227 and I said, 'Sure, I think so'." Both GAF and Mr Sherwin have denied any wrongdoing.


DSM issue could raise Fl 1.4bn

By David Brown in Heerlen

DSM, the Dutch state-owned chemicals group which will go public on February 1 in the biggest flotation in the Netherlands' history, will offer 12m shares at between Fl 105 and Fl 118 per share. The first tranche of a two-stage flotation will involve 34.3 per cent of the outstanding shares now held by the state and could raise between Fl 1.2bn and Fl 1.4bn (\$600m and \$700m) for the Dutch Government, estimated Amsterdam-Rotterdam Bank, which is lead managing the issue, for which there is an international syndicate. Of these shares, roughly half are to be "targeted" for the international market, says Mr F. Hoogendijk, Amro's managing board chairman for international affairs, with the remainder earmarked for domestic institutional and private investors. The price range is roughly in line with the expectations of many analysts, but somewhat below the going rate on the Amsterdam bourse of seven to eight times earnings. The final price will be announced on January 25. Analysts said the indicated price range was aimed at easing investors' concern about DSM's continuing dependence on commodity chemicals and the limited rights enjoyed by shareholders of Dutch companies in general. Like its bigger competitor, Akzo, DSM's earnings have benefited from a robust economy and generally firm prices on its mainly European market. DSM, 18th largest European chemicals producer, yesterday forecast a net profit for 1988 of some Fl 600m, which corresponds to earnings per share of Fl 17.1, on sales of Fl 10bn. Its prospec-

This announcement appears as a matter of record only.

5 December 1988



ICL - Israel Chemicals Ltd.

U.S. \$30,000,000

Transferable Multi-Currency Revolving Credit Facility

Arranged by

Merrill Lynch International & Co.

INTERNATIONAL COMPANIES AND FINANCE

La Roche invests \$60m in US cancer project

By William Dullforce in Geneva

HOFFMANN-LA ROCHE, the Swiss chemicals group, is investing an initial \$60m in a new plant in Freeport, Texas, to produce beta-carotene, a substance which may be able to act as a cancer inhibitor.

Beta-carotene, a product which is widely used as a natural colourant in foodstuffs and beverages, is also gaining importance in the pharmaceutical market.

Roche, which is the world leader in carotenoids such as beta-carotene, said yesterday the plant was aimed at consolidating its presence in the US and meeting growing world demand for the substance.

The US National Cancer Institute has initiated 14 studies into the role of beta-carotene in preventing cancer.

A recent article in the New England Journal of Medicine reported that people with a low level of beta-carotene in blood were twice as likely to develop a certain form of lung cancer

as those with high levels. Start-up of the plant is scheduled for the second half of 1992. It will have an annual capacity of 350 tonnes of pure beta-carotene and can be extended to produce vitamin A and related intermediate substances.

Roche estimates that the plant will cover US needs for beta-carotene and meet some export requirements.

● Sapac, the Canadian holding company whose shares are traded on the Toronto stock exchange, is to raise its dividend to \$1.725 per share from \$1.660 for the year to last September, John Wicks adds from Zurich.

The company, which is registered in the province of New Brunswick but has its head office in Montevideo, controls Roche group subsidiaries outside Europe. An increase in the Sapac dividend generally indicates a rise for the corresponding calendar year in that of the Basle-based parent.

Inco launches C\$494m 'acid rain' programme

By Robert Gibbons in Montreal

INCO, the Canadian metals group, has begun a C\$494m (US\$415m) programme to reduce sulphur dioxide emissions from its Sudbury nickel-copper smelting operations in Ontario by 60 per cent by 1994, as called for under government acid rain regulations.

The world's largest nickel producer has spent around C\$150m since 1980 on developing techniques and equipment to achieve the reduction. It said completion of the programme would enable it to reduce its smelter labour force to about 7,500 from 8,000, and reduce energy costs.

Emissions will come down from 685,000 tonnes a year to 265,000 tonnes by 1994. The capital cost of equipment will come from Inco's internal resources.

The group has already invested C\$95m in milling pro-

cess improvements, and the remaining C\$400m will go for oxygen flash smelting furnaces, a new sulphuric acid plant and additional equipment.

● Repap Enterprises, Canada's fastest-growing pulp and paper group and one of North America's top three coated paper producers, is negotiating again with the Manitoba Government for acquisition of the Manfor pulp mill and packaging plant at The Pas, Manitoba.

Repap began talks with the Government last autumn, but the takeover depended largely on favourable financing terms. The 20-year-old mill had to be taken over by the province from the original European backers soon after start-up. With the upsurge in pulp prices in 1987-88, however, it has begun to show profits for the first time.

Sparkling Sabic dogged by private sector sceptics

Robin Allen on problems facing Saudi Arabia in its diversification into petrochemicals

Saudi Arabia's petrochemicals business, the flagship of the kingdom's efforts to diversify from crude oil production by developing downstream industries, has reached something of a turning point.

On the one hand, Saudi Arabian Basic Industries Corporation (Sabic), the giant state-controlled combine with a monopoly of production and sales of primary petrochemicals, is putting up a sparkling performance. It is likely to have trebled profits in 1988 from the previous year's record SR1,080m (\$295m) and remains on target for further growth.

According to independent analysts, Saudi Arabia's ethane-based industries now account for some 23 per cent of world trade in ethylene products.

But on the other hand, according to private sector businessmen and other industry observers, Sabic's successes are disguising the very real problems facing Saudi industry and the private sector's role in it. They risk blinding the Government to the basic aims of its industrial strategy as outlined in the 1986-90 five-year plan, which was to encourage the private sector to invest in secondary and downstream industries drawing feedstock from Sabic.

Most of the country's petrochemical industries came on stream in 1985. Since then the kingdom's advantages of modern efficient plant and cheap energy combined with rising demand and prices in consumer countries have brought Sabic to the forefront of industrial companies. World ethylene prices for example, 20 to 25 US cents per lb last February, rose to 35 cents by September.

4,524m barrels a day (b/d) of crude. As one analyst in the Jubail industrial complex remarked: "If it was able to produce 7m b/d, there would not only be enough gas but the ethane, the most suitable and cheapest feedstock for downstream industries, would be richer."

In the last two years production and export sales of Sabic's primary industries have been pushed beyond design capacity, to the great benefit of Sabic shareholders. But it has meant there are now acute shortages of ethane at the current level of crude production.

The shortages have compelled Sabic to find alternative energy sources such as multiple feedstocks, but these are many times more expensive than ethane, and when high Saudi production and transport costs are added, the kingdom

Sabic's break-even point is just 16 cents.

The problems the country's planners now have to face involve a mixture of technical, financial and political factors.

● The restricted level of oil output allowed under the Organisation of Petroleum Exporting Countries (Opec) production-sharing agreement, and a consequent lack of associated gas, particularly ethane, as cheap feedstock for both primary and secondary industries.

● The price at which gas feedstock is to be made available to the private sector, and Sabic's role in the pricing structure.

● The kind of incentives to be offered by the Government to the private sector.

The lack of cheap raw materials is probably the single biggest deterrent at present to the emergence of private sector downstream industries. The feedstock for Sabic's industries are ethane and methane. These are obtained mainly from the associated gas that is a natural part of crude oil production.

Most of the available methane goes to Sabic as feedstock, and the end-products - chemical-grade methanol or fertilisers, and most recently MTBE, a lead-free and much-favoured high-octane booster in petrol - are exported. All the available ethane goes to three Sabic companies, Saudi Yanbu Petrochemical Company (Yanpet), Saudi Petrochemical Company (Sadapet) and Arabian Petrochemical Company (Petrokemya).

The problem is that under Opec's recent production quota agreement, the kingdom will not be able to pump more than 4,524m barrels a day (b/d) of

crude. As one analyst in the Jubail industrial complex remarked: "If it was able to produce 7m b/d, there would not only be enough gas but the ethane, the most suitable and cheapest feedstock for downstream industries, would be richer."

In the last two years production and export sales of Sabic's primary industries have been pushed beyond design capacity, to the great benefit of Sabic shareholders. But it has meant there are now acute shortages of ethane at the current level of crude production.

The shortages have compelled Sabic to find alternative energy sources such as multiple feedstocks, but these are many times more expensive than ethane, and when high Saudi production and transport costs are added, the kingdom

made an invidious task for the Royal Commission for Jubail and Yanbu, the landlord of the industrial cities. Under its secretary-general, Prince Abdullah Bin Faisal Bin Turki Al Saud, a nephew of the King, it has been energetic in trying to lure domestic and foreign companies to invest in the cities.

Some expect Prince Abdullah to retire from the commission early this year to return to the private sector. When he goes, the commission will lose an effective leader. His successor

will be faced with a struggle no less uphill than his.

Private sector businessmen complain that Sabic is too greedy in holding on to manufacturing licences for downstream products such as polypropylene, formaldehyde, and ammonia, which according to government strategy formula-

tion and export sales of Sabic's primary industries have been pushed beyond design capacity, to the great benefit of Sabic shareholders. But it has meant there are now acute shortages of ethane at the current level of crude production.

The shortages have compelled Sabic to find alternative energy sources such as multiple feedstocks, but these are many times more expensive than ethane, and when high Saudi production and transport costs are added, the kingdom

made an invidious task for the Royal Commission for Jubail and Yanbu, the landlord of the industrial cities. Under its secretary-general, Prince Abdullah Bin Faisal Bin Turki Al Saud, a nephew of the King, it has been energetic in trying to lure domestic and foreign companies to invest in the cities.

Some expect Prince Abdullah to retire from the commission early this year to return to the private sector. When he goes, the commission will lose an effective leader. His successor

will be faced with a struggle no less uphill than his.

Private sector businessmen complain that Sabic is too greedy in holding on to manufacturing licences for downstream products such as polypropylene, formaldehyde, and ammonia, which according to government strategy formula-

tion and export sales of Sabic's primary industries have been pushed beyond design capacity, to the great benefit of Sabic shareholders. But it has meant there are now acute shortages of ethane at the current level of crude production.

The shortages have compelled Sabic to find alternative energy sources such as multiple feedstocks, but these are many times more expensive than ethane, and when high Saudi production and transport costs are added, the kingdom

made an invidious task for the Royal Commission for Jubail and Yanbu, the landlord of the industrial cities. Under its secretary-general, Prince Abdullah Bin Faisal Bin Turki Al Saud, a nephew of the King, it has been energetic in trying to lure domestic and foreign companies to invest in the cities.

Some expect Prince Abdullah to retire from the commission early this year to return to the private sector. When he goes, the commission will lose an effective leader. His successor

will be faced with a struggle no less uphill than his.

Private sector businessmen complain that Sabic is too greedy in holding on to manufacturing licences for downstream products such as polypropylene, formaldehyde, and ammonia, which according to government strategy formula-

tion and export sales of Sabic's primary industries have been pushed beyond design capacity, to the great benefit of Sabic shareholders. But it has meant there are now acute shortages of ethane at the current level of crude production.

The shortages have compelled Sabic to find alternative energy sources such as multiple feedstocks, but these are many times more expensive than ethane, and when high Saudi production and transport costs are added, the kingdom

made an invidious task for the Royal Commission for Jubail and Yanbu, the landlord of the industrial cities. Under its secretary-general, Prince Abdullah Bin Faisal Bin Turki Al Saud, a nephew of the King, it has been energetic in trying to lure domestic and foreign companies to invest in the cities.

Some expect Prince Abdullah to retire from the commission early this year to return to the private sector. When he goes, the commission will lose an effective leader. His successor

will be faced with a struggle no less uphill than his.

Private sector businessmen complain that Sabic is too greedy in holding on to manufacturing licences for downstream products such as polypropylene, formaldehyde, and ammonia, which according to government strategy formula-

tion and export sales of Sabic's primary industries have been pushed beyond design capacity, to the great benefit of Sabic shareholders. But it has meant there are now acute shortages of ethane at the current level of crude production.

The shortages have compelled Sabic to find alternative energy sources such as multiple feedstocks, but these are many times more expensive than ethane, and when high Saudi production and transport costs are added, the kingdom

made an invidious task for the Royal Commission for Jubail and Yanbu, the landlord of the industrial cities. Under its secretary-general, Prince Abdullah Bin Faisal Bin Turki Al Saud, a nephew of the King, it has been energetic in trying to lure domestic and foreign companies to invest in the cities.

Some expect Prince Abdullah to retire from the commission early this year to return to the private sector. When he goes, the commission will lose an effective leader. His successor

will be faced with a struggle no less uphill than his.

Private sector businessmen complain that Sabic is too greedy in holding on to manufacturing licences for downstream products such as polypropylene, formaldehyde, and ammonia, which according to government strategy formula-

tion and export sales of Sabic's primary industries have been pushed beyond design capacity, to the great benefit of Sabic shareholders. But it has meant there are now acute shortages of ethane at the current level of crude production.

The shortages have compelled Sabic to find alternative energy sources such as multiple feedstocks, but these are many times more expensive than ethane, and when high Saudi production and transport costs are added, the kingdom

made an invidious task for the Royal Commission for Jubail and Yanbu, the landlord of the industrial cities. Under its secretary-general, Prince Abdullah Bin Faisal Bin Turki Al Saud, a nephew of the King, it has been energetic in trying to lure domestic and foreign companies to invest in the cities.

Some expect Prince Abdullah to retire from the commission early this year to return to the private sector. When he goes, the commission will lose an effective leader. His successor

will be faced with a struggle no less uphill than his.

Private sector businessmen complain that Sabic is too greedy in holding on to manufacturing licences for downstream products such as polypropylene, formaldehyde, and ammonia, which according to government strategy formula-

tion and export sales of Sabic's primary industries have been pushed beyond design capacity, to the great benefit of Sabic shareholders. But it has meant there are now acute shortages of ethane at the current level of crude production.

The shortages have compelled Sabic to find alternative energy sources such as multiple feedstocks, but these are many times more expensive than ethane, and when high Saudi production and transport costs are added, the kingdom

made an invidious task for the Royal Commission for Jubail and Yanbu, the landlord of the industrial cities. Under its secretary-general, Prince Abdullah Bin Faisal Bin Turki Al Saud, a nephew of the King, it has been energetic in trying to lure domestic and foreign companies to invest in the cities.

Some expect Prince Abdullah to retire from the commission early this year to return to the private sector. When he goes, the commission will lose an effective leader. His successor

will be faced with a struggle no less uphill than his.

Private sector businessmen complain that Sabic is too greedy in holding on to manufacturing licences for downstream products such as polypropylene, formaldehyde, and ammonia, which according to government strategy formula-

tion and export sales of Sabic's primary industries have been pushed beyond design capacity, to the great benefit of Sabic shareholders. But it has meant there are now acute shortages of ethane at the current level of crude production.

The shortages have compelled Sabic to find alternative energy sources such as multiple feedstocks, but these are many times more expensive than ethane, and when high Saudi production and transport costs are added, the kingdom

made an invidious task for the Royal Commission for Jubail and Yanbu, the landlord of the industrial cities. Under its secretary-general, Prince Abdullah Bin Faisal Bin Turki Al Saud, a nephew of the King, it has been energetic in trying to lure domestic and foreign companies to invest in the cities.

Some expect Prince Abdullah to retire from the commission early this year to return to the private sector. When he goes, the commission will lose an effective leader. His successor

will be faced with a struggle no less uphill than his.

Private sector businessmen complain that Sabic is too greedy in holding on to manufacturing licences for downstream products such as polypropylene, formaldehyde, and ammonia, which according to government strategy formula-

RWE confirms big reactor safety costs

By David Goodhart in Bonn

RWE, West Germany's largest electrical utility, has confirmed that it will have to spend several hundred million D-Marks over the next few years on new safety systems for its pressurised water reactor at Biblis, near Frankfurt.

Biblis was recently at the centre of a big public argument about nuclear power when it was revealed that an accident at the plant, which could have led to a core meltdown, had been covered up.

After intensive investigation over the past few weeks it seems likely that Biblis will be switched on again later this month. However, the state nuclear authority is insisting that RWE bears the full cost of

changes to the safety systems. Newspaper reports have put the cost as high as DM500m (\$284m). RWE said it was impossible to give precise figures but it would be more than DM200m over an unspecified period. The company was the tenth most profitable in Germany in 1987, with group net profits of DM779m.

After intensive investigation over the past few weeks it seems likely that Biblis will be switched on again later this month. However, the state nuclear authority is insisting that RWE bears the full cost of

changes to the safety systems. Newspaper reports have put the cost as high as DM500m (\$284m). RWE said it was impossible to give precise figures but it would be more than DM200m over an unspecified period. The company was the tenth most profitable in Germany in 1987, with group net profits of DM779m.

Akzo buys rest of Procolor

By Maggie Urry

AKZO, the Dutch chemicals producer, has taken full control of industrial chemicals Procolor, a leading Spanish paint supplier, by buying a half share held by Uralita, a construction holding company, writes Our Financial Staff.

Akzo has held 50 per cent of Procolor since 1986. It said Procolor had an annual turnover of between F1150m (\$75.3m) and F1200m.

Canadian packaging link

By Maggie Urry

LAWSON MARDON and Margo American Packaging Corporation, two Canadian-based packaging groups, have formed a joint venture company which will specialise in pharmaceutical, cosmetic and tobacco packaging.

The company, called Lawson Margo Packaging, will be based in Quebec and have assets of

C\$15.6m (US\$13m). The joint venture is being formed by combining the lithography unit of Lawson Mardon's subsidiary, Lawson Packaging Montreal, and Margo.

Margo serves the North American pharmaceutical and cosmetic markets, while Lawson Mardon's strengths are in tobacco packaging.

This announcement appears as a matter of record only.

DECEMBER 1988

U.S. \$250,000,000
(or its equivalent in alternate currency)



Home Savings of America, F.A.
(Chartered as a savings and loan association under the laws of the United States of America)

Euro-Commercial Paper Programme

Arranged by

Credit Suisse First Boston Limited

Dealers

Citicorp Investment Bank Limited

Credit Suisse First Boston Limited

SBCI Swiss Bank Corporation
Investment banking

Shearson Lehman Hutton International, Inc.

Issue Agents

Paying Agents

Credit Suisse First Boston Limited

Morgan Guaranty Trust Company of New York

Sava Republic Holdings S.A.

International Offerings

500,000 Shares

Shearson Lehman Hutton International

Merrill Lynch International & Co. Salomon Brothers International Limited
Union Bank of Switzerland (Securities) Limited S.G. Warburg Securities

Banca Commerciale Italiana Banque Indosuez Bear Stearns International Limited
Credit Suisse First Boston Limited Dresdner Bank Nomura International Limited

SBCI Swiss Bank Corporation Investment banking

Amsterdam-Rotterdam Bank N.V. Banca del Gottardo BSI - Banca della Svizzera Italiana
Bank J. Vontobel & Co. AG. Banque Bruxelles Lambert S.A. Banque Paribas Capital Markets Limited
Banque Privée Edmond de Rothschild S.A., Geneva Barclays de Zoete Wedd Limited
Commerzbank Aktiengesellschaft Compagnie de Banque et d'Investissements, CBI
Crédit Commercial de France Crédit Lyonnais Fox-Pitt, Kelton N.V.
Handelsbank Natwest (Overseas) Limited Julius Baer International Limited
Lombard Odier International Underwriters S.A. N. M. Rothschild & Sons Limited
J. Henry Schroder Wegg & Co. Limited Vereins- und Westbank Aktiengesellschaft
M. M. Warburg-Brinckman, Wirtz & Co. S. G. Warburg Sodic (Jersey) Ltd.

Westdeutsche Landesbank
Girozentrale

INTERNATIONAL COMPANIES AND FINANCE

Chicago's traders battle for top posts

By Deborah Hargreaves in Chicago

TRUE TO Chicago's combative political tradition, the city's two major futures and options exchanges are currently embroiled in their own fierce election battles.

Members of both the Chicago Board of Trade (CBOT) and Chicago Mercantile Exchange (CME) vote on candidates for top posts next week in unusually contested elections, where "progressives" vie with representatives of the status quo.

At the CME where members vote for 12 board directors, who in turn select a chairman, two long-time CME traders are putting themselves forward.

Mr Larry Rosenberg, CME first vice chairman since 1985, faces Mr John Gellerstein, a long-time board member.

Both traders held the top spot in the mid-1970s, when financial futures were just starting at the exchange. Trading is now dominated by financial contracts, although business in stock index futures has been lower since the 1987 stock market crash.

Mr Rosenberg, who has been an active vice chairman during a period of rapid change, is widely considered to be too reforming for some CME board members, who are pushing Mr Gellerstein.

Previous politicking led to the suggestion that CME rules be altered to allow the current chairman, Mr Jack Sandner, to run for a fifth term. But Mr Sandner crushed that initiative.

At the CBOT, where Mr Karsten "Cash" Mahlmann is running unopposed for a third term as chairman, the election battle centres around the vice chairmanship. The incumbent, Mr Patrick Arbor, is running as a special petition candidate after being passed over by the exchange nominating committee. The committee slated Mr Dale Lorenzen, a little known exchange trader, for vice chairman after a personality clash led to Mr Arbor, who has served two years as vice chairman, being neglected.

Mr Arbor says he is running as a progressive candidate and, among other measures, is pushing for the exchange to extend its trading hours to an early morning session.

Turkish bankers upset at capital adequacy moves

By Jim Bodgener in Ankara

TURKISH BANKERS are upset at a package drafted by the country's central bank to introduce stricter capital adequacy requirements along the lines of the Cooke report on international standards.

While not disputing the ultimate goal, they complain in a study issued by their association that the moves have too short a time-frame, and ignore differences between the Turkish banking sector and the developed world.

The central bank package is partly geared towards remedying the chronic bad debts plaguing the financial sector, especially among state-owned banks, with an eye to EC compatibility given Turkey's pending full membership application to the Community.

The Government is concerned that many banks are seriously undercapitalised, and if exposed to internationally accepted audits, immediately

would be certified as insolvent. The banks are particularly incensed over the package's requirement that fixed assets should be deducted when assessing their net worth, which would render most insolvent - the requirement is not even part of the Cooke model, one banker argued.

Broadly speaking, overdue receivables of banks, plus their property and commercial and industrial holdings or subsidiaries are to be excluded when assessing banks' liabilities against overall capital. This ratio has to be increased to 8 per cent from the present 5 per cent by 1992 - banks failing to do so by the end of the period will have a further six months' grace. The mandatory capital increases have to be met in cash.

The bankers' association at present is lobbying the Treasury, which according to the Turkish banking regime issues

laws governing the sector. A decision is not expected on the issue until March, since both the central bank and other institutions will be working on annual accounts until then.

The position of foreign banks in Turkey would less affected by the new package, though more by default so far they have excluded from a loophole in the regulations allowing domestic banks to increase their capital by asset revaluation, which the package would close.

In another part of the Government's attempt to restructure and streamline the state banking sector, Emlak Bankasi is to take control of Tobank through the purchase of shares in Tobank held by Ziraat Bankasi and Halk Bankasi. The former private-sector Tobank was rescued from its bad debts through a buy-out by three state banks led by Ziraat in early 1987.

INTL APPOINTMENTS

Fed names board chairman for 1989

THE FEDERAL Reserve Bank of New York, the central bank for the US, has named Mr Cyrus R. Vance chairman of the board of directors for 1989.

He succeeds Mr John R. Opel, executive committee chairman of International Business Machines, who had been chairman of the Fed's board for the past two years and was first named to the board in 1981.

The Fed Board of Governors reappointed Ms Ellen V. Futter, who is president of Barnard College, as deputy chairman of the Fed for this year.

Mr Vance served as Secretary of State during President Carter's term of office. In 1963-63, he was Secretary of the Army, while between 1964-67 he served as Deputy Secretary of the US Defence Department. He has also had a distinguished career in the private sector.

since August, 1986, as chairman, president and chief executive of Intermedics, based in Texas, which is a developer of implantable biomedical devices.

He succeeds at AMI Mr Royce Diener, who was reinstated on an interim basis last August by AMI's board as chairman and chief executive. Mr Diener previously served as chief executive from 1975 to 1985 and as chairman from 1979 to January last year.

FERRARI, the sports and racing car manufacturer 90 per cent-owned by Italian car giant Fiat Spa, appointed Mr Piero Fusaro as its chairman. He is currently managing director of Fiat's Alfa-Lancia division.

Mr Fusaro, 49, replaces Mr Vittorio Ghidella, who announced his resignation in November.

CONSOLIDATED Rail, the former nationalised US freight rail company floated on the stock market in March last year, named Mr Richard D. Sanborn chairman and chief executive officer, with effect from January 1.

Mr Sanborn, 52, will retain his existing role of president. He is replacing Mr L. Stanley Crane, 73, who is retiring.

THE BOARD of American Medical International, the US hospital group, appointed Mr Richard A. Gilleland chief executive officer, with effect from January 16.

Mr Gilleland, 44, has served

AMERICAN Stores, the third-largest US grocery and drug retailing chain, elected as chief executive from January 29 Mr Jonathan L. Scott, vice chairman. He replaces Mr L.S. Skaggs, who will continue as chairman.

To ensure a smooth transition for the new management team, the board officially requested that Mr Skaggs, who recently reached the company's mandatory retirement age of 65, continue to serve on the board for a minimum of four years and remain chairman.

Mr Alan D. Stewart will assume new titles in the company of president and chief operating officer.

Li Kashing wins Green Island

By Michael Murray in Hong Kong

MR LI KASHING'S Cheung Kong Holdings is to move compulsorily to full control at Green Island Cement, the leading Hong Kong cement producer, after succeeding in its cash offer which closed on December 30.

Cheung Kong now controls 95.7 per cent of Green Island,

valued under its HK\$20 per share offer at HK\$2.05bn (US\$260.3m).

Acceptances were received in respect of 38m shares, which together with 8.2m shares bought in the market after the offer was announced, represents some 45.6 per cent of Green Island's capital.

Green Island is one of the 33 stocks which make up the Hang Seng Index, the barometer of the Hong Kong stock market, and a replacement constituent is now being sought.

Green Island has an estimated 50 per cent share of the local cement market.

Oswal Agro Mills to buy Union Carbide complex

By K.K.Sharma in New Delhi

OSWAL AGRO Mills, the fast-growing textiles-based group of North India, is to enter the petrochemicals sector by buying Union Carbide's profitable petrochemicals and alcohol complex in Bombay.

Announcing this at a special meeting of shareholders in New Delhi, Mr Abbey Oswal, chairman of Oswal Agro, also said that the company's board had decided to pay a 50 per cent interim dividend for the year to last June even though bonus shares had been issued in the ratio of three-for-five in 1988.

The Union Carbide petro-

chemicals complex is the only one of its kind in the country's private sector. Its annual turnover is estimated at Rs6bn (\$402m). The facility is separate from Union Carbide's disaster-struck Bhopal complex.

In order to meet part of the capital expenditure on the modernisation and expansion of the Bombay complex and also to set up downstream, Oswal Agro plans to launch a rights issue of convertible bonds for a total face value of Rs3,098m.

It has the option to retain oversubscriptions to the extent of 15 per cent.

BENCHMARK GOVERNMENT BONDS

Coupon	Red Date	Price	Change	Yield	Week ago	Month ago
UK GILTS						
13.500	0/92	97-30	+2/32	10.83	10.80	11.00
8.750	0/87	97-29	+3/32	10.18	10.10	10.21
8.000	10/96	97-02	-10/32	9.33	9.23	9.26
US TREASURY						
8.875	11/98	97-28	+3/32	9.20	9.19	9.12
8.000	11/18	98-07	+4/32	9.07	9.00	9.13
JAPAN						
No.105	12/97	98.8506	-0.291	4.78	4.77	4.59
No.2	3/07	108.8518	-0.319	4.79	4.77	4.73
GERMANY						
8.750	8/96	100.7760	+0.175	8.66	8.60	8.61
FRANCE						
BTAN	8.000	10/93	97.9125	+0.057	8.53	8.58
OAT	8.500	5/98	105.3500	+0.175	8.63	8.57
CANADA						
10.250	12/98	100.0000	-	10.25	10.15	10.13
NETHERLANDS						
8.7500	10/98	100.8750	+0.090	8.70	8.60	8.58
AUSTRALIA						
12.500	1/88	97.4611	+0.025	12.98	12.87	12.52

London closing. *denotes New York morning session. Yield: Local market standard. Price: US, UK in 32nds, others in decimal. Technical DATA/ATLAS Price Sources

Spies Rejser acquires rival tour operator

By Hilary Barnes in Copenhagen

SCANDINAVIA'S two largest tour travel operators have come under the same ownership through the acquisition by Denmark's Spies Rejser of the Tjæreborg travel group, a Danish rival.

Terms of the deal were not disclosed.

The two companies together carry about 1.3m Nordic passengers on inclusive tour holidays a year, a figure which will make them the fourth largest group in Europe, said Mr Erling Brodersen, managing director of Spies.

The two, which will continue to operate separately, are about equal in size. Combined turnover will be about DKK5bn (\$728.8m) and the staff will be about 3,000.

LINDUM REEFS GOLD MINING COMPANY LIMITED
(Incorporated in the Republic of South Africa)
REPORT FOR THE QUARTER ENDED 31 DECEMBER 1988

ISSUED SHARE CAPITAL: 16 548 000 shares of 1 cent each, fully paid.

	Quarter ended 31.12.88 R 000	Quarter ended 30.9.88 R 000	Six months to 31.12.88 R 000
Gold sales	64	-	64
Sundry income	497	-	497
Working costs	(561)	-	(561)
Other operating costs	(378)	-	(378)
Net profit/(loss) after taxation	(12)	-	(12)
Capital expenditure	3 900	1 000	4 900

* Includes costs of opening up old areas.
* Includes costs of Administration & Management.

- The unexpended balance of authorised capital expenditure at 31 December 1988 was R 6 381 000.
- The cross-cut from SD32 shaft towards the Kimberley reefs was advanced 189 metres during the quarter.
- Fabrication of the rock winder for SD32 shaft is in progress, and work has commenced on the foundations for this hoist.
- Monitor shaft has been commissioned to the loading box at 2 1/2 level, and this will be continued to the shaft bottom on 4 level. The re-equipping of this existing shaft makes 3 levels available and has been found to be more expeditious than sinking the North decline to 1 level as originally planned.
- Stubbs shaft has been recommissioned to 6 level, and hoisting with a temporary winder has started from the first three levels. A permanent winder is being erected.
- Opening up and slope preparation on the Kimberley reefs at Monitor shaft and on the Leader Reef at Stubbs shaft has commenced. Some 800 tons of ore from these sources with a head grade of 2.82 grams per ton were treated on a toll basis by Randfontein Estates Gold Mining Company Limited.
- The major reefs for the reduction works have been secured and work on site has commenced. The foundations for the treatment tanks have been completed.
- As only a small percentage of the company's shares are held overseas it is intended to delist the quotation of these shares on the London stock exchange during the first quarter of 1989.
- Progress at the mine and the rate of capital expenditure is in accordance with the projections in the prospectus.

On behalf of the board:
P W J van Rensburg } Directors
O F Rhesder }

4 January 1989

PKBanken
U.S. \$50,000,000
Floating Rate Notes due 1991

For the six months 30th December, 1988 to 30th June, 1989 the interest rate has been fixed at 4 1/4% per annum. Interest payable on 30th June, 1989 will be U.S. \$227.50 per Note of U.S. \$10,000 denomination.

Bankers Trust Company, London Agent Bank

To the holders of
Mortgage Capital Trust II
Collateralized Mortgage Obligations, Series A

Notice is hereby given that the interest rate on the Bonds for the interest period 1st January, 1989 through 1st April, 1989 is 9.8125% per annum.

By: Bankers Trust Company, as Trustee.

U.S. \$100,000,000 Security Pacific Corporation
Subordinated Floating Rate Notes due 1992

Notice is hereby given that for the interest period from January 5, 1989 to April 5, 1989 the Notes will carry an interest rate of 9 1/4% per annum. The coupon amount payable on April 5, 1989 will be U.S. \$2,390.83 and U.S. \$239.06 respectively for Notes a denomination of U.S. \$100,000 and U.S. \$10,000.

By: The Chase Manhattan Bank, N.A. London, Agent Bank
January 5, 1989

<p>Elizabeth Arden, Inc.</p> <p>Acquisition of Elicene Alger Cosmetics GmbH</p> <p>Initiator Financial Adviser</p>	<p>Astra Holdings plc</p> <p>Acquisition of British Manufacture and Research Company, Limited from Ceritken-Buliric Holding AG</p> <p>Financial Adviser</p>	<p>Bird Incorporated</p> <p>Sale of Bird Machine European operations and establishment of distribution and technology licensing agreements with a unit of KraussMaffei AG</p> <p>Initiator Financial Adviser</p>	<p>Carroll Industries plc</p> <p>Acquisition of Bedford Fair</p> <p>Initiator Financial Adviser</p>
<p>Dataease Corporation</p> <p>Acquisition by Atlantic Computers plc</p> <p>Initiator Financial Adviser</p>	<p>European Mergers & Acquisitions</p> <p>Proven Performance</p> <p>These transactions were completed in 1988:</p> <p>PaineWebber INVESTMENT BANKING</p> <p>London • New York • Hong Kong • Toronto • Chicago • Dallas • Houston • Los Angeles • San Francisco</p>		<p>Dranetz Technologies, Inc.</p> <p>Acquisition by Hawker Siddeley Group plc</p> <p>Initiator Financial Adviser</p>
<p>First Security Group plc</p> <p>Acquisition of Hamannetics Inc.</p> <p>Initiator</p>			<p>Albert Fisher Group plc</p> <p>Acquisition of Grossman Paper Company</p> <p>Initiator</p>
<p>Golden Financial Group</p> <p>Acquisition by St. Paul Life Insurance Co. Subsidiary of ANEV NV.</p> <p>Initiator Financial Adviser</p>	<p>Juvena of Switzerland</p> <p>comprising Juvena Produits de Beauté SA, Switzerland Juvena Produits de Beauté GmbH, Germany Juvena Produits de Beauté SA, Spain Juvena Cosmetics Pty Ltd., Australia</p> <p>Acquisition by an investor group including the Management</p> <p>Initiator Financial Adviser</p>	<p>Multifabs Limited</p> <p>Sale to a subsidiary of Cadogen Oakley Ltd.</p> <p>Initiator Financial Adviser</p>	<p>United States Borax & Chemical Corporation</p> <p>Subsidiary of The RTZ Corporation plc Sale of the Household Products and Industrial Specialties Divisions of United States Borax & Chemical Corporation</p> <p>Initiator Financial Adviser</p>
<p>Van Moer N.V.</p> <p>Sale to Williamson Dickie Manufacturing Company</p> <p>Initiator Financial Adviser</p>	<p>Vêtements Professionels France S.A.</p> <p>Sale to KLM-Ebco B.V.</p> <p>Initiator Financial Adviser</p>	<p>Wearwell Limited</p> <p>Sale to Williamson Dickie Manufacturing Co.</p> <p>Initiator Financial Adviser</p>	<p>White Consolidated Industries, Inc.</p> <p>Subsidiary of AE Electronics Sale of the operating assets of WCI Machine & Tool Systems Company to Ballard-Suzstrand Industries, Inc.</p> <p>Initiator Financial Adviser</p>

MERCURY SELECTED TRUST (SICAV)
10 boulevard Roosevelt
Boite Postale 408
L-2014 Luxembourg

PAYMENT OF INTERIM DIVIDEND

Notice is hereby given to Shareholders that, following a resolution of Directors of the Company, interim dividends for the year 1988 of US\$0.50 per share for the Global Fund, US\$0.40 per share for the Global Bond Fund, US\$0.65 per share for the Yen Global Equity Fund, US\$0.55 per share for the Yen International Equity Fund and US\$0.80 per share for the Yen Global Bond Fund have been declared.

These dividends will be paid on the 30th December, 1988 to registered Shareholders of the respective Funds who are on the register at 22nd December, 1988.

These dividends will be paid from 30th December, 1988 to Beneficiary Shareholders of the respective Funds against presentation of Coupon No. 5 for the Yen Global Bond Fund, Coupon No. 3 for the Yen International Equity Fund and Coupon No. 4 for the other dividends, at any of the Company's Paying Agents including its Paying Agent in the United Kingdom:

S. G. WARBURG & CO. LTD.
Paying Agency
6th Floor
1 Finabury Avenue
LONDON EC2M 2PA

from whom claim forms can be obtained. United Kingdom tax will be deducted from claims in the United Kingdom at the rate of 25 per cent, unless claims are accompanied by an affidavit.

Interim dividends will not be paid on the remaining Funds.

30th December, 1988 **MERCURY SELECTED TRUST**

NOTICE TO HOLDERS OF EUROPEAN DEPOSITARY RECEIPTS (EDRs) IN YAMAICHI SECURITIES CO., LTD.

EDR holders are informed that Yamachi Securities Co. has agreed to be dissolved as of 30th September 1988. The dissolved company has been liquidated and the assets of the company have been distributed to the holders of the Depository Receipts. The liquidation process is now complete and the assets have been distributed to the holders of the Depository Receipts.

EDR holders may now present Coupon No. 14 for payment to the undersigned agents.

Payment of the dividend with a 10% withholding tax is subject to receipt by the Depository or the Agent of a valid affidavit of residence in a country having a treaty or agreement with Japan giving the benefit of the reduced withholding rate. Coupons currently having such arrangements are as follows:

Country	Withholding rate	Country	Withholding rate
Australia	15%	Switzerland	35%
Belgium	15%	Sweden	30%
Canada	15%	Switzerland	35%
Denmark	15%	United Kingdom	10%
France	15%	USA of America	30%
Germany	15%		
Italy	15%		
Japan	15%		
Netherlands	15%		
Spain	15%		
USA of America	30%		

Falling receipt of a valid affidavit Japanese withholding tax will be deducted at the rate of 10% on the gross dividend payable. The 10% rate of 20% will also be applied to any dividends distributed after April 30, 1988.

Anticipate presents in respect of current dividends.

Country	Open	Dividend	Country	Open	Dividend
USA of America	10/25/88	\$25.00	USA of America	10/25/88	\$25.00
USA of America	10/25/88	\$25.00	USA of America	10/25/88	\$25.00

Yamachi Securities Co., Ltd.
255 Street, London, EC2M 2PA

January 6, 1989 **CITIBANK**

All of these securities having been sold, this announcement appears as a matter of record only.



December, 1988
Concurrent Worldwide Offering

Banco Bilbao Vizcaya, S.A.

6,400,000 American Depositary Shares

Representing

3,200,000 Shares of Capital Stock

Price U.S. \$36.25 Per American Depositary Share

This portion of the offering was offered outside the United States by the undersigned.

1,900,000 American Depositary Shares

Representing

950,000 Shares of Capital Stock

Salomon Brothers International Limited

Goldman Sachs International Limited

Banque Paribas Capital Markets Limited

Deutsche Bank AG

N. M. Rothschild & Sons Limited

Union Bank of Switzerland (Securities) Limited

Algemene Bank Nederland N.V.

Banque Bruxelles Lambert S.A.

Banque Indosuez

Baring Brothers & Co., Limited

BHF-BANK

Cazenove & Co.

CL-Alexanders Laing & Cruickshank

Commerzbank Aktiengesellschaft

Crédit Commercial de France

Credit Suisse First Boston Limited

Daiwa Europe Limited

DG BANK

Dresdner Bank

Drexel Burnham Lambert

IMI Capital Markets (UK) Ltd

Kleinwort Benson Limited

Morgan Stanley International The Nikko Securities Co., (Europe) Ltd.

Nomura International Limited

SBCI Swiss Bank Corporation Investment banking

S.G. Warburg Securities

Westdeutsche Landesbank

Yamaichi International (Europe) Limited

This portion of the offering was offered in the United States by the undersigned.

4,500,000 American Depositary Shares

Representing

2,250,000 Shares of Capital Stock

Goldman, Sachs & Co.

Salomon Brothers Inc

Bear, Stearns & Co. Inc.

The First Boston Corporation

Alex. Brown & Sons

Dillon, Read & Co. Inc.

Donaldson, Lufkin & Jenrette

Drexel Burnham Lambert

Keefe, Bruyette & Woods, Inc.

Kidder, Peabody & Co.

Lazard Frères & Co.

Morgan Stanley & Co.

PaineWebber Incorporated

Prescott, Ball & Turben, Inc.

Prudential-Bache Capital Funding

Shearson Lehman Hutton Inc.

Smith Barney, Harris Upham & Co.

Wertheim Schroder & Co.

Dean Witter Capital Markets

Advest, Inc.

Arnhold and S. Bleichroeder, Inc.

William Blair & Company

Dain Bosworth

A. G. Edwards & Sons, Inc.

McDonald & Company

Oppenheimer & Co., Inc.

Piper, Jaffray & Hopwood

The Robinson-Humphrey Company, Inc.

Wheat, First Securities, Inc.

AIBC Investment Services Corp.

Bateman Eichler, Hill Richards

Blunt Ellis & Loewi

The Chicago Corporation

Cowen & Co.

Furman Selz Mager Dietz & Birney

Johnston, Lemon & Co.

Ladenburg, Thalmann & Co. Inc.

Legg Mason Wood Walker

Mation, Nugent & Co.

Needham & Company, Inc.

Sutro & Co.

US\$200,000,000

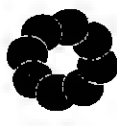
American Express Bank Ltd. Floating Rate Subordinated Capital Notes Due 1999

Notice is hereby given that for the interest period 6th January, 1989 to 6th April, 1989 the Notes will bear interest at the rate of 9 1/4% per annum. The interest payable on 6th April, 1989 against coupon No. 8 will be US\$237.50 per US\$10,000 nominal and US\$5,937.50 per US\$250,000 nominal.
DATED THIS 5th DAY OF JANUARY, 1989

Principal Paying Agent



ORION ROYAL BANK LIMITED
A member of The Royal Bank of Canada Group



Saitama International (Hong Kong) Limited (Incorporated in Hong Kong)

US \$100,000,000

Guaranteed Floating Rate Notes Due 1995

Holders of Floating Rate Notes of the above issue are hereby notified that for the interest period from 8th August, 1988 to 8th February, 1989 the accumulated interest amount payable is US \$447.96 per US \$10,000 nominal.

Agent Bank

Bank of America International Limited

DEN NORSKE STATOJESKAP A.S. (STATOJ)

Floating Rate Notes due 1989

In accordance with the terms and conditions of the Notes notice is hereby given that the Rate of Interest for the Interest Period from 31st December 1988 to 31st March 1989 has been fixed at 8 1/2% per annum. The interest payable on the relevant Interest Payment Date, 31st March 1989 will be FF2,227.50 per FF10,000 Note and FF22,275.00 per FF100,000 Note.
Banco de Portugal de Paris S.A.
Reference Agent

INTERNATIONAL CAPITAL MARKETS

Heavy flow of new issues shows no signs of abating

By Norma Cohen

EUROBOND MARKET'S heavy flow of new issues was underwritten by cash in investor demand for high-coupon currencies.

In the first two business days of the year 11 issues totalling \$470m have hit the market with coupons peaking at 15 1/2 per cent for two-year paper. Also, three Eurosterling deals totalling \$300m were launched yesterday, bringing the week's volume in this currency to \$270m while two more Canadian dollar bonds were launched.

Demand for the dollar block of currencies is particularly strong from continental Europe where investors have decided that downside risk on the currencies is more than compensated for by bond yields substantially above those available in their own domestic currencies.

However, dealers noted that these retail-oriented currencies tend to sell much more slowly than issues targeted at institutional investors, and the market is probably close to saturation point.

Two large long-term Eurosterling issues were launched for UK corporates. Granada Group, the consumer electronics firm, issued a \$70m 30-year bond while Trafalgar House, the UK property development firm, issued a £100m 25-year deal.

Both issues were launched at a spread of 170 basis points over the UK Treasury's 9 per cent stock due 2009 - a pure coincidence according to S.G. Warburg Securities and Kleinwort Benson, lead managers of the two issues respectively.

The issues are designed like domestic securities and are targeted to UK pension fund and life insurance fund managers who need long term assets to match their liabilities. The shortage of long term gilts has depressed yields - and consequently portfolio yields - creating a pocket of demand.

The underwriters chose to offer the securities as Eurobonds to take advantage of the reduced reporting requirements for those securities as well as certain tax advantages.

The issues are essentially bought deals, with Warburg choosing not to syndicate its issue. Also launched yesterday was a \$125m five-year floating-rate note for Cheltenham and Gloucester Building Society, the UK's 10th largest. Lead manager UBS Securities assigned a coupon of 1/2 over three-month London interbank offered rates and priced the issue at par with fees of 30 basis points. Dealers said the margin on the securities is somewhat tight, noting that recent building society paper has had a margin of 1/2.

However, high short-term interest rates in the UK have created strong demand for floating-rate sterling paper. Especially popular for its building society paper because bank investors are allowed to have slightly less capital for those positions.

INTERNATIONAL BONDS

Borrower	Amount	Coupon %	Price	Maturity	Fees	Book runner
AUSTRALIAN DOLLARS						
State BK of S.A. A/Trille	75	15 1/2	101 1/2	1991	1 1/4	Hambros Bank
IBM Australia Credit	75	14 1/2	102	1983	1 1/4	Westpac Banking
Westl. Int.	75	14 1/2	101 1/2	1982	1 1/4	Westl. B
Rural&Ind. Bk. W.A. Trille	80	15 1/2	101 1/2	1991	1 1/4	Merrill Lynch
CIBC Int.	30	15 1/2	101 1/2	1991	1 1/4	Wood Gundy
Int. Ind.	30	14 1/2	101 1/2	1983	1 1/4	Bayerische Vereinsbank
ISSUES IN PROGRESS:						
Nat. Australia Bk(a)	150	14 1/2	101 1/2	1994	2 1/4	Hambros Bank
CANADIAN DOLLARS						
Int. Thomson	125	11 1/2	101.85	1994	1 1/2	Scotiabank
Bqa Nationale de Paris	100	11 1/2	101.45	1992	1 1/2	Deutsche Bk Cap.Mkts
NEW ZEALAND DOLLARS						
Svenska Handelsbanken	50	14 1/2	101 1/2	1992	1 1/2	Hambros Bank
STERLING						
Trafalgar House	100	10 1/2	98.20	2014	2 1/2	Kleinwort Benson
Granada Group	75	11 1/2	101.162	2019	No fees	Warburg Secs.
Cheltenham & Gloucester	125	(b)	100	1994	30/15bp	UBS (Secs)
ECUs						
Ford Motor Credit	100	7 1/2	101 1/2	1993	1 1/2	Bqa Paribas Cap.Mkts
D-MARKS						
Eurofima	300	6 1/2	101 1/2	1999	1 1/2	Deutsche Bank

† Floating rate notes. † Final terms. † Increased from \$100m, b) 1/2 over 3m Libor.

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

US DOLLAR STRAIGHTS	Issued	Bid	Offer	Day	Week	Yield	YEN STRAIGHTS	Issued	Bid	Offer	Day	Week	Yield
Albany National 7 1/2 92	200	93 1/2	93 1/2	-0 1/2	-0 1/2	10.06	Belgium 5 1/2 92	55	102 1/2	102 1/2	-0 1/2	-0 1/2	4.74
AIS Exporters 9 1/2 92	150	92 1/2	92 1/2	-0 1/2	-0 1/2	9.78	Belgium 9 1/2 92	20	92 1/2	92 1/2	-0 1/2	-0 1/2	4.94
G.P.E.E. 7 1/2 92	150	92 1/2	92 1/2	-0 1/2	-0 1/2	9.79	Canada 4 1/2 92	80	98 1/2	98 1/2	-0 1/2	-0 1/2	4.69
B.K. Tel. Fin. 9 1/2 98	250	97 1/2	97 1/2	-0 1/2	-0 1/2	9.75	Elec. De France 5 1/2 94	200	101 1/2	101 1/2	-0 1/2	-0 1/2	4.88
Canada 9 1/2 92	100	97 1/2	97 1/2	-0 1/2	-0 1/2	9.81	Canada 5 1/2 93	30	100 1/2	100 1/2	-0 1/2	-0 1/2	4.39
Canadian Pac 10 1/2 93	100	101 1/2	101 1/2	-0 1/2	-0 1/2	10.13	Norway 5 1/2 95	50	101 1/2	101 1/2	-0 1/2	-0 1/2	4.91
C.E.C.E. 9 1/2 95	300	97 1/2	97 1/2	-0 1/2	-0 1/2	9.74	Rep. of Italy 5 1/2 92	150	103 1/2	103 1/2	-0 1/2	-0 1/2	4.60
E.C.C. 9 1/2 95	200	97 1/2	97 1/2	-0 1/2	-0 1/2	9.74	World Bank 5 1/2 92	50	102 1/2	102 1/2	-0 1/2	-0 1/2	4.78
Credit National 9 1/2 91	200	96 1/2	96 1/2	-0 1/2	-0 1/2	9.64	Average price change: On day -0 1/2 on week -0 1/2						
Credit National 8 1/2 95	200	94 1/2	94 1/2	-0 1/2	-0 1/2	9.78	OTHER STRAIGHTS						
Credit National 7 1/2 92	200	92 1/2	92 1/2	-0 1/2	-0 1/2	9.79	Abey Mat. B.S. 10 1/2 93	50	97 1/2	97 1/2	-0 1/2	-0 1/2	10.23
Credit National 7 1/2 91	150	92 1/2	92 1/2	-0 1/2	-0 1/2	9.79	Alg. Bk. Ind. 5 1/2 92 FL	150	98 1/2	98 1/2	-0 1/2	-0 1/2	5.81
Dai-ichi Kang 9 1/2 92	200	97 1/2	97 1/2	-0 1/2	-0 1/2	9.77	Alg. Bk. Ind. 5 1/2 93 FL	150	98 1/2	98 1/2	-0 1/2	-0 1/2	6.16
Denmark 7 1/2 92	500	92 1/2	92 1/2	-0 1/2	-0 1/2	9.98	Astro Bank 6 1/2 92 FL	150	101 1/2	101 1/2	-0 1/2	-0 1/2	5.77
E.C.C. 7 1/2 91	100	93 1/2	93 1/2	-0 1/2	-0 1/2	9.71	Aust. Ind. Ent. 12 1/2 93AS	100	95 1/2	95 1/2	-0 1/2	-0 1/2	14.23
E.C.C. 7 1/2 93	150	97 1/2	97 1/2	-0 1/2	-0 1/2	9.74	Banc. Bk. 10 1/2 93 FL	100	91 1/2	91 1/2	-0 1/2	-0 1/2	11.12
E.C.C. 8 1/2 90	350	97 1/2	97 1/2	-0 1/2	-0 1/2	9.74	Barclays Aust. 13 1/2 91 AS	100	99 1/2	99 1/2	-0 1/2	-0 1/2	13.60
E.I.B. 7 1/2 93	100	91 1/2	91 1/2	-0 1/2	-0 1/2	9.70	Bk Capital 9 1/2 93	100	95 1/2	95 1/2	-0 1/2	-0 1/2	6.22
Fin. Exp. 8 1/2 92	200	97 1/2	97 1/2	-0 1/2	-0 1/2	9.75	Bk. Always 18 1/2 93 FL	100	91 1/2	91 1/2	-0 1/2	-0 1/2	11.20
Finland 7 1/2 97	200	89 1/2	89 1/2	-0 1/2	-0 1/2	9.81	Bk. Always 18 1/2 93 FL	100	100 1/2	100 1/2	-0 1/2	-0 1/2	6.20
Gen. Elec. Cap. Dev. 9 1/2 92	200	96 1/2	96 1/2	-0 1/2	-0 1/2	9.78	Com. Bk. Aust. 12 1/2 93AS	100	96 1/2	96 1/2	-0 1/2	-0 1/2	13.53
Gen. Elec. Credit 10 1/2 00	200	99 1/2	99 1/2	-0 1/2	-0 1/2	10.21	Com. Bk. Aust. 12 1/2 93AS	100	100 1/2	100 1/2	-0 1/2	-0 1/2	5.78
Gen. Elec. Credit 10 1/2 00	200	99 1/2	99 1/2	-0 1/2	-0 1/2	10.21	Com. Bk. Aust. 12 1/2 93AS	100	100 1/2	100 1/2	-0 1/2	-0 1/2	5.78
Gen. Elec. Credit 10 1/2 00	200	99 1/2	99 1/2	-0 1/2	-0 1/2	10.21	Com. Bk. Aust. 12 1/2 93AS	100	100 1/2	100 1/2	-0 1/2	-0 1/2	5.78
Gen. Elec. Credit 10 1/2 00	200	99 1/2	99 1/2	-0 1/2	-0 1/2	10.21	Com. Bk. Aust. 12 1/2 93AS	100	100 1/2	100 1/2	-0 1/2	-0 1/2	5.78
Gen. Elec. Credit 10 1/2 00	200	99 1/2	99 1/2	-0 1/2	-0 1/2	10.21	Com. Bk. Aust. 12 1/2 93AS	100	100 1/2	100 1/2	-0 1/2	-0 1/2	5.78
Gen. Elec. Credit 10 1/2 00	200	99 1/2	99 1/2	-0 1/2	-0 1/2	10.21	Com. Bk. Aust. 12 1/2 93AS	100	100 1/2	100 1/2	-0 1/2	-0 1/2	5.78
Gen. Elec. Credit 10 1/2 00	200	99 1/2	99 1/2	-0 1/2	-0 1/2	10.21	Com. Bk. Aust. 12 1/2 93AS	100	100 1/2	100 1/2	-0 1/2	-0 1/2	5.78
Gen. Elec. Credit 10 1													

LONDON MARKET STATISTICS

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries.

Table with columns: EQUITY GROUPS & SUB-SECTIONS, Wednesday January 4 1989, Index No., Day's Change, Est. Yield, Gross Div., P/E Ratio, Index No., Index No., Index No., Year ago (approx).

Table with columns: FIXED INTEREST, PRICE INDICES, Average Gross Redemption Yields, British Government, 1-5 years, 5-15 years, 15-25 years, 25 years, All stocks, Index-Linked, Inflation rate 5%, Inflation rate 10%, Inflation rate 15%, Inflation rate 20%, Inflation rate 25%, All stocks, Profits.

RISES AND FALLS YESTERDAY

Table with columns: Rises, Falls, Same, British Funds, Corporations, Dominions and Foreign Bonds, Industrial, Financial and Properties, Oil, Miscellaneous, Mines, Others, Totals.

LONDON RECENT ISSUES

Table with columns: Issue Price, Amount Paid up, Latest Issue Date, Stock, Closing Price, % Change.

FIXED INTEREST STOCKS

Table with columns: Issue Price, Amount Paid up, Latest Issue Date, Stock, Closing Price, % Change.

RIGHTS OFFERS

Table with columns: Issue Price, Amount Paid up, Latest Issue Date, Stock, Closing Price, % Change.

TRADITIONAL OPTIONS

Table with columns: Issue Price, Amount Paid up, Latest Issue Date, Stock, Closing Price, % Change.

LONDON TRADED OPTIONS

Large table with columns: Option, CALLS, PUTS, Jan, Apr, Jul, Oct, Feb, May, Aug, Nov.

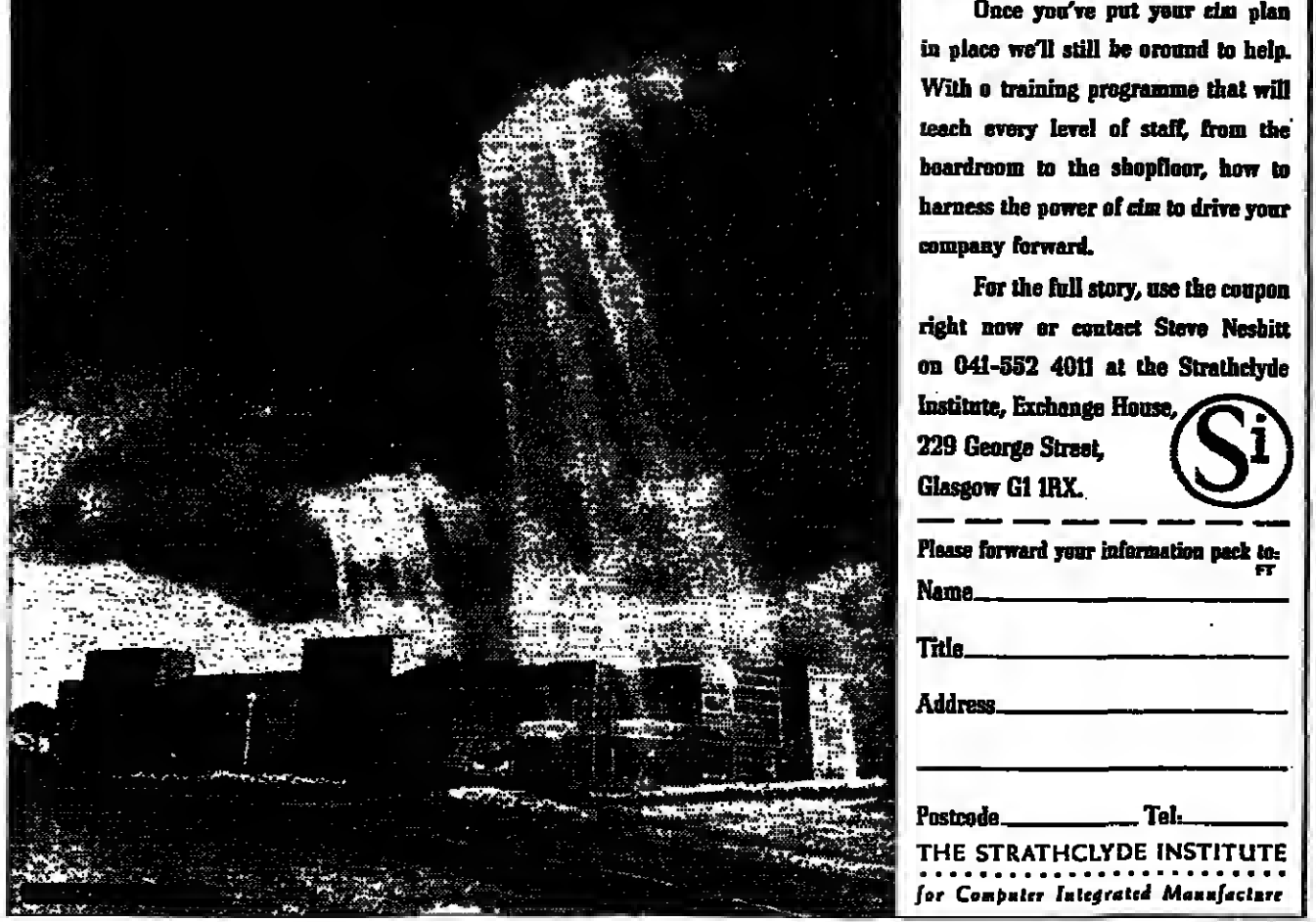
Contract catering

With an annual turnover exceeding £500m, Gardner Merchant is Europe's largest contract catering company and a world leader in its field. Of the UK's top 100 companies, 84 are already clients of ours. And we're currently talking with a further twelve. We employ over 34,000 staff. All people who understand the true meaning of the word 'service'.



GARDNER MERCHANT Trusthouse Forte 1886-1988 For further information please contact Peter Howell GARDNER MERCHANT FREEPOST 100, MANCHESTER M80 9AL or FREEPHONE 5525

If you're ready for cim, we'll help you. If you don't know what cim is, Heaven help you.



The only way forward for British industry is computer integrated manufacture (cim for short). To some company directors this will sound like a threat. But many others will see it as a challenge. The Strathclyde Institute can help both groups. Our management consultants aren't young men fresh out of university or accountants who've sat through a couple of computer seminars.



Please forward your information pack to: Name, Title, Address, Postcode, Tel. THE STRATHCLYDE INSTITUTE for Computer Integrated Manufacture

UK COMPANY NEWS

Water authority poised for bids

By Andrew Hill

SOUTHERN Water Authority is poised to launch hostile bids next week for up to three private water companies in its region.

Counter-bids for Mid-Sussex, West Kent and Folkestone and District water companies - all of which are subject to agreed offers from French water suppliers - would be made through AIPF Water Fund, Southern's joint venture with Mr Duncan Saville, an Australian investor in the sector.

In the next two days, Southern may raise its stakes in some of the water companies as a declaration of intent. Mr Saville is flying into London on Saturday to discuss the next move, but it is thought that only the timing and number of bids to be launched need to be decided.

The joint venture has 9.7 per cent of Folkestone, 44.8 per cent of West Kent and 32.2 per cent of Mid-Sussex. Bids would have to value the three companies together at more than £26.5m.

However, the authority may decide to launch only one bid before the privatisation of the 10 authorities in the autumn.

Ministers have said they would be unlikely to relax authority funding limits to allow bids. But Southern has financial flexibility because the venture with Mr Saville is already a public limited company, and owns substantial

blocks of water company stock.

The Government would also risk embarrassment if it actively blocked a bid from a British water group, having taken no action while three French suppliers have launched takeovers for 12 of the 29 statutory water companies.

In the longer term, Southern may also bid for Mid-Kent Water Company, the largest company in the area. The authority is apparently less eager to mount a counter-bid for Eastbourne Waterworks Company, despite the fact that the fund has a 35.2 per cent stake, but intends to oppose the offer from SAUR Water Services, a subsidiary of Bouygues, the French construction

and service group.

A High Court ruling before Christmas appeared to open the way for takeover bids by the authorities. The water companies are appealing against the judgment.

SAUR's bids for Mid-Sussex and West Kent close tomorrow and Monday respectively, and the bid for Folkestone from Compagnie Générale des Eaux closes next Thursday.

Southern hopes the offers will be extended. This has happened in the north-east of England, where institutional investors have proved reluctant to commit themselves to recommended offers from Lyonnaise des Eaux for two water companies. Those bids close next Wednesday.

Rexham arm sold by Bowater for over £4.7m

By Maggie Urry

BOWATER INDUSTRIES has agreed to sell the packaging machinery business of Rexham Corporation, the US group acquired for £136m late in 1987. The business being sold does not fit in with Bowater's core activities of packaging and industrial products.

The Rexham machinery company is to be sold to Klockner Packaging of Virginia, for a price exceeding its book value of \$8.5m (£4.7m). Its sales totalled \$14m in 1988.

Bowater has been selling a number of its peripheral businesses in recent weeks as part of the process of concentrating on core businesses and improving returns instituted by the management team which arrived in the spring of 1987.

FSA causes industrial life sales to fall 24% to £24.6m at Pearl

By Nick Bunker

PEARL GROUP, home service life insurer, saw its sales of industrial life assurance policies drop 24 per cent to £24.6m last year. This demonstrates the way in which the Financial Services Act has hit sales of industrial life, at one time the staple product of companies like Pearl and Prudential Corporation.

Industrial life assurance, in which premiums are collected door-to-door from customers' homes by insurance agents, has this year turned out to be a victim of the new regulations governing life companies' marketing practices.

The reason is that the new regulations explicitly require insurance salesmen to offer customers the best product in their company's range, making many of them reluctant to offer industrial life policies because the high costs of col-

lecting the premiums cut the proportion of premiums available for investment.

Instead, Pearl found that its new business from ordinary with-profits policies rose 36 per cent to £14.6m, including an 18 per cent increase to £14.4m in low-cost endowments.

Pearl said that sales of new annual premium pensions plans had been "particularly successful", with new business premiums of £15m. There is an extra £23m due in rebates and payments due from the Department of Social Security as incentives for customers to contract out of the State Earnings Related Pensions Scheme.

Overall, though, Pearl's new life assurance and pensions premiums dropped 49 per cent to £74.8m, mainly because of an expected fall in sales of single premium unit-linked poli-

cies, a hybrid of life assurance and unit trusts, owing to the weak stock market.

© Sun Alliance, composite insurer, increased its pensions premiums by 65 per cent to £217m in 1988, reflecting the boom in business following the July 1 introduction of new-style personal pensions by the industry.

The group raised its total new life assurance premiums in the UK by 36 per cent to £368m, including a 45 per cent jump in new single premium business to £274m. Overseas, total new life premiums fell from £51m to £58m.

Sun Alliance said that in spite of the downturn in the house purchase market in the last three months of the year, its mortgage-related products sold well with new annual premiums of more than £35m.

Hollas improves 25% to £1.19m at interim stage

THE HOLLAS Group, fabric and garment manufacturer and distributor, reported a 25 per cent increase in pre-tax profits in the six months to September 30 1988. The taxable result of £1.19m, against £953,000 last year, was struck on turnover 36 per cent ahead from £15.37m to £20.88m.

Interest payable rose to £284,000 (£291,000) and after tax of £392,000 (£296,000), earnings

per 5p share worked through at 2.6p (2.3p). The interim dividend is raised to 1.5p (1.4p).

The company said it believed the garment distribution division would pull even further away from its rivals, although contractions within the UK textile industry had affected the company's own specialist yarn activities. Alternative outlets had been secured to ensure continuing growth.

Metal Closures adds to pre-press services side

By Andrew Hill

METAL CLOSURES Group, packaging and printing company, has added to its pre-press services arm - preparing photographs for reproduction in magazines and on posters - with the purchase of Bentley Photo-Litho for £900,000 in cash and unsecured loan notes.

MCG said yesterday it hoped to continue building up the pre-press operation. The group's three other divisions make bottle tops, plastic packaging, and packaging systems.

The group is paying £450,000 in cash and issuing Bentley shareholders with £450,000 in 8.25 per cent unsecured loan notes.

In the year to December 31,

1987, Bentley made £158,688 before tax. The vendors have guaranteed net tangible assets at the end of 1988 of not less than £500,686, before allowing for 1988 corporation tax.

Bentley is based in the West Midlands and serves the advertising, packaging, printing, fine art and newspaper industries. It has been supplying Metal Closures for 25 years.

In May, MCG bought three related pre-press companies for £3.44m in cash. These were added to MCG's Hull-based graphic reproduction company which had grown organically from a small in-house unit servicing the group's flexible packaging operation.

Smiths £3.5m acquisition

By Fiona Thompson

Smiths Industries, the aerospace, medical systems and industrial products group, has purchased Avon Medicals from the Smith & Nephew Group for £3.5m in cash.

Avon is a leading UK supplier of disposable dialysis and intravenous devices used in critical care, and epidural procedure packs. Smiths Industries said yesterday that its addition would strengthen its medical systems group.

More than 200 people are employed by Avon, which is based in Redditch, Worcestershire, and has annual sales of about £5m. Its product range is sold directly in the UK to the National Health Service and through independent distributors in overseas markets.

"Avon fits neatly alongside our existing single-use product companies, Portex and Concord Laboratories, and broadens the total range of critical care products we can offer to hospitals," said Mr George Kennedy, chairman of Smiths.

In 1988, Smiths reported turnover of £103.1m in its medical services group. Group turnover was £566.4m.

Clayhithe buys Keep holding

By Philip Coggan

CLAYHITHE investment group, has acquired 600,000 redeemable preference shares in Keep, a private company which imports and distributes household, industrial and children's textiles.

The preference shares pay a 10 per cent dividend on their

per value of £1. In addition, Clayhithe has an option to buy up to 2.5 per cent of Keep's ordinary shares before October 1993.

Keep, formed via a management buy-out from Guinness Mahon Development Capital, operates from a substantial

freehold site in King's Cross, London. Mr John Heywood, executive director of Clayhithe, said its expertise would be used to help Keep "develop a very interesting site."

Clayhithe made a reverse takeover of Betec, an engineering group, in 1987.

A&M Group changes year end

A&M Group, film set and furniture supplier, is to extend the end of its current financial year from January 31 to March 31.

On Tuesday, A&M announced the sale of its 51 per cent stake in videotape duplicator Harlequin to Rex Williams Leisure.

Harvey & Thompson purchase approved

By Clay Harris

SHAREHOLDERS in Harvey & Thompson, the pawnbroking and debt collection group, yesterday approved the acquisition of Anchor Confirming and Finance, a company due to begin operation this month as a trade finance house.

All payments are deferred. Harvey & Thompson is to pay up to £5m in convertible preference shares depending on profits in the 4 1/2 years to June 30 1992.

Before the deal was approved yesterday, Harvey & Thompson's legal advisers read a statement which made clear that the company being acquired "never has traded and has no connection whatsoever with any company that has traded."

This reflected a current legal action by Anchor Trade Finance (UK) and Anchor Trade Finance (UK) (1987), two existing confirming houses

which have no corporate connection to the company being bought, against two of their former directors and Harvey & Thompson.

All five London employees of the first two Anchor companies have resigned to join the new concern, which took the Anchor name one day before Harvey & Thompson announced its purchase on December 5.

The division will soon be

called Harvey & Thompson Trade Finance, as the new owner had always intended.

On December 20, in an interim injunction until trial, a High Court judge ordered Mr Maurice Schwartz and Mr Michael Leslie Sims, the two ex-directors, not to pass off the business of the new company as having any connection with their previous employer.

BUILDING SOCIETIES

The Financial Times proposes to publish a Survey on the above on

11th February 1989

For a full editorial synopsis and advertisement details, please contact:

Tim Davis

on 01-248-8000 ext 4181

or write to him at:

Bracken House, 10 Cannon Street

London EC4A 3DF.

FINANCIAL TIMES

HAPPY NEW YEAR TO THE 21 LEADING COMPANIES WE SOLD DOWN THE RIVER IN 1988

BRITISH & COMMONWEALTH HOLDINGS PLC • THE BERNERD FOUNDATION & CHELSFIELD PLC • IBM UNITED KINGDOM LIMITED • PEARSON PLC • 3I GROUP PLC • YVES SAINT LAURENT

BANQUE NATIONALE DE PARIS PLC

BARON PHILIPPE DE ROTHSCHILD UK

CHRISTIE'S FINE ART AUCTIONEERS LTD

CREDITANSTALT-BANKVEREIN

ENGLISH ESTATES

MAXWELL COMMUNICATION CORPORATION PLC

THORN EMI BUSINESS COMMUNICATIONS

ELF AQUITAINE UK

AUSTRIAN AIRLINES

PIAT D'OR

GRAND METROPOLITAN PLC

TELEMEDIA

SCHRODER INVESTMENT MANAGEMENT LTD

...keep it flowing...

SPONSORSHIP AND THE SOUTH BANK CENTRE

Last year, over 20 leading international organizations took advantage of our professional skills and extensive facilities to promote their companies, products and services to a wide variety of audiences.

The South Bank Centre is London's longest attraction with an unrivalled reputation for artistic excellence. At the Royal Festival Hall, the Queen Elizabeth Hall, the Purcell Rooms and the Hayward Gallery, the South Bank Board offers a unique opportunity for corporate and product sponsorship.

For further information please contact Jennifer Duchesne, Sponsorship Director, on 01-921 0927.

THE SOUTH BANK CENTRE

PATRON: HER MAJESTY THE QUEEN

COMMODITIES AND AGRICULTURE

Sucre et Denrees details Ivory Coast cocoa deal

By George Graham in Paris THE SALE OF 400,000 tonnes of cocoa by the Ivory Coast to Sucre et Denrees, the French commodities trading house, will be financed by Sudeen and its banks, not by the French Government.

Senior officials said the deal, announced in Abidjan on Tuesday, would be financed through Sucre et Denrees's usual banking syndicate, led by the three major French commercial banks, Banque Nationale de Paris, Credit Lyonnais and Societe Generale.

French government officials said an official loan of FF400m to the Ivory Coast, concluded on December 23, was not directly linked to the cocoa purchase deal.

Upsurge continues in copper and zinc

By Kenneth Gooding, Mining Correspondent METALS PRICES continued to perform strongly yesterday as zinc and copper set records on the London Metal Exchange.

MacGregor's New Year warning

By Bridget Bloom, Agriculture Correspondent MANY BRITISH farmers will need to earn more of their total income from non-farming sources if they are to survive over the next few years, Mr John MacGregor, Minister of Agriculture, told the Oxford farming conference yesterday.

Mr MacGregor made much of the opportunities for many farmers to broaden their sources of income and stay on the land. Already nearly half of British farmers' income came from non-farming sources like investment or other businesses and that, too, was a trend which would continue, he said.

which has many more smaller farmers than Britain - believed farmers had vital social and environmental, if not necessarily economic, functions and should continue to receive aid accordingly.

Rubber pact plans clearance

By Wong Sulong in Kuala Lumpur THE INTERNATIONAL Natural Rubber Organisation hopes to dispose of its remaining 25,000 tonnes of rubber by the end of March, Mr Aldo Hoffmeister, the buffer stock manager said yesterday.

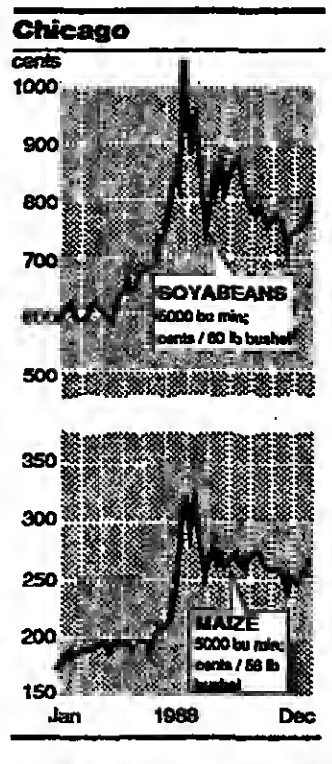
February. Rubber trees in Southeast Asia shed their leaves during wintering, and latex production normally falls by between 30 and 50 per cent during the wintering months.

operation before the new Inro council meets in mid-March. Meanwhile Malaysian rubber glove manufacturers have reported that there have been widespread contract defaults by American importers, who had made their orders early last year when the AIDS crisis caused a scramble for gloves, which pushed the price of latex to an all-time high.

Chicago traders in buoyant mood

Deborah Hargreaves on the revival in the city's agricultural futures

IN CHICAGO 1988 will be remembered as the year in which new life was breathed into the city's moribund agricultural futures markets. As the Midwest was scorched by the worst drought this century, grain futures trading exploded into frenetic activity and prices climbed to the highest levels in 15 years.



left extremely low by last year's drought. The soybean stockpile is at an historical low of 12m bushels and maize supplies, although healthier, have sunk to the lowest level in five years and could be further reduced in a strong export market.

Wheat stores were halved last year to just over 50m bushels as a quarter of the country's spring wheat crop was destroyed by drought. Some winter wheat in Kansas is now looking vulnerable to a phenomenon called winterkill, which destroys plants left without a cover of snow.

WEEKLY METALS PRICES

Table with columns for metal type (ANTIMONY, BISMUTH, CADMIUM, COBALT, COPPER, GOLD, IRON, LEAD, NICKEL, SILVER, TIN, ZINC), price per unit, and change from previous week.

Stainless steel

Meanwhile, in a special report on nickel, the London Metal Exchange says that demand for the metal from the stainless steel industry should remain at record levels at least until the middle of this year.

Chicago

Beans failed to push decisively past the \$11 barrier, however, although they continued to drive the market.

New York

COFFEE 57,500lb cwt/tonne Close Previous High/Low Mar 89.13 163.00 164.30 159.25

WHEAT 5,000 bu mtr cwt/tonne-bushel

Table with columns for wheat type (Hard Red Winter, Soft Red Winter, etc.), price per bushel, and change from previous week.

LONDON MARKETS

COFFEE prices were dragged higher in morning trading after the overnight strength of the New York market, which was being driven by a speculative rally prompted by concern about possible supply tightness.

COCOA 5/tonne

Table with columns for cocoa type (Cocoa, Cocoa Beans), price per tonne, and change from previous week.

COFFEE 5/tonne

Table with columns for coffee type (Coffee, Coffee Beans), price per tonne, and change from previous week.

SPOT MARKETS

Table with columns for oil types (Crude oil, Diesel, etc.), price per barrel, and change from previous week.

LONDON METAL EXCHANGE

Table with columns for metal types (Aluminium, Copper, Gold, Silver, Tin, Zinc), price per unit, and change from previous week.

POTATOES 5/tonne

Table with columns for potato types (White, Yellow, etc.), price per tonne, and change from previous week.

BOYABAN BEAN 5/tonne

Table with columns for soybean types (Soybean, Soybean Meal), price per tonne, and change from previous week.

LONDON BULLION MARKET

Table with columns for gold and silver prices, price per ounce, and change from previous week.

CRUDE OIL 5/tonne

Table with columns for oil types (Crude oil, Diesel, etc.), price per tonne, and change from previous week.

CRUDE OIL 5/tonne

Table with columns for oil types (Crude oil, Diesel, etc.), price per tonne, and change from previous week.

COFFEE 57,500lb cwt/tonne

Table with columns for coffee type (Coffee, Coffee Beans), price per tonne, and change from previous week.

SUGAR WORLD 111,120,000 lb cwt/tonne

Table with columns for sugar type (Sugar), price per tonne, and change from previous week.

ORANGE JUICE 15,000 lb cwt/tonne

Table with columns for orange juice type (Orange Juice), price per tonne, and change from previous week.

SOYABEANS 5,000 bu mtr cwt/tonne-bushel

Table with columns for soybean type (Soybean), price per bushel, and change from previous week.

SOYABEAN MEAL 100 tonne/tonne

Table with columns for soybean meal type (Soybean Meal), price per tonne, and change from previous week.

MAIZE 5,000 bu mtr cwt/tonne-bushel

Table with columns for maize type (Maize), price per bushel, and change from previous week.

INDICES

Table with columns for index types (FTSE 100, Dow Jones, etc.), index value, and change from previous week.

Large table containing various commodity prices including metals, oils, and agricultural products with columns for item name, price, and change.

Table containing various commodity prices including metals, oils, and agricultural products with columns for item name, price, and change.

Table containing various commodity prices including metals, oils, and agricultural products with columns for item name, price, and change.

Table containing various commodity prices including metals, oils, and agricultural products with columns for item name, price, and change.

Table containing various commodity prices including metals, oils, and agricultural products with columns for item name, price, and change.

Advertisement for NORTH EAST LANCASHIRE, featuring Philip Dodson and Financial Times logo.

Handwritten text in a box at the top center of the page.

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-925-2128

Main table containing unit trust information, including columns for company names, unit prices, and other financial data. The table is organized into sections such as 'INSURANCES' and 'OTHER UK UNIT TRUSTS'.

INSURANCES

OTHER UK UNIT TRUSTS

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-925-2128

Main table containing unit trust information, organized into columns for various categories like 'National Mutual Life', 'Scottish Widows Group', 'Sun Life of Canada', etc. Each entry includes the name of the trust, its unit price, and other relevant details.

ION AUTHORISED

Table listing ION authorised unit trusts, including names like 'Allied Overseas International Fund' and their respective prices.

BERMUDA AUTHORISED

Table listing Bermuda authorised unit trusts, including names like 'Bermuda Investment Services Ltd' and their respective prices.

OFFSHORE INSURANCES

Table listing offshore insurance companies and their services, including names like 'Allianz International Assurance Ltd'.

JERSEY AUTHORISED

Table listing Jersey authorised unit trusts, including names like 'Capital House Fund Managers (GL) Ltd' and their respective prices.

MANAGEMENT SERVICES

Table listing management services providers, including names like 'David M. Ames (Overseas) Pte. (Pvt.) Ltd'.

OFFSHORE AND OVERSEAS

Table listing offshore and overseas unit trusts, including names like 'Guernsey Authorised' and their respective prices.

Handwritten Arabic text at the bottom of the page: 'مركز الاستثمار'

FT UNIT TRUST INFORMATION SERVICE

Large table containing FT Unit Trust Information Service data, listing various unit trusts and their performance metrics.

LONDON SHARE SERVICE

Large table containing London Share Service data, including British Funds, Foreign Bonds & Rails, and Money Market Trust Funds.

LONDON SHARE SERVICE

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-825-2128

LEISURE - Contd. Table listing various leisure companies and their share prices.

PROPERTY. Table listing various property companies and their share prices.

TEXTILES - Contd. Table listing various textile companies and their share prices.

TRUSTS, FINANCE, LAND - Contd. Table listing various trusts, finance, and land companies.

OIL AND GAS - Contd. Table listing various oil and gas companies.

MINES - Contd. Table listing various mining companies.

MOTORS, AIRCRAFT TRADES. Table listing various motor and aircraft trade companies.

TRUSTS, FINANCE, LAND. Table listing various trusts, finance, and land companies.

TRUSTS, FINANCE, LAND. Table listing various trusts, finance, and land companies.

TRUSTS, FINANCE, LAND. Table listing various trusts, finance, and land companies.

OVERSEAS TRADERS. Table listing various overseas trading companies.

MISCELLANEOUS. Table listing various miscellaneous companies.

COMMERCIAL VEHICLES. Table listing various commercial vehicle companies.

COMMERCIAL VEHICLES. Table listing various commercial vehicle companies.

COMMERCIAL VEHICLES. Table listing various commercial vehicle companies.

COMMERCIAL VEHICLES. Table listing various commercial vehicle companies.

PLANTATIONS. Table listing various plantation companies.

THIRD MARKET. Table listing various third market companies.

GARAGES AND DISTRIBUTORS. Table listing various garage and distributor companies.

GARAGES AND DISTRIBUTORS. Table listing various garage and distributor companies.

GARAGES AND DISTRIBUTORS. Table listing various garage and distributor companies.

GARAGES AND DISTRIBUTORS. Table listing various garage and distributor companies.

MINES. Table listing various mining companies.

MINES. Table listing various mining companies.

NEWSPAPERS, PUBLISHERS. Table listing various newspaper and publisher companies.

NEWSPAPERS, PUBLISHERS. Table listing various newspaper and publisher companies.

NEWSPAPERS, PUBLISHERS. Table listing various newspaper and publisher companies.

NEWSPAPERS, PUBLISHERS. Table listing various newspaper and publisher companies.

NEWSPAPERS, PUBLISHERS. Table listing various newspaper and publisher companies.

NEWSPAPERS, PUBLISHERS. Table listing various newspaper and publisher companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

PAPER, PRINTING, ADVERTISING. Table listing various paper, printing, and advertising companies.

SHOES AND LEATHER. Table listing various shoe and leather companies.

SHOES AND LEATHER. Table listing various shoe and leather companies.

SHOES AND LEATHER. Table listing various shoe and leather companies.

SHOES AND LEATHER. Table listing various shoe and leather companies.

SHOES AND LEATHER. Table listing various shoe and leather companies.

SHOES AND LEATHER. Table listing various shoe and leather companies.

SOUTH AFRICANS. Table listing various South African companies.

SOUTH AFRICANS. Table listing various South African companies.

SOUTH AFRICANS. Table listing various South African companies.

SOUTH AFRICANS. Table listing various South African companies.

SOUTH AFRICANS. Table listing various South African companies.

SOUTH AFRICANS. Table listing various South African companies.

TEXTILES. Table listing various textile companies.

TEXTILES. Table listing various textile companies.

TEXTILES. Table listing various textile companies.

TEXTILES. Table listing various textile companies.

TEXTILES. Table listing various textile companies.

TEXTILES. Table listing various textile companies.

TEXTILES. Table listing various textile companies.

TEXTILES. Table listing various textile companies.

TEXTILES. Table listing various textile companies.

TEXTILES. Table listing various textile companies.

TEXTILES. Table listing various textile companies.

TEXTILES. Table listing various textile companies.

NOTES. Stock Exchange dealing classifications are indicated to the right of security names... Includes information on dividends, interest, and other financial details.

REGIONAL & IRISH STOCKS. The following is a selection of Regional and Irish stocks, the latter being quoted in Irish currency.

TRADITIONAL OPTIONS. 3-month call rates. Table listing various traditional options and their rates.

Table listing various traditional options and their rates, including details on interest and other financial aspects.

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Clash with Libya boosts dollar

SPECULATION ABOUT higher US interest rates, and rising tension between the US and Libya, pushed the dollar up to its highest level since early November yesterday.

As trading volumes on the foreign exchanges picked up after the Christmas and New Year holidays, demand for the dollar increased.

The market was already in the mood to buy dollars when the news broke during the European morning that US carrier borne aircraft had shot down two Libyan jet fighters over the Mediterranean.

FINANCIAL FUTURES

Gilt prices depressed

A FALL in gilt futures reflected the sombre mood in the Life long gilt sector yesterday. Early trading had suggested that Tuesday's success in holding above support at 85-00 could be built upon after the contract edged up from an opening level of 85-07, to touch a high of 85-11.

However, sentiment was soon reversed in the afternoon. The contract broke through support levels to finish at 84-30, down from 85-05 on Tuesday. Worries about consumer spending in December - due for release on January 16 - undermined sentiment, while feelings on the trading floor were not helped by the withdrawal of another market maker in gilts.

contrast, contended most expectations to finish firmer on the day. The March contract opened at 86.97 and had been expected to test support at 86.88, on fears of higher base rates. However, sterling's early improvement eased pressure on bear positions, and the resulting squeeze saw values pushed up to a high of 87-09, before finishing at 87-01, up from 86.65.

On the other hand a rise of 1/2 p.c. to 7 p.c. in the US discount rate is already largely

discounted in the dollar's value. Dealers said fear of intervention by the Bundesbank to cap the dollar's rise is beginning to fade, although it is generally believed the West German central bank does not wish to see the dollar above DM1.60.

There was some suggestion of open market sales yesterday, but this could not be substantiated, and any move by the Bundesbank may have been just a commercial operation.

London's interest rate advantage over Frankfurt pushed the pound up to a peak of DM3.2850, taking it close to a strong technical resistance level of DM3.2400.

The pound's exchange rate index closed unchanged at 97.9.

EMS EUROPEAN CURRENCY UNIT RATES

Table with columns: Country, Unit, Rate, % change, % change, Difference. Includes Germany, France, Italy, etc.

STERLING INDEX

Table with columns: Date, Index, % change. Shows index values for Jan 4 and 5.

CURRENCY RATES

Table with columns: Currency, Rate, % change. Lists rates for Sterling, Dollar, etc.

EURO-CURRENCY INTEREST RATES

Table with columns: Currency, Term, Rate, % change. Shows interest rates for various currencies and terms.

EXCHANGE CROSS RATES

Table with columns: Currency, Rate, % change. Shows cross rates between major currencies.

OTHER CURRENCIES

Table with columns: Currency, Rate, % change. Lists rates for various other currencies.

MONEY MARKETS

UK INTEREST rates were mainly lower yesterday, helped by sterling's steady to firmer tone.

FT LONDON INTERBANK FIXING

Table with columns: Term, Rate, % change. Shows interbank fixing rates for London.

MONEY RATES

Table with columns: Term, Rate, % change. Shows money market rates.

LONDON MONEY RATES

Table with columns: Term, Rate, % change. Shows London money rates.

EUROPEAN OPTIONS EXCHANGE

Large table with multiple columns: Series, Vol, Last, etc. Lists various options contracts and their prices.

BASE LENDING RATES

Table with columns: Bank, Rate, % change. Lists base lending rates from various banks.

MONEY MARKETS

These were partly offset by a fall in the note circulation of £100m.

FT LONDON INTERBANK FIXING

Table with columns: Term, Rate, % change. Shows interbank fixing rates for London.

MONEY RATES

Table with columns: Term, Rate, % change. Shows money market rates.

LONDON MONEY RATES

Table with columns: Term, Rate, % change. Shows London money rates.

BUSINESS LAW

Shareholders and leverage

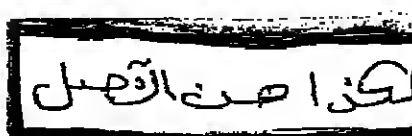
By Leo Herzel and Richard W. Shepro

THE recent RJR-Nabisco takeover illustrates one of the key points about leveraged buyouts (LBOs): US legal rules and competition from other bidders make it very hard for management to hand themselves too rich a deal at the expense of shareholders.

Such a committee, armed with independent legal and investment banking advisers, quickly develops its own strong - sometimes truculent - personality. Even if, in the past, the members had followed the chief executive officer (CEO), they tend to take their special committee responsibilities very seriously.

Procedural solutions are particularly attractive for the Delaware Supreme Court which, like other supreme courts, is a quasi political institution. A tough procedural stance helps it to satisfy both shareholders of target companies and corporate managers and lawyers.

As courts, particularly the Delaware Supreme Court, like to have decisions on procedure, special committees and procedures have become very important in LBOs and other takeovers, protecting shareholders, bondholders and other interests are left out in the cold.



WORLD STOCK MARKETS

Handwritten Arabic text at the top of the page.

Main table of world stock markets including Australia, Canada, France, Germany, Italy, Japan, South Africa, and Switzerland. Columns include stock names, prices, and changes.

Table titled 'TORONTO 2pm Prices January 4' showing Canadian stock market data with columns for stock names, prices, and changes.

Table titled 'INDICES' showing various market indices like Dow Jones, Nikkei, and others with columns for index names and values.

Table titled 'NEW YORK ACTIVE STOCKS' listing active stocks in the New York market with columns for stock names and prices.

Table titled 'TOKYO - Most Active Stocks' listing active stocks in the Tokyo market with columns for stock names and prices.

Advertisement for 'Free hand delivery service in Spain' and 'Travelling by air on business?' featuring the Financial Times logo and contact information.

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Main table containing stock prices, organized into columns with headers like 'High', 'Low', 'Open', 'Close', 'Change', and 'Volume'. Includes various stock tickers and their corresponding market data.

Rothmans The Original King Size advertisement featuring an image of a pack of Rothmans King Size cigarettes.

Handwritten Arabic text at the bottom center of the page.

NYSE COMPOSITE PRICES

OVER-THE-COUNTER

Table of NYSE Composite Prices listing various stocks with columns for 12 Month High/Low, Div. Yld., and Price.

Table of NYSE Composite Prices listing various stocks with columns for 12 Month High/Low, Div. Yld., and Price.

Table of Over-the-Counter prices listing various stocks with columns for 12 Month High/Low, Div. Yld., and Price.

AMEX COMPOSITE PRICES

Table of AMEX Composite Prices listing various stocks with columns for 12 Month High/Low, Div. Yld., and Price.

Table of AMEX Composite Prices listing various stocks with columns for 12 Month High/Low, Div. Yld., and Price.

Table of AMEX Composite Prices listing various stocks with columns for 12 Month High/Low, Div. Yld., and Price.

Travelling on business with TAP? Enjoy reading your complimentary copy of the Financial Times on scheduled flights from ... Lisbon.

FINANCIAL TIMES

Free hand delivery service. Free hand delivery service for all subscribers who work in the business centres of MADRID, BARCELONA, BILBAO, SEVILLA. Madrid (01) 7339548. And ask IPS for details.

AMERICA

Dow advances modestly as dollar rebounds

Wall Street

NEWS that the US had shot down two Libyan fighter planes over the Mediterranean bolstered the dollar and encouraged a small rally in equities yesterday, writes *James Mackenzie* in New York.

At 2 pm, the Dow Jones Industrial Average stood 15.04 points higher at 2,162.68, a rally that helped clawed back much of Tuesday's losses. Volume was subdued as many players still appeared to be absent for an extended new year break. By midsession, only around 66m shares had changed hands.

Dollar weakness on the

year's first trading day had been a factor behind falls in both stocks and bonds, yesterday's dollar bounce appeared to encourage a recovery.

However, the rallies in both stocks and bonds were fairly modest and lacked conviction. Bonds stood only around 1/2 point higher at midsession as concern about a further round of tightening by the US Federal Reserve limited any gains on the back of a stronger dollar.

Although the Dow rallied from the opening bell, the index fell on several occasions during the morning to surmount the 2,160 level which technical readings suggest is a resistance area. By midsession, it hovered around this area.

Of more fundamental impor-

stance for equities and bonds than the rise in the dollar, which invariably benefits from any outbreak of hostilities around the world, will be tomorrow's employment report for December.

Monthly employment releases more than once played a key role in Fed policy-making last year and markets are awaiting the latest set of figures to see whether they trigger another tightening move.

The report released on Tuesday by National Purchasing Managers provided evidence of vigorous economic growth and some economists have started to revise upwards their estimates for growth in the non-farm payroll in December to near 300,000 from 250,000.

Also of great importance to markets this week is the pattern of Fed money market operations and the behaviour of the Fed funds rate. Markets are anxious to see where the rate settles and therefore get a reading on Fed policy.

Among featured individual stocks yesterday was Federal Express, which jumped 57 to \$24 on news that United Parcel Service of America, one of its main competitors, is seeking higher rates for several of its air freight services.

Freddie Mac's share price added 1 1/4 to \$29 1/2 after the company announced it was raising its quarterly dividend to 37 1/2 cents a share from 15 cents a share and said it planned special quarterly dividends of 25

cents a share up to and including the third quarter of 1990.

Marion Laboratories, which is set to receive approval for its new hypertension drug, added 3 1/4 to \$21 1/4. Integrated Device Technology dropped \$2 to \$9 1/4 after saying it would report lower third quarter net income.

Canada

RISE in base metal, energy and industrial issues offset falling gold shares to push Toronto modestly higher in quiet midday trading. The composite index rose 10.5 to 3,353.7.

Most active stock Varity, which said on Tuesday a wholly-owned unit would sell two non-core operations, gained 5 cents to C\$3.45.

Treasure hunt continues in the emerging markets

Jacqueline Moore examines the explorer's options

INVESTORS with the pioneering spirit will this year be found exploring Central and South America, the Far East and the less well-known stock markets of Europe in the hope of unearthing 1989's best performers.

"The investment world did not finish on the discovery of Hong Kong," says Mr Toby Heale, head of the emerging markets department at James Capel. "In all emerging markets, you need good nerves - but if you get it right you reap the rewards. You get the occasional brickbat, but you just have to shrug your shoulders. The excitement lies where you can get growth."

sector is excellent value at a total capitalisation less than that of RJR Nabisco."

If investors feel their nerves are not quite up to Brazil or its South American neighbours, Argentina and Chile, then Mexico might appear a safer bet. Not only does it share a border with the US - handy for exports - but it also worked hard last year at putting its economy in order. Mr Heale, of James Capel, says: "We have a great passion for Mexico at the moment. It has

investors' money was tied up in property speculation, says one analyst, who predicts this is coming to an end.

Eastern success has rubbed off elsewhere. One fund manager says: "The Asian markets are a long way in front of the European markets... but the development of South East Asia has brought interest to Europe's emerging markets."

European youngsters are considered to include Portugal, Greece and Turkey. Specialist funds run by companies such as Dunstons, Gestifundo and Schroder Securities cover the smaller Mediterranean bourses or individual countries.

Those without a stake will be forced to take some action.

Portugal is often recommended as the bourse to watch. The Government's plans to start deregulation this year have been received enthusiastically. Portugal also benefits from its proximity to Spain - once itself a fast-developing emerging market - and has more listed companies than Greece or Turkey.

Moreover, overseas investors such as Mr Carlo De Benedetti, the Italian financier, are beginning to put Portugal higher up their shopping lists, according to Baring Securities.

Elsewhere in Europe, this could be a vital year for Greece, which is facing a general election. Inflation is still rising, interest rates are very high and bonds are tax-free, discouraging investment in stocks, says Mr Henry Reid, a director of Baring. However, he argues that if Mr Andreas Papandreu, the Premier, were ousted and replaced by a more centrist government, "there should be a sentiment-led rally in the market."

EUROPE

US-Libyan confrontation sparks brief upset

THE US-Libyan clash over the Mediterranean sent a tremor through European bourses yesterday, but the underlying tone remained firm, writes *Our Markets Staff*.

FRANKFURT began strongly after Tuesday's sharp rise but ran into profit-taking which was exacerbated by nervous selling as news of the US-Libyan clash came through. However, the upset was short-lived and prices picked up again in the afternoon as Wall Street showed resilience and the dollar climbed.

order before ending DM18 higher at DM760 and then picking up to about DM770 again after hours. BMW added DM10 to DM542.

Nixdorf rose DM8.30 to DM207 with explanations ranging from bank support and positive reaction to its plans to lose 1,600 jobs to rumours of takeover by Siemens.

PARIS woke up around midday after a flat morning and share prices ended slightly higher, but it was "a pretty average dull day," according to one analyst in Paris.

There were few stories to stimulate demand and volumes were estimated to have fallen from Tuesday's FF1.9bn. The CAC General index was off 0.5 at 417.9 and the OMF 50 index added 4.57 to 440.82.

Maison Phenix, the house builder, saw a sharp rise of 3.1 per cent, up FF74.85 at FF198.50, as analysts started to focus on possible turnaround situations for 1989. Maison Phenix has been a poor performer for many months.

Pechelbronn, the holding company, was up FF7.73 at FF11.14 for no apparent reason, although it does have a

stake in Groupe de la Cité, the publisher mooted as a possible white knight for British publisher William Collins. Groupe de la Cité added FF110 to FF1410 and its major shareholder Générale Occidentale rose FF7.7 to FF24.

The statement from the Government saying it would follow a policy of bringing down short-term interest rates this year was greeted positively, and analysts agreed that the market still had further to go. One said: "It's in pretty good shape. People feel it may have overreacted a little too quickly but there's no real sign of a consolidation yet."

The general index was off 2.68 at 478.26, with only construction and cement stocks holding out against the trend on good building prospects.

COPENHAGEN reached an all-time high on buoyant domestic demand, with the index up 1.33 at 281.11.

Buying was encouraged by an unexpectedly large November trade surplus of DKr1.65bn, according to brokers Brancor Securities. East Asiatic gained DKr9.35 to DKr295.

"Europe overreacted a little," said one London trader. "What they tend to forget is that the Americans like a bit of aggression sometimes."

The FAZ index rose 5.4 to another post-crash high of 566.17 at midsession, giving a one-day rise of 3.3 per cent. But the later downturn left the DAX index just 5.75 up at a closing of 1,365.08, having reached 1,373.19. Volume was even heavier than Tuesday at DM5.46bn and most buying was domestic.

Some car stocks were in strong favour. Daimler shot forward to DM770 on a large

Machine tool manufacturer VMP-Stark rose FF1.20 to equal a two-year high of FF1.20. Analysts putting the strong advance down to buying by Swiss institutions following company presentations.

MILAN had a nervous start following Wall Street's fall on Tuesday but then made small gains. The Comit index closed just below the psychological 60 level at 599.51, a rise of 1.94, with volume said to be similar to or below Tuesday's 1,140bn.

MADRID remained nervous that the upcoming December inflation rate could add to pressure for a half point rise in the 12.4 per cent intervention rate.

SR125 to SF7,100 and its register fell SF750 to SF1,121.

AMSTERDAM was also shaken by the fighting in the Mediterranean, with shares coming off highs and then recovering somewhat. The rebased CBS all-share trend index rose 0.5 to 159.8.

Royal Dutch was boosted FF 2.40 to FF20.60 by higher oil prices and the dollar's rally, and Phillips continued to find favour, adding 70 cents to FF 35.50 after breaking a six-month-old high of FF 35.30.

STOCKHOLM overcame early losses to end slightly higher in thin turnover worth SKr220m, with the OMX index up 5.9 at 890.7.

Volvo B free shares added SKr5 to SKr375 but in London the shares traded up to SKr378, with a shortage of stock in Sweden blamed for the greater activity and higher price ahead. Volvo was boosted by a 42 per cent year-on-year rise in its US sales in December. Pharmacia gained SKr7 to SKr189 amid speculation that Volvo was increasing its stake, which had reached 47 per cent last August, according to Citicorp Scrimgeour Vickers.

ASIA PACIFIC

Nikkei hits record despite caution

Tokyo

TRADING in Japanese equities began 1989 on an auspicious note as investors greeted the new year with a round of broad-based buying that pushed the Nikkei average to yet another record high, writes *Michiyuki Nakamoto* in Tokyo.

The Nikkei average finished the half-day trading session up 84.66 at a peak of 30,243.66. Volume, however, was low at 403m, compared with the 452m traded for the half-day closing session on December 28.

The index moved narrowly from a high of 30,272.72 to a low of 30,165.52. Advances led declines by 562 to 319 while 162 issues were unchanged. The Topix index of all listed shares was also higher, rising 13.27 to 2,375.30, as was the ISE/Nikkei 50 index in London, adding 10.4 to 1,922.05.

As is typical on the first trading day of the year, celebratory buying in a wide range of issues gave the market a bullish tone, but the relative lack of turnover revealed a more cautious attitude among investors.

The market's record high nevertheless came in spite of a worrying factors such as the

overnight fall on Wall Street, uncertainty about oil prices and concern about the Japanese economy's deteriorating condition.

"The optimistic view is that this is a market that responds to good rather than bad news," said an analyst at Yamaichi Securities. With many investors still on holiday, full market activity is unlikely to begin until next week, he added.

Investors focused on laggards, particularly those in the utility and air transport sectors. Nippon Telegraph and Telephone, which has been a poor performer since the launch of the huge third tranche of shares last autumn, advanced ¥110,000 to ¥132,000. Talk that there would be a reduction in the nominal value of NTT shares from the present ¥50,000 to ¥500, automatically increasing liquidity in the issue, seems to have led to yesterday's buying.

A possible reduction in the nominal value of shares of electric power companies made them look relatively cheap. These stocks had already been selected at the end of last year as underperformers and the scheduled convertible bond issue by Tokyo Electric Power continued to attract interest in them. Tokyo Electric Power added ¥250 to ¥7,300.

Speculation that interest was

shifting away from land redevelopment to the skies led to a rise in air transport companies, particularly Japan Air Lines which gained ¥900 to ¥16,700.

Japan Line and Yamashita-Shinmihon Steamship, which lost heavily after the announcement of a merger that would reduce their capital substantially, recovered somewhat as investors began to feel they had been oversold. Japan Line was the most actively traded issue on 64.6m shares and rose ¥30 to ¥273. Yamashita-Shinmihon Steamship, third most heavily traded with 12.7m shares, advanced ¥38 to ¥460.

Osaka saw investment in utilities push the OSE average up 150.22 to 28,083.53. Volume in the half-day session was low.

Among the most active stocks was Allied Properties, which added 10 cents to HK\$3.57 with a large crossing of 65.4m shares. The deal fuelled talk of a possible corporate restructuring.

AUSTRALIA put in another lacklustre session, ignoring Tokyo's record finish. The All Ordinaries index lost 9.5 to 1,470.5 and volume reached a thin A\$100m worth of shares.

The banking sector was the busiest, and Westpac eased 8 cents to A\$6.18 with A\$16m worth of shares dealt. The stock was also very busy on Tuesday and there is speculation that Adelaide Steamship is selling part of its stake.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	TUESDAY JANUARY 3 1989				MONDAY JANUARY 2 1989				DOLLAR INDEX		
	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency Index	Gross Div. Yield	US Dollar Index	Pound Sterling Index	Local Currency Index	1988/89 High	1988/89 Low	Year ago (approx)
Australia (90)	146.48	+1.4	119.13	112.14	4.78	144.49	118.42	112.98	152.31	91.16	103.24
Austria (18)	97.33	+1.7	75.32	89.27	2.76	95.92	78.62	88.61	100.00	83.72	95.51
Belgium (43)	133.03	+0.3	109.85	123.54	4.09	134.57	110.25	123.13	138.89	107.07	107.07
Canada (126)	124.67	-0.7	101.39	107.48	3.40	125.55	102.89	108.50	128.91	107.06	113.83
Denmark (39)	159.75	+1.7	129.92	147.91	2.05	157.11	128.76	146.58	159.75	111.42	113.40
Finland (26)	129.98	+0.7	105.73	112.22	1.49	127.83	106.08	113.07	149.83	106.78	110.39
France (131)	115.64	+0.5	94.05	105.29	1.09	115.04	94.28	109.11	115.04	72.07	85.40
West Germany (102)	90.40	+2.3	73.32	82.92	2.27	88.35	72.41	81.49	90.40	67.78	73.91
Hong Kong (46)	112.56	+0.7	91.55	112.82	4.40	111.80	91.63	112.07	112.56	84.90	92.21
Ireland (18)	131.49	-0.2	104.38	122.29	4.12	131.78	108.30	123.42	140.78	106.38	106.38
Italy (98)	86.98	+1.7	70.66	84.28	2.40	85.40	69.99	83.30	86.88	62.99	76.47
Japan (456)	193.67	+1.1	157.51	151.31	0.50	191.50	156.95	151.31	193.67	133.61	133.61
Malaysia (36)	164.17	+0.8	130.04	139.25	1.25	164.17	139.25	139.25	164.17	107.51	107.51
Netherlands (13)	160.85	-0.6	130.81	140.54	1.27	161.84	132.63	140.76	162.24	90.07	103.35
Netherlands (28)	113.45	+0.0	92.26	103.09	4.78	113.49	93.01	103.73	113.49	93.23	102.29
New Zealand (25)	146.17	+0.6	110.44	120.96	6.93	146.17	110.44	120.96	146.17	84.05	84.05
Norway (26)	144.53	+3.3	117.54	127.36	2.38	144.53	117.54	127.36	144.53	95.26	107.23
Singapore (26)	125.35	+0.2	101.94	111.89	2.38	125.10	102.53	112.07	135.89	97.99	103.86
South Africa (48)	117.21	+0.3	98.33	108.25	4.69	116.85	95.76	98.24	120.07	96.26	133.03
Spain (42)	149.63	+0.7	121.69	127.24	3.21	149.63	121.69	127.24	149.63	130.73	132.84
Sweden (35)	142.24	+2.7	115.68	128.03	2.25	138.45	113.47	125.54	144.97	96.92	100.22
Switzerland (57)	79.76	+2.2	64.86	74.05	2.29	78.08	63.99	72.73	86.75	74.13	82.32
United Kingdom (318)	124.53	+0.2	112.22	119.22	4.59	124.53	112.22	119.22	124.53	107.51	107.51
USA (573)	112.13	-0.9	91.19	112.13	3.71	113.18	92.76	113.18	115.55	99.19	105.22
Europe (1011)	115.63	+0.8	94.04	100.70	3.74	114.68	93.96	100.54	116.61	97.01	104.52
Nordic (126)	139.91	+2.2	113.78	122.43	2.08	136.94	112.23	120.82	139.91	97.01	104.52
Pacific Basin (978)	128.43	+0.7	104.03	118.03	0.71	128.43	104.03	118.03	128.43	97.01	104.52
Euro-Pacific (1690)	129.28	+1.0	129.54	148.03	1.42	129.28	129.28	148.03	129.28	97.01	104.52
North America (699)	112.80	-0.9	91.73	111.86	2.86	112.80	91.73	111.86	112.80	97.01	104.52
Europe Ex. UK (223)	125.86	+1.0	102.62	116.08	4.50	125.86	102.62	116.08	125.86	97.01	104.52
Pacific Ex. Japan (223)	125.86	+1.0	102.62	116.08	4.50	125.86	102.62	116.08	125.86	97.01	104.52
World Ex. US (1889)	157.66	+1.0	128.22	128.36	1.48	156.13	127.95	128.36	157.66	120.26	120.26
World Ex. UK (234)	140.69	+0.4	114.25	123.04	2.03	140.69	114.25	123.04	140.69	111.77	112.42
World Ex. SA (2402)	140.36	+0.4	114.25	123.04	2.26	139.73	114.54	123.37	140.36	113.26	114.26
World Ex. Japan (2006)	114.47	-0.2	93.09	107.85	3.76	114.47	93.98	108.37	115.54	100.00	105.21
The World Index (2462)	140.22	+0.4	114.03	122.88	2.27	139.64	114.44	123.20	140.22	113.57	114.40

Base values: Dec 31, 1986 = 100; Pland: Dec 31, 1987 = 115.037 (US \$ Index), 90.791 (Pound Sterling) and 94.94 (Local); Nordic: Dec 30, 1988 = 139.62 (US \$ Index), 114.42 (Pound Sterling) and 123.18 (Local). Copyright: The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie. Latest prices were unavailable for this edition. Markets closed January 3: Japan and New Zealand.

SOUTH AFRICA

THIN trading in Johannesburg yesterday left gold shares narrowly mixed and the overall market steady. Vaal Reefs picked up R2 to R263.

MORGAN GRENFELL

THE SUNDAY TELEGRAPH

Smaller Unit Trust Group of the Year

"For introducing index funds, the most useful innovation of 1988, to the small investor we name Morgan Grenfell as our smaller unit trust group of the year". *Sunday Telegraph* December 11th 1988.

U.K. Equity Index Tracker European Growth
 U.S. Equity Index Tracker International Growth
 American Growth U.K. Equity Income

For full details of these unit trusts, as well as our Monthly Savings Account, telephone us today.

CALLFREE 0800 282465



UNIT TRUSTS

The value of these investments may fluctuate and is not guaranteed.
 Issued by Morgan Grenfell Unit Trust Managers Limited, Member of LAITRO, BIRRO and the Unit Trust Association.